How Are You Celebrating This September?

Smarter Workplace Awareness Month is all about celebrating and promoting the science and practice of I-O psychology and how I-O psychology can help to make a smarter workplace. This year, we are focusing on the top 10 workplace trends for 2018.

For the 4 weeks of September we will be sharing how I-O can impact each of the workplace trends:

**Week 1:**
#10 The Gig Economy and Contract Work  
#9 Automation of Jobs and Tasks

Download Week 1’s infographic [here](#)!  

**Week 2:**
#8 Selecting, Training, Developing, and Retaining Millennials  
#7 Leadership Development and Improvement  
#6 Algorithmic Selection Systems and People Analytics

Download Week 2’s infographic [here](#)!  

**Week 3:**
#5 The Changing Nature of How People Work  
#4 Artificial Intelligence and Machine Learning in I-O  
#3 Work-Life Balance Interventions and Employee Wellness

**Week 4:**
#2 Diversity, Inclusion, and Equity  
#1 Addressing Sexual Harassment in the Workplace

Visit the [Smarter Workplace page](#) for simple ways you can get involved and help spread the word about Smarter Workplace Awareness Month and I-O psychology. At the bottom of the page, you can find research, downloads, webinars, and many more resources to celebrate this month!
**Announcements**

Call for Unpublished Studies on Job Crafting Interventions

Call for Unpublished Data-Feedback Environment/Orientation Meta-Analysis

APF 2019 Brewer Award

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**Be a Team Player and Nominate Today!**

SIOP is seeking nominations for four Executive Board positions:

- President-Elect
- External Relations Officer
- Instructional and Educational Officer
- Professional Practice Officer

The nomination period closes **midnight EDT on September 30, 2018**. Election balloting runs **November 1-30, 2018**. Election results will be announced **December 10, 2018**, and the winners will take office at the 2018 Annual Conference.

Members, Fellows, Retired Members, and Retired Fellows may make nominations. Associates and Students are not eligible to participate.

Participation in SIOP's nomination process helps determine not only the future of the Society but also of the field of I-O psychology as a whole.

Watch the message above from President **Talya Bauer** on how you can be #TeamSIOP by **nominating today**!

For more information about nominations, click [here](#).

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**Submit Nominations for SIOP Fellows**

SIOP is now accepting nominations for Fellow status. The nomination period will end on **November 1, 2018**.

SIOP Fellow nominees can come from all I-O areas and from all employment settings. SIOP recognizes several bases for Fellowship: research, teaching, practice, administration, and professional service. The common criterion in every case is “demonstrated outstanding contribution.” Fellowship nominees must:

- Must be a current Society Member at the time of nomination and for the previous two (2) years.
- Must have accumulated ten (10) years of full Society Member status, inclusive of the year in which the candidate is nominated.
- Be nominated by other Members or Fellows. Self-nomination is not permitted.

In addition, nominations must include evidence that the nominee’s contributions have had meaningful, sustained, and unusual impact on the field of industrial and organizational psychology.

The Fellowship Committee reviews all candidates and makes its recommendations to the SIOP Executive Board. New Fellows will be announced at the **2019 SIOP Annual Conference** in National Harbor, Maryland.

Find comprehensive information on Fellowship, including detailed nomination instructions and a list of current Fellows, [here](#). To nominate, click [here](#).
Call for Conference Reviewers

The SIOP Annual Conference brings together thousands of I-O psychologists from around the world to network, share knowledge, and form lifelong professional associations.

With so many submissions for this year's conference, we need more reviewers! The SIOP 2019 Program Committee requests your help to build another outstanding, peer-reviewed conference program in Washington DC. You are an I-O expert, and SIOP needs your reviews of submissions.

Signing up to serve as a reviewer is easy and quick (less than a minute)! Simply follow steps 1-2-3 on the reviewer signup page, or navigate to Meetings > Reviewer Signup from the mySIOP.org homepage.

Technical questions about the reviewer registration system or process should be addressed to Larry Nader in the SIOP Administrative Office at lnader@siop.org. If you have any other questions, please feel free to contact 2019 SIOP Program Chair Tracey Rizzuto at program@siop.org.

Thank you for lending your expertise to serve SIOP and our profession in this critical role!

Still Need to Sign Up for the LEC?

It's not too late to sign up for the 14th Annual Leading Edge Consortium (LEC), "High Potential: Identifying, Developing, & Retaining Future Leaders."

You won't want to miss this event, featuring preeminent thought leaders, at the Renaissance Baltimore Harborplace Hotel, October 19-20, 2018 with preconsortium workshops held on October 18. Check out this message below from one of the closing speakers, Bill Byham, for a sneak peek of his closing presentation!

After you register for the LEC, make sure to check out the Networking Dinners scheduled for 6:30PM on Friday, October 19! What better way to wrap up the day than with good food and great conversation at a premier Baltimore restaurant?

From savory steakhouses to scrumptious seafood, we're sure you'll find a restaurant that satisfies your taste buds. You can see the full list of restaurants here.

Visit the LEC Friday Night Festivities page to reserve your seat now!

To learn more about the agenda, workshops, and presenters, visit the LEC home page.
**Advocating I-O**

SIOP’s government relations and public policy initiatives focus on raising awareness of the importance of industrial and organizational psychology science and research in policy discussions, educating federal and congressional policy makers, and providing SIOP members with a voice in our nation’s capital.

SIOP encourages its members to stay informed and involved with SIOP government relations through the "SIOP in Washington" column in **TIP** and through regular updates in the monthly **Newsbriefs** e-newsletter. We also encourage members to read the "**I-O Priorities for the 115th Congress**."

For more information about SIOP's government relations efforts, please contact the SIOP Administrative Office at 419-353-0032.

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**On the Lookout for I-O**

Are you in need of an I-O psychologist? The **SIOP Consultant Locator Service** can help!

SIOP's Consultant Locator Service will help you find an industrial-organizational psychologist who performs consulting services in your geographical area and/or specializes in your organization’s particular area of need.

Sign up [here](#), and read instructions for the Consultant Locator Form [here](#).

Are you interested in being listed in the SIOP Consultant Locator Service? Professional members of SIOP can opt into Consultant Locator when editing their [my.SIOP profile](#).

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**September Savings With SIOP**

One of the many benefits SIOP offers to members is free access to the **SIOP Saving Center**.

The SIOP Saving Center offers exclusive deals on office supplies, hotels, and even offers personal benefits.

For the month of September, Office Depot is offering members-only specials. Register for online ordering to save up to 62% off additional kitchen, breakroom, and office products.

To explore all the saving possibilities, click [here](#)!  

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![Membership Benefits](image)
New Episode of the I-O Podcast Now Available

Elliot Lasson, PhD, and Kyana Beckles, MPS, are the guests on the fourth episode of SIOP’s I-O Podcast series, “Industrious and Organized: The I-O Entrepreneur,” now available on the SIOP website.

Hosted by Kelly Stewart and edited by Drake Doumit, Louisiana Tech University PhD students, the I-O Podcast is an initiative of SIOP’s Electronic Communications Committee.

In this episode Kelly and her guests discuss entrepreneurship in I-O psychology, what it takes to work as an independent consultant, the joys and challenges of working independently, and how to become a successful I-O entrepreneur.

The episode is available now for direct download. Google Play and iTunes versions of the program will be available soon.

Get to Know the Minds Shaping the Way We Think About Work

The SIOP Visibility Committee is proud to present the next installment in its Conversation Series: a 30 minute conversation with SIOP Member Fred Oswald, live, on October 10, 2018 at 10:30AM Central Time.

Join us virtually as thought leaders in academia and industry participate in an “Ask Me Anything” style conversation about their work. In the eighth conversation of this Series, we will talk with a prominent academic I-O psychologist about his background, work, and insights on the field.

Preregister to participate in the program, and submit your questions for Dr. Oswald during the registration process. You can also submit questions for Dr. Oswald during the event using the hashtag #SIOPTalk.

Register here.

Check out the New Getting I-O Into Intro Textbooks Blog

One of the initiatives of Talya Bauer’s SIOP presidency is to include I-O Psychology in Intro Psyc Textbooks. Currently, very few Intro Psyc textbooks include the topic, which contributes to a general lack of awareness of the field. Therefore, the Getting I-O into Intro Textbooks (GIT SIOP) Task Force was created.

A few of the task force’s many initiatives plan to identify, target, and track publishers of Intro Psychology textbooks and the I-O content by the authors.

To keep the SIOP community updated on the task force’s progress, a blog has been created on the SIOP website. You can visit the blog here.
**New Romanian White Paper**

The SIOP Visibility Committee White Paper, "Telecommuting," has been translated to Romanian. This white paper studies the alternative work arrangement where work is conducted at an off-site location, and employees use telecommunications technology to connect to the workplace.

Telecommuting is prevalent in the U.S. According the National Study of the Changing Workforce, 63% of employers allow some employees to telecommute occasionally, and 33% allow some employees to telecommute on a regular basis.

**Kristen Shockley**, Baruch College, and the Graduate Center City University of New York, is the author the SIOP Visibility Committee White Paper that cites compelling statistics and examines how telecommuting relates to personal and workplace outcomes. Read more and download the white paper [here](#).

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**Help Shape the Future of NSF Research**

The NSF 2026 Idea Machine is a competition to help set the U.S. agenda for fundamental research in science and engineering. Participants can earn prizes and receive public recognition by suggesting the pressing research questions that need to be answered in the coming decade, the next set of "Big Ideas" for future investment by the National Science Foundation (NSF).

The competition is an opportunity for researchers, the public, and other interested stakeholders to contribute to NSF's mission to support basic research and enable new discoveries that drive the U.S. economy, enhance national security, and advance knowledge to sustain the country's global leadership in science and engineering.

Entries will be accepted through **October 26, 2018**. For more information, visit the [SIOP website](#).

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**ITC Publications Seeks Nominations**

The International Test Commission (ITC) seeks nominations for an editorial team for the journal, *Practical Assessment Research and Evaluation (PARE)*. Self nominations are welcome.

ITC is searching for an editor and two associate editors who can oversee the review of manuscripts from educational assessment, I-O psychology, and clinical psychology.

Each nomination packet should include a letter of intent, a statement of experience and expertise, a vita, and three letters of recommendation.

Nominations can be sent to **Neal Schmitt** ([schmitt@msu.edu](mailto:schmitt@msu.edu)), Publications Chair of the ITC.

For questions, email **Kurt Geisinger** ([kgeisinger@buros.org](mailto:kgeisinger@buros.org)), and **Steve Sireci** ([sireci@acad.umass.edu](mailto:sireci@acad.umass.edu)).

Journal and current publications information can be found on the [PARE website](#).
SIOP Formally Endorses Sandra (Sandy) Shullman and Wayne Camara

The SIOP Executive Board approved a motion from the four APA Council Representatives representing SIOP/Division 14 (Georgia T. Chao, Gary Latham, Jeff McHenry, and Stephen Stark) to formally endorse Sandra (Sandy) L. Shullman for APA President and Wayne Camara for APA Board of Directors.

Sandy’s vision to “create a multicultural, diverse and inclusive organization that welcomes all psychologists, nationally and globally” is more aligned with SIOP’s mission than any of the other candidates. To her credit, she attended the General Applied Psychology & Practice (GAPP) caucus meeting and met with all SIOP Council representatives during the COR meetings in early March.

Wayne has broad experience across professional and scientific associations, and executive leadership experience. If elected he will bring his expertise in measurement, applied science, and business principles to the Board, as well as a passion for demonstrating the relevance and importance of what psychology can do for society. His goal is to bring data-based decision making, fiscal responsibility, transparency, and collaboration across members and organizations in advancing APA’s strategic vision.

We believe a formal endorsement of Sandy Shullman and Wayne Camara can motivate more of our members to vote in APA elections and raise Division 14’s influence in APA governance.

You can read the full endorsement, get the FAQs, and visit the candidate Q&A page.

Focus on the Foundation:
Call for Volunteers for the SIOP Foundation Auction

At their meeting on September 29 and 30, the SIOP Foundation Trustees will decide whether to hold an auction with online bidding during the upcoming SIOP Conference, April 4-6, 2019. The idea has been under consideration for several months, and now is the time to identify a small group of committed SIOP members to put operational plans into place.

What will be auctioned? That remains to be seen, but think of historical books/journals, vacation destinations, event tickets, and a wide variety of arts and artifacts. Glass art by Bob Guion, perhaps?

Planning meetings will be held via online videoconferencing.

Email Milt Hakel at mhakel@bgsu.edu by September 28, 2018 to volunteer.