October 2018

Headlines
There's Still Time to Register for the LEC!
Does Your Vote Matter?
Deadline for SIOP Fellows Nominations
Check Out This TIP!
Call for Submissions
Announcing the SIOP 2019 Preconference Workshops
NSF Seeks Nominations for 2019 Waterman Award
New and Improved I-O Job Network #MeToo at Work
October Savings With SIOP
The AO Needs Your Help!
How are I/O Psychologists Supporting Military and Veterans?
Focus on the Foundation:
SIOP Foundation Gets Gold Seal of Transparency
The APA Presidential Election Deadline is Approaching
APA Offers Free Virtual Conference

There's Still Time to Register for the LEC!

It's not too late to sign up for the 14th Annual Leading Edge Consortium (LEC), "High Potential: Identifying, Developing, & Retaining Future Leaders."

Act quickly to reserve your seat and join SIOP at the Renaissance Baltimore Harborplace Hotel, October 19-20, 2018 with preconsortium workshops held on October 18.

After you register for the LEC, make sure to check out the Networking Dinners scheduled for 6:30PM on Friday, October 19!

You can see the full list of restaurants here, and visit the LEC Friday Night Festivities page to reserve your seat now!

To learn more about the agenda, workshops, and presenters, visit the LEC home page.
Announcements

14th Annual River Cities I-O (RCIO) Psychology Conference on October 26 & 27, 2018

Deadline for Applications for Fall 2019 PhD Program at University of Houston on February 1, 2019

Call for Unpublished Studies on Job Crafting Interventions

Call for Unpublished Data-Feedback Environment/Orientation Meta-Analysis

APF 2019 Brewer Award

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Does Your Vote Matter?

Election balloting will be open **November 1-30, 2018** for the following Executive Board positions:

- President-Elect
- External Relations Officer
- Instructional and Educational Officer
- Professional Practice Officer

Election results will be announced **December 10, 2018**, and the winners will take office at the 2018 Annual Conference.

Members, Fellows, Retired Members, and Retired Fellows may vote. Associates and Students are not eligible to participate.

Participation in SIOP’s nomination process helps determine not only the future of the Society but also of the field of I-O psychology as a whole.

Visit [SIOP's Twitter](https://twitter.com/SIOP) to watch messages from past presidents on how you can be #TeamSIOP by voting in the upcoming election!

For more information about shaping the future of SIOP, click [here](https).

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Deadline for SIOP Fellows Nominations Approaches

SIOP is now accepting nominations for Fellow status. The nomination period will end on **November 1, 2018**.

SIOP Fellow nominees can come from all I-O areas and from all employment settings. SIOP recognizes several bases for Fellowship: research, teaching, practice, administration, and professional service. The common criterion in every case is “demonstrated outstanding contribution.” Fellowship nominees must:

- Must be a current Society Member at the time of nomination and for the previous two (2) years.
- Must have accumulated ten (10) years of full Society Member status, inclusive of the year in which the candidate is nominated.
- Be nominated by other Members or Fellows. Self-nomination is not permitted.

In addition, nominations must include evidence that the nominee’s contributions have had meaningful, sustained, and unusual impact on the field of industrial and organizational psychology.

The Fellowship Committee reviews all candidates and makes its recommendations to the SIOP Executive Board. New Fellows will be announced at the **2019 SIOP Annual Conference** in National Harbor, Maryland.

Find comprehensive information on Fellowship, including detailed nomination instructions and a list of current Fellows, [here](https). To nominate, click [here](https).
Check Out This TIP!

The Fall 2018 Edition of The Industrial-Organizational Psychologist (TIP) is out now!

Volume 56 features article topics ranging from changing the face of diversity to getting the best from your high potential leadership. Read the new edition here.

TIP serves as a chief venue for communication with SIOP members and a forum for collegial discussion of trends in science, practice, and education.

TIP encourages submissions of papers addressing issues related to the practice, science, and/or teaching of industrial and organizational psychology. For submissions, authors may correspond with the Editor Tara Behrend via e-mail at tara.behrend@gmail.com.

The deadline to submit unsolicited articles and letters to the Editor for the Winter issue is October 24, 2018.

The deadline for columnists’ articles for the Winter issue is November 24, 2018.

Call for Submissions

Two focal articles have recently been accepted for Volume 12, Issue 1 of SIOP’s journal, Industrial and Organizational Psychology: Perspectives on Science and Practice. They are now available for comment on the SIOP Website.

The deadline for commentary submissions is November 4, 2018.

The first focal article for this issue is #Ustoo: How I-O Psychologists Can Extend the Conversation on Sexual Harassment and Sexual Assault Through Workplace Training by Kelsey Medeiros and Jennifer Griffith. The second focal article is Personality Testing and the Americans With Disabilities Act: Cause for Concern as Normal and Abnormal Personality Models Are Integrated by Arturia Melson-Silimon, Alexandra M. Harris, Elizabeth L. Shoenfelt, Joshua D. Miller, and Nathan T. Carter.

Industrial and Organizational Psychology: Perspectives on Science and Practice takes a focal article – peer commentary format, and commentaries are peer reviewed. We invite interested SIOP members to submit a commentary on either of these articles for consideration for publication. We hope to receive commentaries from a broad range of perspectives, including the science and practice communities, and U.S. and international perspectives.

You can download the focal articles here, and read details about preparing and submitting a commentary here.
Announcing the SIOP 2019 Preconference Workshops

Save the date! Wednesday, April 3, 2019, is the day that the SIOP preconference workshops will be held at the Gaylord National Harbor just down the Potomac River from Washington, DC.

Gain hands-on experience with cutting edge I-O topics from the field's leading experts, network with your colleagues, and socialize at our premier evening reception! We’ll also be offering a flexible half-day attendance option again this year.

The Workshop Committee has identified a diverse selection of innovative and timely topics to offer this year as well as a spectacular set of experts to lead these workshops. The lineup of topics include:

- Diversity, Inclusion, and Equity in the Modern Workplace
- New Approaches to Prehire Assessment: Promises Versus Practicality
- The Science and Practice of Mindfulness in the Workplace
- Validation 201: Refresh, Extend, and Update Your Validation Toolbox
- Employee Experience: What’s All the Buzz About?
- Structured Employment Interviewing: The Philosophy, the Art, and the Engineering
- Talent Analytics: Data-Driven Solutions to Problems That Matter
- Legal Update: Contemporary EEO Developments That I-Os Need to Know
- Leading and Leveraging Virtual Teams for Global Business and Innovation
- Delivering Business Results: I-O Meets Change Management
- Systems Thinking, Organizational Diagnosis, and Design: Putting I-O Problems in Context

To learn more about these preconference workshops and their presenters, click here.

NSF Seeks Nominations for 2019 Waterman Award

The Alan T. Waterman Award recognizes an outstanding young researcher in any field of science or engineering supported by the National Science Foundation. Nominations for the 2019 award may be submitted via FastLane until October 22, 2018. Award nominees must:

- Must be a U.S. citizen or permanent resident. He or she must be 40 years of age or younger, OR not more than 10 years beyond receipt of the Ph.D. degree, by December 31st of the year in which they are nominated.
- Demonstrated exceptional individual achievement in scientific or engineering research of sufficient quality, originality, innovation, and significant impact on the field so as to situate him or her as a leader among peers.

For more information, click here.
New and Improved I-O Job Network

Are you looking for new employees? Are you in the market for finding a job? The I-O Job Network can help!

The new, user-friendly I-O Job Network features new technology for more specific job searches by location, employment setting, and more.

To find your dream candidate or your dream job, click here.

Visit the SIOP website to learn more about rates and packages.

#MeToo at Work

New SIOP Visibility Committee White Paper, "Addressing Sexual Harassment in the Workplace," explains how we can prevent #MeToo in the workplace.

The goal of this brief is to describe how organizations can create workplace climates prohibiting sexual harassment. Specific steps include changing the frame of reference about victimization, defining sexual harassment, developing effective trainings, changing organizational climate, and evaluating organizational climate change.

You can download the white paper here and see the full list of white papers on the SIOP website.

October Savings With SIOP

One of the many benefits SIOP offers to members is free access to the SIOP Saving Center.

The SIOP Saving Center offers exclusive deals on office supplies, hotels, and even offers personal benefits.

For the month of October, Office Depot is offering members-only specials. Register for online ordering to save up to 58% off additional kitchen, breakroom, and office products.

To explore all the saving possibilities, click here!
The AO Needs Your Help!

We want our members to know that the AO is sensitive to diversity and tries to represent everyone as much as possible.

If you take a quick look at our social media feeds you will see people of all types. Sometimes, however, you just can't get a picture representing as much diversity as you would like in the short time we have to put together a post.

If you have pictures featuring diversity, please send them to comms@siop.org. We can then send you a release form. Thank you in advance for your participation.

How are I/O Psychologists Supporting Military and Veterans?

SIOP wants to know about the work you’re doing to support military members, veterans, and their families. SIOP will be promoting military- and veteran-related I/O research, content, and programs during the upcoming SIOP Serving Military Week, coinciding with the relaunch of the SIOP Military and Veterans Initiative in early November.

SIOP is seeking links to research, infographics, videos, resources, projects, initiative highlights, white papers, publications, or any other appropriate online media to support this effort.

Links to related I/O content may be sent directly to the SIOP Professional Social Committee POCs: Marisa Bossen, Ph.D. (marisa.bossen@gmail.com) and Logan Steele, Ph.D. (steeleloganm@gmail.com) by October 19, 2018.

For more information on this initiative, visit the SIOP website.

Focus on the Foundation:
SIOP Foundation Gets Gold Seal of Transparency

GuideStar.org is the world’s largest source of information on nonprofit organizations, and the SIOP Foundation has been included in its reporting for two decades. Now SIOP Foundation has received a Gold Seal of Transparency in recognition of expanded reporting of its programs, financials, and operations. Click here to learn more.

The Foundation Board expanded its reporting because the gold seal will help the Foundation and SIOP to attract corporate and private foundation support for the excellent R&D being done by I-O professionals.

Ideas and contributions are always welcome, especially at year end. Contact Milt Hakel (419 819 0936; mhakel@bgsu.edu) or Linda Lentz (419 353 0032; llentz@siop.org).
The APA Presidential Election Deadline is Approaching

The election for the American Psychological Association (APA) president will close **October 30, 2018**. Please do not miss your chance to help determine the future of psychology—vote before it is too late!

APA members nominated five candidates to appear on the 2018 president-elect ballot. SIOP President **Talya Bauer** sent all candidates three questions that are directly related to SIOP interests. Four of the five candidates responded, and their full answers appear on the SIOP website.

SIOP Formally Endorses **Sandy Shullman** for president and **Wayne Camara** for board of directors. You can read the full endorsement, get the FAQs, and visit the candidate Q&A page.

We can make an impact on APA presidential elections. Please vote your conscience before the **October 30** deadline!

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APA Offers Free Virtual Conference

Join the American Psychological Association for their first-ever virtual conference, Psychologists at Work, on **October 30-31, 2018 from 10:00 AM – 5:00 PM EDT**.

This free two-day virtual conference will offer you an inside look at careers for psychologists in corporate and industrial settings. From keynotes, interviews, and daily professional development trainings, you will learn about various career paths while strengthening your skills to prepare for your dream job. Skills-based trainings will include "Networking for Success" and "Resumes Today."

Visit the **APA website** for the full schedule, speaker listings, and bios.

Reserve your spot **here**! If you cannot attend the live presentation, you can still register and receive a recording approximately one month after the event.