



The SIOp Annual Conference, April 8-10, 2010, was approved for 20.5 general recertification credit hours toward PHR, SPHR, and GPHR recertification through the HR Certification Institute.

The grid of eligible conference sessions can be found at [http://www.siop.org/Conferences/10Con/Regbk/ce\\_credit\\_opportunities.aspx](http://www.siop.org/Conferences/10Con/Regbk/ce_credit_opportunities.aspx).

**Please read these important requirements regarding this CE opportunity:**

- SIOp was not granted HR Certification Institute Approved Provider Status until just a few weeks before the SIOp Annual Conference. Given the short turn-around time and the high volume of eligible SIOp sessions for HRCI to review and upon which to make credit-granting decisions, SIOp was regrettably not able to provide this information in advance of the conference. It is our hope that this remains a viable CE opportunity for our HR-certified conference attendees this year. We commit to providing sufficient advanced notice and information for future SIOp events granting HR recertification credits.
- You must have attended one of the approved sessions during each time block on each day in which approved sessions were offered in order to be eligible for the 20.5 credits and use the all-conference program ID number.
  - For instance, if you attended a credit-granting session from 10:30am-12:00pm but then not another one until 3:30pm that day you are NOT eligible to receive the 20.5 credits and/or to use the program ID number for this conference. You would have needed to attend another credit granting session at the next available time slot after your 10:30am session ended (which would be a session starting at 12:00pm or 12:30pm).
  - Conversely, if you attended a 10:30am-12:00pm session you would have missed the next slot of sessions (starting at 11:00am or 11:30am) but that is acceptable, as you were still participating in a credit-granting session until 12:00pm and physically cannot attend more than one session at a time.
- If you were not in one of the approved sessions for each available time block, you may not use the program ID number associated with this conference BUT you may still submit sessions attended on an individual basis when completing your recertification application.
- If you are eligible for these credits, you will need to note the program ID number on your recertification application form.
  - To obtain the program ID number, please contact [siop@siop.org](mailto:siop@siop.org) and specify that you would like the **all-conference program ID number**.
  - Prior to issuing you the program ID, the SIOp Administrative Office will verify, by checking your conference registration account badge printing history, that you attended the conference prior to issuing you the program ID number, in accordance with HRCI requirements.

For more information about certification or recertification, please visit the HR Certification Institute website at [www.hrci.org](http://www.hrci.org).