

Society for Industrial-Organizational Psychology

2005 SIOP Fall Consortium Results

Leadership at the Top



Module 4: Ethics

Presented by: Jack Wiley and Ron James

Learning Objectives

Rating Scale 1 = Little or None - Has superficial familiarity
2 = Some - Could be of some help, but would have deficiencies
3 = Adequate - Could function in a job that requires the KSA
4 = Advanced - Could function independently and competently
5 = Expert - Could serve as a resource for other professionals

	Pre Mean	Post Mean	Difference
1. Understand the link between personal and organizational ethics	3.21	3.90	0.69
2. Aware of role of the environment, challenges, and leadership models in building an ethical culture	3.07	3.85	0.78
3. Know the links between leadership, ethical culture, workplace effectiveness, and business performance.	3.09	3.88	0.79

Module Rating

Rating Scale 1 = Strongly Disagree
2 = Disagree
3 = Neither Agree nor Disagree

4 = Agree
5 = Strongly Agree

	Average Rating	Standard Deviation
1. The module met the stated learning objectives.	4.44	0.75
2. The learning objectives related to the requirements of my job or professional work.	4.25	0.86
3. Compared to other learning experiences this module was, overall, one of the best.	4.05	0.93
4. I would recommend this module to a colleague.	80.33%	19.67%