

7:30	Coffee Break, Grand Foyer									
8:00										
8:30	1. Plenary Session in the Grand Ballroom:									
9:00	Presidential Address and Presentation of SIOP Award Winners,									
9:30	Fellows, and Election Results									
10:00	Coffee Break, International Ballroom									
	Salon 1	Salon 2	Salon 3	Salon 4/5	Salon 6	Salon 7	Salon 8	Crystal	Int'l Ballroom	Quince
10:30	2. Determine Leadership	3. Soc-Cog Approaches to Ratings	4. Personality Across Levels of Analysis	5. Aff Action and Justice	6. Cross-Cultural Perspectives	7. App Reactions High-Tech Rec & Sel	8. TSA Screeners: Facts from Frontline	9. Licensure, What & Why	10. Selection and Testing	11. Teaching Practitioner Side
11:00										
11:30				24. I-O Licensed? Yes, No, Maybe	25. Beyond Compliance	34. Work Motivation	35. Making Org Surveys More Strategic	26. Exec Coaching Advice		
12:00				54. Psych in Nat'l Secur	45. Culture Influences on Surveys	55. Award: Synergy		46. Exec Coaching Skills	43. Staffing & Org Entry	36. Initiatives for INS Service
12:30	32. Virtual Teams Research & Practice	33. Mencken Would Be Proud	42. Learning in Distance Training							56. Cutoff Scores
1:00										
1:30		53. Great Eight								
2:00										
2:30										
3:00	Coffee Break									
3:30	58. Innov in Pers Assmt	59. Advances Meta-Analysis	60. Post 911 Police Force	61. Assessing Exec Failure	62. Prevent Sexual Harrassment	63. Emotion & Power in Negotiation	64. Team Mental Models	65. Going Global	66. Work Attitudes & Withdrawal	67. Expand Work-Family Paradigm
4:00								79. Country Liaisons		
4:30										
5:00										
International Members' Reception, 5:30 to 6:30, Crystal Room; Friday Evening Reception, 6:00 to 8:00, Pavilion										

Saturday, April 12

	Salon 1	Salon 2	Salon 3	Salon 4/5	Salon 6	Salon 7	Salon 8	Crystal	Int'l Ballroom	Quince
7:30	Coffee Break									
8:00	80. Org Simulation Exercises	99. Custom Assmt Tools	81. Multi-Team Systems	82. Project A Team Special Forces	83. Personality and Work	84. Multi-Source Assmt	85. Diversity as a Driver	86. Comp Modeling	100. Job Perf & Teaching Issues	87. Post Merger Integration
8:30										
9:00										
9:30	Coffee Break									
10:00	102. Team Leadership Development	103. HR Metrics	104. Success Entrepreneurs	105. Adapt Perf in U.S. Forces	106. Recruit and Attract Applicants	107. Maintain Integrity & Job	108. Advances & Issues in SJTs	109. Early Careers Challenges	110. Motivation & Occup Health	111. Experts in Litigation
11:00										123. HR in Customer Service Ctrs
11:30	126. Employment Branding	127. Protean Career Rsrch & Exec Dev	128. Perf Mgmt	129. Emotional Intelligence	130. CBTs	135. Leadership Process	144. Basics of Employment Law	136. When Applicant	145. Diversity and Culture	146. Early Career Award
12:00										
12:30		149. Exec Integration	143. Tech-Enhanced Employment Processes	156. Survey Research	150. I-O & Clinical Work Together?	157. Scientific Award		151. Perspect on Inclusion		
1:00										
1:30										
2:00	155. Tech for Pers Issues									
2:30										
3:00	Coffee Break									
3:30	162. Pros & Cons of Consortia	163. Assmt Center Feedback	164. Tech Employ Proc	165. Workplace Deviance Rsrch Topics	166. Sexual Harrass in Military	167. Pop & Academic Leaders Lit	168. Int Time Series Anal & Org Interventions	182. CEMA	169. Personality & Statistics	170. Inter-rater Agreement
4:00			183. Scientific Award					184. CEMA Reception		
4:30										
5:00										
5:30										
Saturday Evening Reception, 6:00 to 8:00 pm, Salons 1-4										

Sunday, April 13

	Salon 1	Salon 2	Salon 3	Salon 4/5	Salon 6	Salon 7	Salon 8	Crystal	Int'l Ballroom	Quince
7:30	Coffee Break									
8:00				185. Employment Law	186. Implementing Pers Testing	187. Assess Online Non-Cognit Meas	188. Virtual Assmt Ctrs & Coaching	189. New I-O Practitioners Tell It Like It Is	195. Groups, Leadership, & Training	196. Ensure Employee Development
8:30										
9:00	197. H2 Human Partic	198. H2 Interact Media	199. H2 I-O & Org Strategy							
9:30										
10:00	204. H2 Ethics & Clients	205. H2 Use O*Net	206. H2 Internet Rsrch	Coffee Break						
10:30				207. Demographically Diverse Work	208. EI in Pers Psych Context	209. Org Citizen Behav Dimensions	210. Comp Assmt in Sel	211. Group Viability		212. Bring Leaders into Fed Workforce
11:00	216. H2 I-O to Bus School	217. H2 Policy-Captur	218. H2 Tech & Assmts							
11:30										

Coffee Break, International Ballroom											10:00
Azalea	Narcissus	O. Blossom	Camelia	Dogwood	C. Harbour	Harbour 1	Harbour 2	Harbour 3	Harbour 4	Jasmine Bay	
12. Remote Training Techniques	13. Telework: Break Myths	14. Master's in I-O	15. I-O at the Movies	16. Teach Cross-Cultural I-O	17. High-Volume Selection Systems	18. Prevent Computer Deviance	19. Manage/ Foster Developmt	20. Predict Org Success Satisf v	21. Shared Cognition in Training	22. Test Org Justice Theories	10:30
27. Six Sigma and Role of I-O	37. Grant Winners	23. Picture This Films	28. Bulding Exec Talent	29. Pers & Work of Police	38. Large Surveys	30. Faking Error	39. Retirement Research	40. Conceptions of Career Success	31. E-Work Best Prac	41. Science Practice of Job Analysis	11:30
47. Org Effect Cases	48. Sexual Orientation Diversity	49. Advances in Empirical Keying	57. Instruct Guide	50. Market-Driven Linkage	51. Roles Validity Litigation	52. Visibility of I-O			44. Dimens Global Empl Sel		12:00
Coffee Break											12:30
68. IRT in Orgs	69. Dimens of Interview Effectiveness	70. Making 360 Matter	71. Just Do It! Dev Student Competencies	72. I-O in Business Schools	73. Emerging Views of Validity	74. Multi-Level Emotions Orgs	75. Reviewing for Journals	76. Lessons from GLOBE	77. Active Learning	78. Mentoring for Employee Develop	1:00
International Members' Reception, 5:30 to 6:30, Crystal Room; Friday Evening Reception, 6:00 to 8:00, Pavilion											2:00
											2:30
											3:00
											3:30
											4:00
											4:30
											5:00

Coffee Break											7:30
Azalea	Narcissus	O. Blossom	Camelia	Dogwood	C. Harbour	Harbour 1	Harbour 2	Harbour 3	Harbour 4	Jasmine Bay	
88. Implicit Attitude Measmt	89. IP Leadership	90. eHR Technology & HRM	91. IDs & Emotional Labor	92. Conulting RJP	93. Web Staffing Systems	94. Theories of How We Succeed	95. Assess Pers in Struc Interviews	96. Innov in Succession Planning	97. Training Eval New Directions	98. New Work-Family Conflict Resrch	8:00
	101. IP Perf Appraisal										8:30
Coffee Break											9:00
											9:30
Coffee Break											10:00
112. Perceived Org Support	113. IP Diversity	114. Expose Studnts to I-O	115. Frontiers Series	116. Multilevel Growth	117. Dev an Org Fit to Compete	118. Comp Models in Leader Dev	119. Issues in Leaders & Pers	120. Job Satisfact & Attitude	121. Indiv Creativity & Org Creativity	122. Beyond Big 5 in Predict Perf	10:30
	124. IP Org Citizen Behav	125. Teach Undergrad I-O		131. Multiple IDs & Discrimination	140. Web Surveys & Usability Rch	132. Work in China	141. Pers Beyond FFM	133. Job Satisfact & Perf New Frontiers	142. Meaning of Performance	134. Occ Health & Safety	11:00
137. 360 & Limited Access Pops	138. IP Motivation	147. Student Perspect on Training	139. Max Student Learning	153. Building Leaders and Teams		148. Coach Practices & Outcomes		160. Org Privacy	161. Work & Family	154. I-O & Intell & Sec Work	12:00
158. Licensed Psych	152. IP Oc Health Stress		159. Org Change Lit								12:30
Coffee Break											1:00
											1:30
											2:00
											2:30
Coffee Break											3:00
171. Employ Survey Results	172. IP Selection	173. E&T in I-O Psych	174. Plan a Success Int'l Sabbatical	175. Link Sel to Retention	176. Corp Corruption Relevance to I-O	177. Personality's Role in Fit Assmts	178. Advances in Traning Research	179. Internet Recruit & Job Seekers	180. Work Motivation	181. Call Centers Research	3:30
											4:00
											4:30
											5:00
											5:30
Saturday Evening Reception, 6:00 to 8:00 pm, Salons 1-4											

Coffee Break											7:30
Azalea	Narcissus	O. Blossom	Camelia	Dogwood	C. Harbour	Harbour 1	Harbour 2	Harbour 3	Harbour 4	Jasmine Bay	
190. M. Scott Myers Award	191. Diversity Teaching	192. Emotion & Work	193. Perceived Org Support							194. Manage Diversity in Defense Dept	8:00
											8:30
Coffee Break											9:00
											9:30
Coffee Break											10:00
213. Climate & Culture Strength		214. Meas Methods Twists				200. Current Research on Contextual Performance	201. Diff Scores Alternatives	202. Contributing to Applied Psych With Lab Rsrch	203. Build Bridge Btw Indiv & Org Health	215. Predict Turnover & Impact	10:30
											11:00
											11:30