
23rd Annual Preconference Workshops, Friday Seminars, and Other CE Sessions

Preconference Workshops

Wednesday, April 9, 2008

Morning Workshops 8:30 AM–12:00 PM
Afternoon Workshops 1:30 PM–5:00 PM
Two workshops, lunch, and a cocktail reception are included in the workshop price.

To attend the following workshops, you must preregister for two workshop sessions and receive confirmation that you are registered! Please pick up your packet Wednesday from 4 p.m. to 8 p.m. or Thursday beginning at 6:30 a.m. at the Registration desk (Yosemite Prefunction, Ballroom Level).

1. Doing Competencies Well in Applied Settings
 2. Making Mergers and Acquisitions Work: The Basics and Beyond
 3. Creating a Compelling Offer: Aligning Your Employee Value Proposition to Key Talent Segments
 4. Closing the Business Acumen Gap: Moving From an HR Expert to an Impactful Business Partner
 5. Using Technology to Enhance Assessment and Development Programs
 6. Qualitative Research Methods
 7. Building and Managing Effective E-Learning Systems: How to Build a World-Class Technology-Based Training System in Which Employees Really Learn
 8. Global Knowledge and Skills for Industrial-Organizational Psychology
 9. It's All About the Fundamentals! Staying Statistically Savvy in a Point-and-Click World
 10. Leading an Ethical Culture in Organizations: How I-O Psychologists Can Help
 11. The Impending Workforce Crisis: What I-O Psychologists Can Do About It
 12. EEO Update: Adding, Deleting, or Altering Selection Instruments Required, Permitted, or Prohibited?
 13. Performance Testing: A New Frontier for I-O Psychologists
 14. Executive Talent Management: Creating and Implementing Practices That Drive Business Results
 15. From Scientific Progress to Improved Practice: A Practitioner-Oriented Primer on Cutting-Edge I-O Research
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23rd Annual SIOP Conference Friday Seminars

Friday, April 11, 2008

To attend Friday Seminars, you must preregister for one or two and receive registration confirmation.

AM Sessions (8:30 AM–11:30 AM)

1. Work–Life Balance: Good Research, Good Practice
2. Understanding Emotional Labor in I-O: When “Grin and Bear It” Is a Job Requirement

PM Sessions (12:00 Noon–3:00 PM)

3. Doing Diversity Right: A Research-Based Approach to Diversity Management
 4. Conceptual and Methodological Issues in Analyzing Changes Over Time
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Master Tutorials

Two CE credits are available for these sessions:

- Session 21: Multilevel Modeling: Application to Cross-Sectional and Longitudinal Designs
Session 43: Adverse Impact: A Review of Practical, Statistical, and Legal Issues
Session 89: Dynamic Research in I-O Psychology
Session 202: Lights, Camera, Action: How To Develop a Video-Based Test

One and ½ CE credits are available for these sessions:

- Session 67: It's Your World: Building Realistic Simulations for Complex Jobs
Session 114: Update on Neural Networks in I-O Psychology
Session 157: Update in Wage and Hour Litigation
Session 225: A Comparison of Fixed-, Random-, and Mixed-Effects Models in Meta-Analysis
Session 249: Constructive Use of Comments in Organizational Surveys: A Targeted Tutorial
Session 268: How People Change: The Transtheoretical Model of Behavior Change
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Saturday Theme Track

(must attend entire day's sessions to receive 7 hours of credit)

Preparing for the Future: A Critical and Constructive Look at I-O Education

- Session 208: Keynote Address: Preparing for the Future: A Critical-and-Constructive Look at I-O Education
 Session 217: A Special Debate on the State of I-O Training
 Session 238: Meeting Stakeholder Needs: Views From Industry, Consulting, and Academia
 Session 265: Innovations in I-O Teaching and Curricula
 Session 277: Connecting Education to Practice
 Session 292: The Future of I-O Education: Theme Track Integration and Open Forum
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