

## 25th Annual Preconference Workshops, Friday Seminars, and Other CE Sessions

### Preconference Workshops (Wednesday, April 7, 2010; 8:30 AM–12:00 PM and 1:30 PM–5:00 PM)

(Two workshops, lunch, and a cocktail reception are included in the workshop price.)

To attend the following workshops, you must preregister for two workshop sessions and receive confirmation that you are registered! Please pick up your materials Tuesday from 4 p.m. to 8 p.m. or Wednesday beginning at 6:30 a.m. at the Registration desk (1st Floor).

1. Human Capital Risk: Communicating Metrics Through the New Language of the C-Suite.
2. The Practical Side of Culture: Defining Your Employment Brand, Shaping Your Communications, and Aligning Your Strategy.
3. Unproctored Internet Testing: What to Consider Before Taking the Leap (To Jump or Not to Jump?).
4. Using HR Data to Make Smarter Organizational Decisions.
5. Maximizing the Value of Executive Coaching Within Organizations.
6. Moving Beyond Angoff: Options for Setting Cut Scores, Minimal Qualifications, and Performance Standards.
7. Developing Executives in the 21st Century: Relax—It's Only Uncertainty.
8. Addressing Organizational Fixations With Fads.
9. You've Got Survey Results. Now What? Using Organizational Survey Results to Drive Change.
10. Innovative Techniques for Improving Job Analysis: Leveraging 50 Years of I-O Research and Automation.
11. Ethics, Values, and I-O Psychology: Doing Good While Doing Well.
12. Maximizing the Effectiveness of E-Learning: Research-Based Insights and Practical Solutions.
13. It's Not About Facebook: Unlocking the Power of Social Networks in Organizations.
14. Going Global: Considerations in Establishing and Managing Global Assessment and Survey Systems.
15. Trends in Employment Law: *Ricci* and Beyond.

### Friday Seminars (Friday, April 9, 2010)

To attend, you must preregister for one or two and receive registration confirmation. Three (3) CE credits each for attending.

#### AM Sessions (8:30 AM–11:30 AM)

1. Proactivity at Work: Applying Positive Psychology to Organizations (Session 106)
2. When Begging Is Not Enough: Detecting and Dealing With Nonresponse Bias to Organizational Surveys (Session 107)

#### PM Sessions (12:00 Noon–3:00 PM)

3. At Odds Over Adverse Impact: Perils and Pitfalls in Statistical Reasoning Involving Discrimination (Session 148)
4. Self-Regulation in Work: The Why, Where, and How of Motivation (Session 149)

### Master Tutorials

#### One hour of CE is available for this session:

Session 151: Using Surface Response Graphs to Visualize Interactions in Multidimensional Data

#### One and one-half hours of CE are available for each of these three sessions:

Session 13: Measurement Decision Theory: Theory, Validation, and Application

Session 73: Applicant Faking Behavior: Prevalence, Consequences, and Remedies

Session 114: Global Mindset as a Key Competency for Global Leadership Effectiveness

#### Two hours of CE are available for this session:

Session 275: Legal Update: *Ricci*, OFCCP Enforcement, and Implications for Selection

### Theme Tracks

(Receive 5.25 hours of CE credit for attending all Thursday sessions and/or 5.5 hours of CE for attending all Saturday sessions.)

#### Thursday: Exploring the Potential and Pitfalls of Virtually Connected Work

Session 20: Where the Rubber Meets the Road: Real-World Challenges to Virtually Connected Work

Session 30: E-HR, Virtual HR, and Other Things Like It: Implications of Technology for HR Theory, Research, and Practice

Session 62: Building and Managing Virtual Teams in a Global Environment: Moving Forward Through Matching Insights, Tools, and Technology

Session 92: Telework as an Evolving Form of Virtual Work: Where Have We Been and Where Are We Going?

Session 94: Closing Roundtable

#### Saturday: Reengineering I-O Psychology for the Changing World of Work

Session 235: Shape of Things to Come: What Is the New World of Work?

Session 260: Shift Happens: The Changed Workforce and Employment Relationship

Session 283: People Analytics

Session 300: It's All About Me: The Issues of Renewal and Revitalization on an Individual Level

Session 317: Keynote: Marshall Goldsmith

### Master Collaboration

#### Session 196: Leadership Development and Safety—Two Case Studies in Collaboration

(This is one session showcasing two different collaborative efforts. Earn one and one half (1.5) CE credits.)

A Practitioner–Academic Collaboration to Drive Safety Gains at a Large Service Organization. Craig Wallace, Shane Douthitt  
Executive Coaching: A Practitioner–Academic Collaboration to Investigate Differential Outcomes. Bart Craig, Adam Ortiz