

Intern Job Responsibilities Comments

If the graduate student intern's job responsibilities were not listed above, please specify below.

Category	Comment
Scoring Assessments	<ul style="list-style-type: none"> • Preparing & presenting test and/or 360 evaluation data for development feedback to individual managers. (10%) • Scoring in-baskets/simulations.
Miscellaneous Research	<ul style="list-style-type: none"> • Qualitative Research 10% • Competitive research - 5% • Collecting data from product demonstrations
Assessment Development	<ul style="list-style-type: none"> • Writing interview protocols and other assessment material preparation • Involvement in developing performance Management systems • Content/resource development - 15%, • Developing action planning materials
General Consultation	<ul style="list-style-type: none"> • Providing I-O subject matter expertise to HR colleagues or teams • Rotations on the business side of the firm - accounting, sales, office operations, product development • Sharing insights with the line business area
Job Analysis/Competency Modeling	<ul style="list-style-type: none"> • Competency modeling
Beta Testing	<ul style="list-style-type: none"> • Testing surveys • Product testing - 10%
Survey Administration / Analysis	<ul style="list-style-type: none"> • Survey administration • Survey report generation and data verification • Time with I/O PhD sharing the results of the survey analyses (10%) • Data checking