

If you answered "other" above, please tell us what additional assessment you use when selecting graduate students.

Category	"Other" Selection Assessments
References	<ul style="list-style-type: none"> • References from faculty I know • Although it's not truly a "selection assessment", we rely heavily on faculty recommendations • We conduct a semi-structured interview with faculty advisor(s) • I talk to faculty members I trust; if their experience with the person is sufficient for them to recommend the individual, I trust their judgment • Interview/discussion with faculty and committee chair; their recommendation has substantial weight • References • References from other interns/students
Writing Samples	<ul style="list-style-type: none"> • Writing sample • In some cases we have required a writing sample • Writing sample
Interview Variations	<ul style="list-style-type: none"> • Multiple structured phone interviews narrowing down the candidates, then a final panel structured interview for the top two candidates. The panel interview includes multiple situational work sample questions. • We have only had 1 intern in recent years. Given her location, we conducted a series of telephone interviews, with her interviewing with several senior members of our team.
Resume/Vita	<ul style="list-style-type: none"> • We review applicants' resume or vita, if that is considered a selection assessment in this context • Structured resume screen • Review of vita • Background information (e.g., work history)
Academic Records	<ul style="list-style-type: none"> • Performance in graduate school • Transcripts
Work Sample	<ul style="list-style-type: none"> • Ask for samples of their work • Sample of research work

Category	<i>“Other” Selection Assessments</i>
Other	<ul style="list-style-type: none">• Interest inventory• Oral presentation• Written responses to open-ended situational questions• Screening/assessment done through university or other research program