

DRAFT  
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## **SIOP Task Force on Credentialing and Licensure**

### **Purpose:**

The purpose of this task force on credentialing and licensure is to identify the issues around credentialing and licensure of industrial and organizational psychologists and define various approaches to credentialing that SIOP can take and establish the pros and cons to each. This task force will not make a recommendation to the SIOP Executive Committee regarding an appropriate course of action; rather it will present its analysis of the issues, possible strategies, and the strengths and weaknesses of the problems.

### **Composition:**

The task force will be composed of 8 members, representing the major areas of employment for I/O psychologists: academia, business and industry, government, and consulting. An attempt will be made to select task force members from various areas of practice as well as from states with divergent laws regarding the licensure of I/O psychologists. Licensure will not be a prerequisite for task force membership. Members of the task force will be appointed by the President and will be chosen for their balanced perspective on credentialing.

### **Approach:**

The task force will begin its work by reviewing the statements SIOP has made in the past. In addition, members of the task force will be asked to review APA's and ASPPB's current position on credentialing. When useful, the task force members will interview members of various SIOP constituencies to collect opinions and reactions.

### **Time Frame:**

Because of the interest in a model licensing act in APA and the actions of some state licensing boards that effectively limit the practice of I/O psychology without a license, there is some urgency to gathering the facts so that the Executive Committee can make a decision. The Task Force plans to complete work by the Spring 2008 conference.