

7:30	Coffee Break, Sheraton Chicago Ballroom Promenade											
8:00												
8:30	<b>1. Plenary Session in Chicago Ballroom VI/VII:</b>											
9:00	<b>Presidential Address and Presentation of SIOP Award Winners,</b>											
9:30	<b>Fellows, and Election Results</b>											
10:00	Coffee Break, River Exhibition Hall A											
	Chicago VI	Chicago VII	Chicago X	Sheraton I	Sheraton II	Sheraton III	Sheraton IV	Sheraton V	Ohio	Mississippi	Arkansas	Colorado
10:30	2. Individual Diff Effects in Training Contexts	3. Org Change & Gov Bus	4. Issues and Advances in ME/I Rsrch	5. Ind Diff in Work and Life Integration	6. Diff on Job Analysis and Comp Ratings	7. Motivation Behind Emotional Labor	8. Positive Self-Concept Outcomes	9. Effective Leadership			10. Leader-Led Learn Culture Chg	11. Leadership Comp Models That Work
11:00		24. Prob and Possibilities with Biodata	39. Scientific Award	29. Manage Diversity & Inclusion	30. Leadership: Europe & US	40. Work-Family Over Time	31. Practicing I-O Psychology	32. Perceived Org Support			33. I-O Pysch in Medicine	34. Aligning Selection
12:00				52. Business Ldrs Insight Into I-O	53. Apply Comp Modeling				54. Scientific Award	55. Work-Life Balance and Org Eff		
1:00												
3:00	Coffee Break											
3:30	69. New Development in SJs	70. Values of I-O Pysch	71. Applicant Reactions Consequence	72. New Era of Work-Family Research	73. Ind Diff in Self-Regulatory Effectiveness	74. Explore Dynamics of Adaptive Leadership	75. Emotional Intelligence Practical Questions	76. Approaches to Understand Recruitment			77. Ldrshp Assess & Dev in Chinese Orgs	78. Manage Diversity: "SWOT" Analysis
4:00												
4:30												
5:00												
<b>International Members' Reception, 5:30 to 6:30, Chicago X; LGBT Reception, 6:30 to 7:30, Mississippi; Friday Evening Reception, 6:00 to 8:00, Chicago VI/VII</b>												

Saturday, April 3

	Chicago VI	Chicago VII	Chicago X	Sheraton I	Sheraton II	Sheraton III	Sheraton IV	Sheraton V	Ohio	Mississippi	Arkansas	Colorado	
7:30	Coffee Break												
8:00	93. Admission Tests: Beyond Cognitive	94. Tech Role in Acceptable Test Valid Studies	95. Cross-Cultural Issues in Orgs	108. Equal Wrkplace Advance	96. 360 Feedback Programs Effectiveness	97. Benefits & Costs of Family Policies	109. Positive I-O Psychology	98. Sexual Harass & Women's Career Dev		110. Disabled Employees	111. Reducing Absenteeism	99. Org Commitment	100. Work-Fam Conflict 10 Country Investigation
8:30													
9:00													
9:30													
10:00	Coffee Break												
10:30	118. Pilots Defend Cockpit	119. Applicant Faking on Validity	120. Things, Data, and People: Fifty Years	121. Data-Analysis New Approaches	122. Formal Mentoring Programs	123. Next Gen of 360	124. Wrkplace Coaching	125. Mediators/Moderators of Justice Effects	126. Insider-Outsider Practice Collaboration	127. Emerge Wrkplace Diversity Issues	128. New Perform Mgmt	129. Impact & ROI Assess Programs	
11:00		154. Predict Perform With Struct Emp Interviews	155. Grow Your Career	156. Growing Leaders	172. Manage Diversity Best Practices	173. Good Validation Studies	166. Real-World 360 Feedback	167. Pers Assmt Discrim	174. Global Survey Best Practices	175. Advances Conscientious	176. Perf Chg: New Concept & Findings	177. Pulse Surveys Perspectv	
11:30													170. Fac Help Undergrad Rsrch Exp
12:00													
12:30													
1:00													
1:30	169. U of M Court Cases												
2:00													
2:30													
3:00	Coffee Break												
3:30	188. Proactive Behavior in Socialization	189. Disabilities in Org Settings	190. Employment Law Fundamental	206. CEMA Reception	191. Develop Succession Planning Programs	192. Impact of Train & Dev: 4 Case	193. Assmt Ctr Measurement	194. Victims' Response to Injustice	195. Mtpl Goals, Rsrce Allocation and Self-Reg	196. Apply Socio Map to Ex Team Dev	197. Pers Test Faking: Editors	198. Intern Exp Award	
4:00													
4:30													
5:00													
5:30													
<b>Saturday Evening Reception, 6:00 to 8:00 pm, Chicago VI/VII</b>													

Sunday, April 4

	Chicago VI	Chicago VII	Chicago X	Sheraton I	Sheraton II	Sheraton III	Sheraton IV	Sheraton V	Ohio	Mississippi	Arkansas	Colorado
7:30	Coffee Break											
8:00			214. Rasch Measure Applications in I-O Psych	215. Job Analysis New Innovations for Old Topic	216. Advances Work Anti-Soc Behavior	217. Intl & Minority Perspects on Pers Sel	218. Emotional Intelligence: Rsrch Eval	219. E-Leadership Perspectives	227. Mgmt Dev Across Hierarchy			
8:30												
9:00	230. Natl Security											
9:30												
10:00	Coffee Break											
10:30	237. Stigmas as Unfair Discrim Basis	238. Workplace Incivility	239. Implicit Meas in I-O	240. Prevent Healthcare Errors	241. Mgmt Promote at FBI	242. Sel Rsrch for Public-Safety	243. Obtain External Rsrch Fund	244. Teams & Rewards	245. Org-Wide Mgmt Dev	231. Org Research Expanded Tutorial	232. Work Motivation Expanded Tutorial	233. Measurement Invariance Expanded Tutorial
11:00												
11:30												

Coffee Break, River Exhibition Hall A												10:00			
Missouri	Michigan A	Michigan B	Superior A	Superior B	Erie	Huron	Ontario	Mayfair	Parlor A	River Exb Hall A					
12. Economic Impact of Employee Perceptions	13. Alt Teaching Methods	14. Estimate Interrater Reliability	15. Analogue Behavioral Assmt	16. Strategic Impact With I-O Interventions	17. Culture Chg	18. Adapt Change Mgmt Methods	19. Intl Rsrch on Work and Family	20. Emotions at Work	21. IP Training	22. Pers Section I	23. COI Org Chg/Chg Mgt	10:30			
	25. Expert Witness				26. IP Pers Selection I							27. Recruit, Sel, Prac	28. COI Retirement	11:00	
41. Lrg Scale Employee Surveys	35. Tech-Delivered Instruction	42. Goal-Set, Goal-Orient and Self-Reg Focus	36. Vendor Selection	49. IRT Research Advances	43. Define Group Viability	44. Pulse Surveys	37. Examine Employ Retention	38. Internet Pre-Screen	45. IP Recruit Sel	46. Leadership	47. COI X-Cultural	12:00			
	60. Impression Mgmt											50. Talent Mgmt	61. Transport Validity Evidence	62. High Potential Dev Process	51. Org Frontiers: Upcoming Volumes
67. Comp Reform					68. Integrate Sci & Prac							2:00			
Coffee Break												3:00			
79. Org Culture Surveys					80. Compare Work/Life Rsrch to Real Life	81. Ind Diff in Diversity Initiatives	82. Challenges in Strategic Evaluation	83. Survey Practitioner ?s	84. IP Leadership	85. Job Attitudes	86. COI Multilev Meth	3:30			
					87. Diverse Retention							88. IP Job Performance	89. Personality	90. COI Org Justice	4:00
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Coffee Break												7:30
Missouri	Michigan A	Michigan B	Superior A	Superior B	Erie	Huron	Ontario	Mayfair	Parlor A	River Exb Hall A		
101. Leaders in a Global Economy					102. Wrk Behave	112. I-O Psy in Higher Ed Admin	103. HR Metrics- Continuing the Journey	104. Org Psy Eth Dilemma	105. IP Job Attitudes	106. Stats, Rsrch, Tech	107. COI Team Perf	8:00
					113. Talent Mgmt Div							114. Jobs Undesirable
Coffee Break												9:00
130. Multinat Selection	131. Meta-Analysis Easier & Accurate	132. Assess Ctrs: Trad & Virtual	133. Motorola Great Coaches	134. P-O Fit Advances	135. Global Survey	136. Merge & Acquisitions	137. Job Analysis	138. Ethics in I-O	139. IP Mot, Dec Make	140. Per Ap, 360, Wd	141. COI Ind Assmt	10:00
142. Diversity Beliefs & Attitudes												151. Innovate Computerized Testing
167. Employ Survey Chall	159. Implications Sel Retesters	178. Teaching Tools for I-O	179. Comm Media, Fair, & EmPLY React	180. Automate Text Analysis		168. I-O and Medical Practice	181. Modern Stat Methods	182. Teach Undergrad I-O	183. IP Survys,	184. Work-Family	185. COI Leadership	1:00
187. Intl Development												2:00
Coffee Break												3:00
199. LGBT Issues						200. Curriculum & Outcomes Assess	201. Received Doctrines	202. Complex Inferences in I-O	203. IP Wrk Fm, Car Mgt, Soc	204. Diversity Global	205. COI Sex Harass	3:30
208. Masters in I-O Psych						213. E&T in I-O						209. IP Personality
												4:30
												5:00
Saturday Evening Reception, 6:00 to 8:00 pm, Chicago VI/VII												5:30

Coffee Break												7:30
Missouri	Michigan A	Michigan B	Superior A	Superior B	Erie	Huron	Ontario	Mayfair	Parlor A	River Exb Hall A		
234. Conditional Reasoning Expanded Tutorial	228. Resize the Org	229. Internet-Based Assmt	220. Applicant Response Distortion Rsrch	221. Workplace Bullying	222. Talent Mgmt at Dell	223. Org Rsrch in Medical Settings	224. OHP/ Stress	225. COI Diversity	235. IP Div, Global	236. Train, Legal, Prac	237. COI	8:00
Coffee Break												9:00
												9:30
Coffee Break												10:00
	246. Navy Sel and Class Rsrch	247. Detect Deception	248. Mock Ethics Hearing	249. Occup Info Disability	250. Prevent Burnout	251. Apply I-O to Health	252. IP OHP/ Stress					10:30
												11:00
												11:30