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**23rd Annual Preconference Workshops, Friday Seminars, and Other CE Sessions**


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**Preconference Workshops**

Wednesday, April 9, 2008

**Morning Workshops 8:30 AM–12:00 PM**
**Afternoon Workshops 1:30 PM–5:00 PM**
**Two workshops, lunch, and a cocktail reception are included in the workshop price.**

*To attend the following workshops, you must preregister for two workshop sessions and receive confirmation that you are registered! Please pick up your packet Wednesday from 4 p.m. to 8 p.m. or Thursday beginning at 6:30 a.m. at the Registration desk (Yosemite Prefunction, Ballroom Level).*

1. Doing Competencies Well in Applied Settings
  2. Making Mergers and Acquisitions Work: The Basics and Beyond
  3. Creating a Compelling Offer: Aligning Your Employee Value Proposition to Key Talent Segments
  4. Closing the Business Acumen Gap: Moving From an HR Expert to an Impactful Business Partner
  5. Using Technology to Enhance Assessment and Development Programs
  6. Qualitative Research Methods
  7. Building and Managing Effective E-Learning Systems: How to Build a World-Class Technology-Based Training System in Which Employees Really Learn
  8. Global Knowledge and Skills for Industrial-Organizational Psychology
  9. It's All About the Fundamentals! Staying Statistically Savvy in a Point-and-Click World
  10. Leading an Ethical Culture in Organizations: How I-O Psychologists Can Help
  11. The Impending Workforce Crisis: What I-O Psychologists Can Do About It
  12. EEO Update: Adding, Deleting, or Altering Selection Instruments Required, Permitted, or Prohibited?
  13. Performance Testing: A New Frontier for I-O Psychologists
  14. Executive Talent Management: Creating and Implementing Practices That Drive Business Results
  15. From Scientific Progress to Improved Practice: A Practitioner-Oriented Primer on Cutting-Edge I-O Research
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**23rd Annual SIOP Conference Friday Seminars**

Friday, April 11, 2008

*To attend Friday Seminars, you must preregister for one or two and receive registration confirmation.*

**AM Sessions (8:30 AM–11:30 AM)**

1. Work–Life Balance: Good Research, Good Practice
2. Understanding Emotional Labor in I-O: When “Grin and Bear It” Is a Job Requirement

**PM Sessions (12:00 Noon–3:00 PM)**

3. Doing Diversity Right: A Research-Based Approach to Diversity Management
  4. Conceptual and Methodological Issues in Analyzing Changes Over Time
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**Master Tutorials**

*Two CE credits are available for these sessions:*

- Session 21: Multilevel Modeling: Application to Cross-Sectional and Longitudinal Designs  
Session 43: Adverse Impact: A Review of Practical, Statistical, and Legal Issues  
Session 89: Dynamic Research in I-O Psychology  
Session 202: Lights, Camera, Action: How To Develop a Video-Based Test

*One and ½ CE credits are available for these sessions:*

- Session 67: It's Your World: Building Realistic Simulations for Complex Jobs  
Session 114: Update on Neural Networks in I-O Psychology  
Session 157: Update in Wage and Hour Litigation  
Session 225: A Comparison of Fixed-, Random-, and Mixed-Effects Models in Meta-Analysis  
Session 249: Constructive Use of Comments in Organizational Surveys: A Targeted Tutorial  
Session 268: How People Change: The Transtheoretical Model of Behavior Change
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**Saturday Theme Track**

**(must attend entire day's sessions to receive 7 hours of credit)**

**Preparing for the Future: A Critical and Constructive Look at I-O Education**

- Session 208: Keynote Address: Preparing for the Future: A Critical-and-Constructive Look at I-O Education  
 Session 217: A Special Debate on the State of I-O Training  
 Session 238: Meeting Stakeholder Needs: Views From Industry, Consulting, and Academia  
 Session 265: Innovations in I-O Teaching and Curricula  
 Session 277: Connecting Education to Practice  
 Session 292: The Future of I-O Education: Theme Track Integration and Open Forum
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