



PROGRAM SUMMARY SHEET
APA Annual Convention

DIVISION 14 PROGRAM SUMMARY SHEET

EVENT, TITLE and PEOPLE	DAY/TIME	FACILITY/ROOM
Paper Session (S): Communication, Attitudes, and Customer Satisfaction	8/10 Thu: 9:00 AM - 9:50 AM	Morial Convention Center Meeting Room 338
<u>Participant/1stAuthor</u>		
Erin E. Schwarz, MS, University of Wisconsin--Oshkosh		
<i>Title: Reactions to Upward-Performance Feedback in the Context of Higher Education</i>		
<i>Co-Author: Mahesh V. Subramony, PhD, University of Wisconsin--Oshkosh</i>		
<i>Co-Author: Gary A. Adams, PhD, University of Wisconsin--Oshkosh</i>		
Elizabeth S. Girouard, MA, Red Prairie, Waukesha, WI		
<i>Title: Linkage Among Employee Attitudes, Utilization Rate, and Customer Satisfaction: A Longitudinal Study</i>		
<i>Co-Author: Michael R. Stowers, MA, Chicago School of Professional Psychology</i>		
<i>Co-Author: Michael Barr, PhD, Chicago School of Professional Psychology</i>		
<i>Co-Author: Gregory Franklin, BA, Chicago School of Professional Psychology</i>		
Palmer Morrel-Samuels, PhD, EMPA, Inc., Chelsea, MI		
<i>Title: Cascading Improvements in Communication: A New Approach to Organizational Communication</i>		
<i>Co-Author: Baltej Maini, MD, Fallon Clinic, Worcester, MA</i>		
Roundtable Discussion (S): Executive Leadership at the Top--- Leading-Edge Issues	8/10 Thu: 10:00 AM - 11:50 AM	Morial Convention Center Meeting Room 276
<u>Chair</u>		
Robert F. Silzer, PhD, HR Assessment and Development, Inc., New York, NY		
<u>Participant/1stAuthor</u>		
Richard Arvey, PhD, University of Minnesota--Twin Cities		
<i>Title: Role of Genetics and Environment in Shaping Leadership-Role Occupancy</i>		
Robert F. Silzer, PhD, NONE, ZZ		
<i>Title: Complexity of Executive Success: Why Situational Context Matters</i>		
John R. Fulkerson, PhD, Fulkerson and Associates, New York, NY		
<i>Title: Are International Leaders Really Different?</i>		
Paper Session (S): Item Security and Selection Testing	8/10 Thu: 1:00 PM - 1:50 PM	Morial Convention Center Meeting Room 273
<u>Participant/1stAuthor</u>		
Susan E. Embretson, PhD, Georgia Institute of Technology		
<i>Title: Item Security and Automatic Item Generation in Internet Testing for Selection</i>		

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Invited Symposium (S): Keepers of the Sky---Selection Validity in Air-Traffic Services	8/10 Thu: 2:00 PM - 3:50 PM	Morial Convention Center Meeting Room 354

Cochair

Ronald P. Myhr, PhD, SHL Canada, Toronto, ON, ZZZ Country

Craig P. Weaver, PhD, SHL Canada, Toronto, ON, ZZZ Country

Pooja Nayyar, MS, SHL Canada, Toronto, ON, ZZZ Country

Participant/1stAuthor

Kevin Gunnell, BA, NAV Canada, Ottawa, ON, ZZZ Country

Title: History and Overview of ATS Training and Trainee Selection

Pooja Nayyar, MS, NONE, ZZZ Country

Title: Predicting Success in Initial Training

Craig P. Weaver, PhD, NONE, ZZZ Country

Title: Predicting Success for On-the-Job Training and Profiling Current Air-Traffic Controllers

Ronald P. Myhr, PhD, NONE, ZZZ Country

Title: Operationalizing Research Findings for ATS Selection

Discussant

Ray King, PhD, FAA/Civil Aerospace Medical Institute, Oklahoma City, OK

Paper Session (S): Measurement of Diversity and Civility	8/11 Fri: 9:00 AM - 9:50 AM	Morial Convention Center Meeting Room 281
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Participant/1stAuthor

Katerine Osatuke, PhD, National Center for Organization Development, Cincinnati, OH

Title: Civility in VA Hospitals Relates to Costs and Performance Indicators

Co-Author: Sue Dyrenforth, PhD, National Center for Organization Development, Cincinnati, OH

Lynn R. Offermann, PhD, George Washington University

Title: Alternative Measures of Diversity at Work

Co-Author: Adam B. Malamut, PhD, George Washington University

Co-Author: Kenneth Matos, MA, George Washington University

Co-Author: Nadeeka Jayatilake, BA, George Washington University

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Symposium (S): Types, Causes, and Countermeasures of Team Conflict---Diverse Perspectives	8/11 Fri: 2:00 PM - 3:50 PM	Morial Convention Center Meeting Room 337

Chair

Susannah B.F. Paletz, PhD, NASA Ames Research Center, Moffett Field, CA

Participant/1stAuthor

Christopher R. Bearman, PhD, NASA Ames Research Center, Moffett Field, CA

Title: Examination of Conflict Between Pilots and Air-Traffic Controllers in Weather and Non-Weather Situations

Co-Author: Susannah B.F. Paletz, PhD, NASA Ames Research Center, Moffett Field, CA

Co-Author: Steve Farlow, PhD, NASA Ames Research Center, Moffett Field, CA

Co-Author: Roberta Bernhard, PhD, NASA Ames Research Center, Moffett Field, CA

Co-Author: Judith Orasanu, PhD, NASA Ames Research Center, Moffett Field, CA

Tamar Kugler, PhD, University of Arizona

Title: Within Group Conflicts and Competition Among Teams: Effects of Asymmetry and Profit-Sharing Rule on Voluntary Contributions to the Team

Co-Author: Amnon Rapoport, PhD, University of Arizona

Co-Author: Asyz Pazy, PhD, Tel Aviv University, NONE, Israel

Lori K. McDonnell, PhD, NASA Ames Research Center, Moffett Field, CA

Title: Communication Strategies for Successfully Challenging Errors While Maintaining Positive Crew Climate

Co-Author: Judith Orasanu, PhD, NASA Ames Research Center, Moffett Field, CA

Co-Author: Christina VanAken, BA, NASA Ames Research Center, Moffett Field, CA

Discussant

Eduardo Salas, PhD, University of Central Florida

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Poster Session (S): Individual Difference Measurement, Training, Diversity, and Stress	8/11 Fri: 4:00 PM - 4:50 PM	Morial Convention Center Halls E & F
<u>Participant/1stAuthor</u>		
Stephanie Brun de Pontet, MA, MBA, Concordia University, Montreal, PQ, Canada <i>Title: Psychology Variables Contribute Understanding to Family Business Succession</i> Co-Author: Carsten Wrosch, PhD, Concordia University, Montreal, PQ, Canada Co-Author: Marylene Gagne, PhD, Concordia University, Montreal, PQ, Canada		
John M. McKee, MEd, Wright State University <i>Title: Personality and Contextual Differences in the Prediction of Employee Strain</i> Co-Author: Gene M. Alarcon, BA, Wright State University Co-Author: Jason L. Heil, Wright State University Co-Author: Alicia J. Wagoner, AA, Wright State University Co-Author: Jean M. Edwards, PhD, Wright State University		
Maria R. Louis-Slaby, PhD, PsyMax Solutions, Cleveland, OH <i>Title: Predicting Participant Activity in a Development Program</i> Co-Author: Robert T. Ladd, PhD, University of Tennessee		
Lori Barker-Hackett, PhD, California State Polytechnic University--Pomona <i>Title: Expert or Ally: Who's a Better Diversity Trainer?</i> Co-Author: Christine Holland, MA, University of Illinois at Chicago Co-Author: Adipat Chaichanasakul, BA, University of Missouri--Columbia Co-Author: Biola Awopetu, California State Polytechnic University--Pomona		
Travis Tubré, PhD, University of Wisconsin--River Falls <i>Title: Gender Differences in Coping Responses to Sexual Harassment</i> Co-Author: Bryan D. Edwards, PhD, Tulane University Co-Author: O'Neal Hampton III, University of Wisconsin--River Falls Co-Author: Maureen Casey, University of Wisconsin--River Falls		
Keisha M. Love, PhD, University of Kentucky <i>Title: Influence of Buffers on Role Stressors and Interrole Conflict</i> Co-Author: Anthony Tatman, PhD, Counseling and Assessment Services Co-Author: Benjamin Chapman, PhD, University of Rochester Medical Center		
Comila Shahani-Denning, PhD, Hofstra University <i>Title: Physical Attractiveness and Hiring Decisions in the 21st Century</i> Co-Author: Sandra Fox, BA, Hofstra University Co-Author: Nicole A. Andreoli, MS, Hofstra University		
Tracey E. Rizzuto, PhD, MS, Louisiana State University and Agricultural and Mechanical College <i>Title: Organizational Psychology in Response to Disaster: Observations and Lessons From Hurricane Katrina</i> Co-Author: Amy Oestringer, Louisiana State University and Agricultural and Mechanical College Co-Author: Daniel Wells, Louisiana State University and Agricultural and Mechanical College		
Lawrence A. Witt, PhD, University of New Orleans <i>Title: Situational and Individual Differences Predictors of High-Maintenance Behavior</i> Co-Author: Lisa M. Penney, PhD, University of Houston		
Ipek Yildir, EdD, University of Southern California <i>Title: Self-Report Measures of Efficacy Beliefs</i>		

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Invited Address (S): [Robin Vallacher]	8/12 Sat: 9:00 AM - 9:50 AM	Morial Convention Center Meeting Room 256

Chair

Paul J. Hanges, PhD, University of Maryland College Park

Participant/1stAuthor

Robin R. Vallacher, PhD, Florida Atlantic University

Title: Dynamical Social Psychology: Finding Order in the Flow of Human Experience

Poster Session (S): Attitudes, Values, and Motivation	8/12 Sat: 10:00 AM - 10:50 AM	Morial Convention Center Halls E & F
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Participant/1stAuthor

John Kantor, PhD, MBA, Alliant International University--San Diego

Title: How Do Economic Conditions Influence Work Motivation?

Maria C. Ferreira, PhD, Universidade Salgado de Oliveira, Rio de Janeiro, Brazil

Title: Personal Values and Attitudes Toward Executive Women

Co-Author: Eveline M.L. Assmar, PhD, Universidade Salgado de Oliveira, Rio de Janeiro, Brazil

Miranda E. Jennings, MS, University of Connecticut

Title: Development of an Instrument to Measure Workplace Attitudes

Terri Shapiro, PhD, Hofstra University

Title: Organizational Justice and Service Recovery: Effects on Customer Satisfaction

Co-Author: Nicole A. Andreoli, MS, Hofstra University

Co-Author: Darlene Trimarcho-Beta, MA, Hofstra University

Co-Author: Jennifer Nieman-Gonder, MA, Hofstra University

Ipek Yildir, EdD, University of Southern California

Title: Relationship Between Group Efficacy and Task Interdependence

Fons Naus, MA, Universiteit Maastricht, NONE, The Netherlands

Title: Values and the Self: A Self-Based Perspective on Organizational Cynicism

Tracey E. Rizzuto, PhD, MS, Louisiana State University and Agricultural and Mechanical College

Title: Role of Reinforcements and Disposition on Technology Adoption: A Quasi-Experimental Design

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Symposium (S): Occupational Safety Outcomes---Individual and Organizational Level Predictors	8/12 Sat: 11:00 AM - 12:50 PM	Morial Convention Center Meeting Room 253
<u>Cochair</u>		
Peter Y. Chen, PhD, Colorado State University		
Sarah DeArmond, BA, Colorado State University		
<u>Participant/1stAuthor</u>		
Konstantin Cigularov, MS, Colorado State University		
<i>Title: Safety Communication and Error Management Culture: Predictors of Safety Outcomes</i>		
<i>Co-Author: Mark D. Mazurkiewicz, BA, Colorado State University</i>		
Autumn Krauss, BA, Colorado State University		
<i>Title: Effects of Climate and Work Locus of Control on Transfer</i>		
<i>Co-Author: Lori Snyder, BA, Colorado State University</i>		
April Smith, BA, Colorado State University		
<i>Title: Task Versus Contextual Safety Performance: Construct Reconstruction Across Three Samples</i>		
<i>Co-Author: Christina Wilson, BA, Colorado State University</i>		
<i>Co-Author: Peter Y. Chen, PhD, Colorado State University</i>		
<i>Co-Author: John Rosecrance, BA, Colorado State University</i>		
Paper Session (S): Application of Ideal-Point IRT Models for the Measurement of Attitudes and Personality	8/12 Sat: 1:00 PM - 1:50 PM	Morial Convention Center Meeting Room 253
<u>Participant/1stAuthor</u>		
James S. Roberts, PhD, Georgia Institute of Technology		
<i>Title: Latent-Mixture Model to Detect Unconscientious Responses Under the Generalized Graded Unfolding Model</i>		
<i>Co-Author: Xiaomin Huang, MA, University of Maryland College Park</i>		
Stephen Stark, PhD, University of South Florida		
<i>Title: Streamlining the Construction of Unidimensional Pairwise Preference Scales: Effects on Scoring Accuracy and Test Validity</i>		
<i>Co-Author: Oleksandr S. Chernyshenko, PhD, University of Canterbury, Christchurch, New Zealand</i>		
Workshop (S): Introduction to the Generalized Graded Unfolding Model and Its Estimation	8/13 Sun: 9:00 AM - 10:50 AM	Morial Convention Center Meeting Room 275
<u>Participant/1stAuthor</u>		
James S. Roberts, PhD, Georgia Institute of Technology		
Workshop (S): Business and Industry Following Mass Disaster--Fostering Resiliency and Recovery	8/13 Sun: 11:00 AM - 12:50 PM	Morial Convention Center Meeting Room 340
<u>Chair</u>		
Betty Gilmore, PsyD, MA, Crisis Care Network, Grandville, MI		
<u>Participant/1stAuthor</u>		
Betty Gilmore, PsyD, MA, NONE, ZZ		
Jeff Gorter, MSW, Crisis Care Network, Grandville, MI		

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Total Number of Sessions = 13