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The Industrial-Organizational Psychologist (TIP) is the quarterly newsletter of the Society for Industrial and Organizational Psychology, Inc. It provides up-to-date information on substantive human resources issues in industrial-organizational psychology. Topics recently covered include selection interviewing, implementation and application of I-O theories, graduate training programs, enhancing I-O's impact, contributions of I-O to the bottom line, managerial excellence, international I-O activities, I-O careers in academia, consulting, and industry. In addition, regular columns offer messages from the Society President, news and notes of member activities (IOTAS), positions available, fair employment developments, the SIOP and APA convention and workshop programs, and information on calls, meetings, and committee activities. Issues vary in length, but 180 pages is about average.

TIP reaches over 6,000 people, including members of the Society around the world, graduate students in I-O psychology and organizational behavior programs, and individual and institutional subscribers.

TIP is a major communication medium for I-O psychologists and for management researchers and professionals. *TIP* is published quarterly in July, October, January, and April.

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