

Below is an example of a completed information form at the point a faculty person offering a study abroad opportunity requests help from SIOP in making contacts in the destination country:

Course Title: Diversity, Justice and the Law: Building a Fair Workplace

Course Description: Diversity has been defined as any attribute we use to tell us another person is different (Williams & O'Reilly, 1998). The literature on diversity in the workplace suggests that it has both positive and negative effects on organizational processes and performance. On the negative side, perceived differences in characteristics such as race, gender, ethnicity, disability and religion can lead to prejudice and discrimination against certain groups. Civil Rights legislation has been enacted in countries around the globe to counteract the insidious effects of discrimination. The ultimate goal of these laws is to create a just society. In this course, we will examine the application of these laws to the workplace and explore the opportunities for creating a fair workplace for all employees, focusing on similarities and differences in the U.S. and Irish workplaces.

Credit Hours: 3 hours at 400/500 level upper-level undergraduate/graduate

Prerequisites: none

Credit Granting Institution: The University of Tennessee at Chattanooga

Instructor: Brian J. O'Leary, PhD

Contact Information: boleary@utc.edu, 423-425-4283

Organization providing travel, lodging, and related services:

Center for Cooperative Study Abroad

Description of what services are included: Roundtrip transportation from designated cities, airport transfers, accommodations, daily breakfast, Dublin bus/city rail pass, program excursions, health insurance and some additional meals

Contact Information:

Website: <http://www.ccsa.cc>

e-mail: ccsa@nku.edu

phone: 859-572-6512

800-319-6015

Estimated Cost: Cost for 2008 was \$4,195.

Dates and locations of U.S. Departure and return:

Depart U.S. May 18 – return June 2; departure cities: Atlanta GA, Birmingham AL, Chicago IL, Cincinnati OH, Dallas TX, Indianapolis IN, Mobile AL, Nashville TN, Pittsburgh PA, Portland OR, Sioux Falls SD

Daily planned itinerary: tentative schedule:

May 18 depart U.S.

May 19 – 25 Dublin

May 26 – 27 to be determined

May 28 – May 31 Galway

June 1 – Limerick/Ennis

June 2 – depart for U.S.

Being developed with the assistance of contacts made through SIOP

Currently in contact with Dr. Martin Fellenz at Trinity College School of Business

Requesting contact information for:

Irish I/O and HR academics and practitioners interested in discussing justice and diversity related issues