



Practice of I-O Psychology

Professional Practice Update



A publication of the
Professional Practice Committee

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Welcome to the inaugural issue of the New Professional Practice Update!

The mission of the SIOp Professional Practice Committee (PPC) is “to build and advocate for the SIOp brand as the premier authority on workplace psychology and to enhance the practice of I-O psychology by SIOp members and strategic partners.”

The quarterly Practice Update will cover a range of relevant topics and provide links to more detailed information. It is an accessible resource that you can use to explore topics and connect to other SIOp or professional communications.

Please also see the new Professional Practice Webpage where you can find additional resources developed by the Professional Practice Committee. See <http://my.siop.org/ProfessionalPractice>.

Professional Practice Committee Activities

- 1. Professional Practice Committee TIP Update.** In this *TIP* article, Professional Practice Committee Chair Will Shepherd provides an update on the committee goals, activities, and accomplishments. See <http://www.siop.org/tip/jan17/pF.aspx>
- 2. Practitioner Needs Survey Technical Report.** This report presents the results of the 2015 Practitioner Needs Survey. It discusses developmental activities, professional training needs, overall satisfaction with SIOp, research needs, promotion of SIOp, and licensure needs. See http://www.siop.org/2015_Practitioner_Needs_Survey_FINAL.pdf
- 3. Industrial-Organizational Psychologists Career Paths.** This new resource identifies professional career options for I-O psychologists and includes descriptions of relevant employment opportunities, career tracks, key success competencies and useful career experiences. See <http://www.siop.org/CareerPaths>
- 4. Practitioner Network Reception.** You are invited to attend the first ever SIOp Practitioner Network Reception hosted by the SIOp Professional Practice Committee at the SIOp Conference on Thursday, April 27th at 6 pm EST in the Southern Hemisphere IV ballroom at the Walt Disney Dolphin Hotel. All are welcome. The reception is designed to provide I-O practitioners with a unique opportunity to network with their peers and learn about the many resources SIOp has to offer to I-O practitioners. See more information at <http://my.siop.org/ProfessionalPractice>

[Add reminder to Outlook](#)

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SIOP Activities

5. **Early Career Practitioner Consortium (ECPC).** The first SIOP Consortium for Early Career Practitioners will be on Wednesday, April 26, 9am–5 pm during the SIOP conference in Orlando. It has been developed and produced by the Professional Practice Committee and will focus on the career needs and issues of I-O practitioners who have no more than 5 years of post-degree experience (after receiving their PhD or terminal master's). Interested SIOP members can register online. See <http://www.siop.org/Conferences/17con/Regbk/practitioner.aspx>
6. **Leading Edge Consortium.** The October 2016 LEC on Talent Analytics was a major success. See an event summary at http://www.siop.org/article_view.aspx?article=1588
7. **The 2017 LEC on Executive Coaching** will take place in Minneapolis, MN on October 20-21. Early plans are for another blockbuster and highly experiential conference. Announcements coming soon. See <http://www.siop.org/lec/2017/>
8. **IOP Journal, I-O Practitioner Forum.** Submissions to the new Practice Forum of the SIOP journal *Industrial and Organizational Psychology: Perspectives on Science and Practice* are currently being accepted on a continuous basis. See http://www.siop.org/article_view.aspx?article=1595

I-O Psychology Professional Information

9. **Top 10 Workplace Trends for 2017**
The top 10 workplace trends have been identified by SIOP I-O psychologists. See more at http://www.siop.org/article_view.aspx?article=1610
10. **2016 Income & Employment Survey**
A summary of the major findings from the most recent 2016 SIOP Income & Employment Survey is available. See <http://www.siop.org/tip/jan17/SIOPIncomeGraphic2016.pdf>

Our goal is to make sure this update is useful for I-O practitioners. In each Update we will ask different open-ended questions to receive feedback from the readers. This quarter, we're interested in how to make this Update most useful for our audience and how the Professional Practice Committee can improve practitioners experience at SIOP. Click [HERE](#) to provide feedback.

Thank you,
Professional Practice Committee

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