



## Is CSR Humanitarian?

**We think so. Join hundreds of I-O psychology scholars and practitioners around the world who feel the same.** The Global Organisation for Humanitarian Work Psychology (GOHWP), is an international coalition of more than 300 I-O psychology academics and practitioners actively engaged in work devoted to corporate social responsibility, poverty reduction, and the humanitarian treatment of all people in their places of work, whether in low-, middle-, or high-income settings.

GOHWP is pleased to invite the members of the 2016 SIOP CSR Summit (as well as colleagues and others similarly engaged in HWP work) to apply for membership in GOHWP. There is no charge to become a member—but membership allows access to a community of like-minded professionals and opportunities for collaboration on projects and initiatives.

For more information visit [www.gohwp.org](http://www.gohwp.org)

 @GOHWP

  The Global Organisation for Humanitarian Work Psychology

### What is Humanitarian Work Psychology?

Humanitarian work psychology or HWP concerns the synthesis of organisational, industrial, work, and other areas of psychology with deliberate and organised efforts to enhance human welfare.

This definition includes activities that are not only traditionally associated with humanitarian assistance and international development, but also with the promotion of the International Labour Organisation's (ILO) concept of decent work as well as poverty-reduction more generally.

### What is GOHWP?

The Global Organisation for Humanitarian Work Psychology is a coalition of individuals from low- to high-income countries devoted to the field of humanitarian work psychology. We have explicit goals and follow a specific set of values; and we work together to promote and engage in humanitarian activities through the practice and study of organisational psychology. Because of our goals and values, we are a hybrid organisation that mixes aspects of a professional association with a non-profit organisation devoted to humanitarian work and international development.

Members of our organisation are certainly not the only individuals who work in the area of humanitarian work psychology and we hope to unify, promote, and support the diverse efforts of our members and the many others who use organisational psychology for the deliberate and organized enhancement of human welfare. The activities and identities of our members are varied.

Our membership includes practitioners, researchers, and student in the field of organisational psychology alongside professionals from other disciplines and organisations that utilise organisational psychology to enhance human welfare.

## **How do I join GOHWP?**

Membership in our organisation is limited to those who are normally working or studying in the area of industrial-organizational (I-O)/work psychology or a closely related area, or to those who are engaged or planning to engage in HWP and accredited, enrolled, or associated with an organization/discipline to that end. Non-psychologists may be granted membership in the organisation if they are actively engaged in work that clearly falls within the scope of HWP.

- **Full membership** is for professionals and academics in the field, as well as students studying at least at the postgraduate level (honours/masters or above).
- **Student membership** is for current undergraduate students and those with an undergraduate degree who have not yet begun their graduate work.

There is no cost to join and there are no annual dues associated with membership in GOHWP. In April 2014, the Executive Board unanimously voted to adopt a donation model rather than a membership dues model. Instead of membership dues, GOHWP will occasionally ask for donations to help defray the costs of running our organisation (e.g., web hosting and registration, ensuring connectivity at our annual meetings so members can join us remotely, advertising).

## **How can I become involved?**

The fastest way to become involved is to go to our website ([gohwp.org](http://gohwp.org)) and apply for membership in our organisation by clicking on the “Join Us” link. Additionally, you can check out some of our resources, such as teaching materials, suggested readings, and our guide for students to familiarise yourself with HWP and GOWHP. You might already be engaging in HWP work without even knowing it!

## **Who can I connect with?**

If you have questions or concerns, or would like to get more information, feel free to contact us at [info@gohwp.org](mailto:info@gohwp.org).