

**19th Annual SIOP Preconference Workshops
Thursday, April 1, 2004**

Morning Workshops 8:30 AM–12:00 PM

Afternoon Workshops 1:30 PM–5:00 PM

Two workshops, lunch, and a cocktail reception are included in the workshop price.

To attend the following workshops, you must register for two workshop sessions and receive confirmation that you are registered! Please pick up your packet Thursday beginning at 6:30 a.m. on the Riverside Promenade (Level 2).

1. Talent Management: Care and Feeding of Senior Leaders
2. Fit to Compete: Developing Strategic Alignment in Organizations
3. Developing Leadership Without Emotional Intelligence is Like Dancing Without Rhythm
4. Talent Acquisition: New Realities of Attraction, Selection, and Retention
5. Leveraging Technology in Organizational Surveys: Critical Issues in the Online Survey Process
6. Recent Developments in Employment Litigation
7. States, Traits, and Fates
8. Coaching for Leadership: Partners on a Journey
9. Global Perspectives on Leadership Development
10. Measuring the ROI in Consulting Projects: Developing a Balanced Profile of Consulting Success
11. Service Climate: Tactics and Measures
12. Successful Consulting: Signs, Symptoms, and Remedies

**19th Annual SIOP Conference Expanded Tutorials
Sunday, April 4, 2004**

9:00 AM–12:00 Noon

To attend one of the following expanded tutorials, you must register for a tutorial session and receive confirmation that you have registered!

1. Getting Your Hands Dirty: Academic and Applied Perspectives on Conducting Organizational Research
2. Work Motivation in the 21st Century: Mapping New Directions for Theory and Research
3. Measurement Invariance: Conceptual and Data Analysis Issues
4. Using Conditional Reasoning in Organizational Research

Other CE Opportunities

There is no extra charge for these sessions. Sessions 110, 138, 150, and 153 carry 1 hour of CE credit and Session 14 and 190 carry 1.5 hours of CE credit.

1. Session 14: Estimating Interrater Reliability: Conquering the Messiness of Real-World Data
2. Session 110: Employees With Disabilities: Employer Misconceptions Versus Data and Practices
3. Session 138: Ethics in the Practice of Industrial and Organizational Psychology
4. Session 150: Conceptualization and Measurement of Organizational Climate: Safety Climate as Exemplar
5. Session 153: Subconscious Priming: A New Approach to Goal-Setting Research
6. Session 190: Fundamentals of Employment Law: Concepts and Applications