

Quinetta Roberson

Dr. Quinetta Roberson is a prominent management professor and SIOP Fellow and the Fred J. Springer Endowed Chair in Business Leadership in the School of Business at Villanova University.

Prior to her current position, she was an Associate Professor of Human Resource Studies at Cornell University. She has also been a visiting scholar at universities on every continent, except for Antarctica. From 2012-2013, Professor Roberson served a one-year appointment as Program Director of the Science of Organizations at the National Science Foundation (NSF). Recently, she was elected Vice President-Elect/Program Chair-Elect of the Academy of Management (AOM) for 2017-2018.

Dr. Roberson's research interests focus on developing organizational capability and enhancing effectiveness through the strategic management of people, particularly diverse work teams. Her research has appeared in such journals as the *Academy of Management Journal*, *Academy of Management Review*, *Academy of Management Annals*, *Journal of Applied Psychology*, *Organizational Behavior and Human Decision Processes*, *Organizational Research Methods* and *Personnel Psychology*. Dr. Roberson was an Associate Editor at the *Journal of Applied Psychology* (2008-2014), and edited a *Handbook of Diversity in the Workplace* published by Oxford Press in 2013.

Dr. Roberson has over 18 years of experience teaching courses and workshops globally on leadership, talent management and diversity. Her research and teaching are informed by her background in finance, having worked as a financial analyst and small business development consultant prior to obtaining her doctorate. Dr. Roberson also provides professional advice and guidance to for-profit and non-profit organizations. To summarize some of her experiences and insights from working with organizations, she delivered a TED talk on "The Science of Inclusion" at the 2013 TEDxVillanova conference: <http://tedxtalks.ted.com/video/The-Science-of-Inclusion-Quinet>.