SIOP Welcomes New Officers!

Results of the recent election are in, and SIOP’s newest Executive Board officers are:

- **Eden B. King** - President-Elect
- **Evan Sinar** - Financial Officer/Secretary
- **Allan Church** - Membership Services Officer
- **Mo Wang** - Publications Officer
- **Alexis Fink** - Conference and Programs Officer*

Congratulations to all this year’s winners! The new officers will take their positions after SIOP’s 33rd Annual Conference, which will place **April 19-21, 2018** in Chicago. *At that time, the Conference and Programs Portfolio Officer role will become vacant. Per SIOP bylaws, the person with the second most votes in the election for that role (the November 2016 election cycle) assumes those duties. Alexis Fink will become the Conference and Programs Portfolio Officer and serve out the remaining two years of that term.

Read more about the backgrounds and accomplishments of the newest members of SIOP’s Executive Board [here](#). Learn more about each of the new officers’ vision and goals, and find links to additional information resources, [here](#).
**Announcements**

**EAWOP Summer School 2018**
Applications Now Open

**Call for Special Issue Proposals: Human Resource Management Journal**
Closes March 5, 2018

**Call for Organizational Behavior and Human Resources Management Cases for NACRA annual meeting**

**Call for Papers: Workshop on Research Advances in Organizational Behavior and Human Resources Management**

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**Season’s Greetings from the Administrative Office Staff**

Click Here for a Short Video Message

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**33rd Annual Conference Registration Now Open**

Registration is now open for the premier event in industrial-organizational psychology, the **33rd Annual SIOP Conference**!

This year’s event is scheduled for **April 19-21, 2018** at the Sheraton Grand Chicago.

Register before the early bird deadline of **February 21, 2018** to save as much as 20% on registration for the largest conference of academics and practitioners in I-O psychology in the world. More than 4,500 of your colleagues are expected to be there to join you!

The SIOP Annual Conference is a great place to build your career and glean information to address strategic issues within your organization. Click here for all of the conference details or find information on specific topics through the quick links below. Visit the conference pages often for updated information, posted when available.

- 2018 Conference Event Schedule
- Registration Fees
- Hotel Information
- Website and Email Graphics
- Conference FAQs

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**SIOP 2018 Acceptance Notifications Now Available!**

Members who submitted proposals for the 33rd Annual SIOP Conference can log onto the Submission Center to check the status of their submission.

Submitters are asked to please share this information with their co-authors, as only the submitter may log into the Submission Center. If you have difficulty signing on to the site, please contact Larry Nader at lnader@siop.org.

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**Final Round of Voting on Top 10 Workplace Trends**

SIOP Visibility Committee members are finalizing the categories for the last step in creating SIOP’s Top 10 Workplace Trends for 2018. Please help finish the process by responding quickly to the email asking for your ranking of the final categories. Members will receive notification when the survey is ready sometime in the next week or two.

Begun in 2014, this initiative has been covered by a variety of media outlets in the past and helps raise awareness of the I-O profession. We look forward to releasing the final results soon. Meanwhile, you can review the lists for previous years by clicking the dates below.

[2014] [2015] [2016] [2017]
SIOP Launches Advocacy Initiative on Veterans Transition

SIOP is proud to announce a new initiative that applies I-O evidence-based research to the transition of service members to the civilian workforce. This effort is a collaboration between Lewis-Burke Associates LLC and the Government Relations Advocacy Team (GREAT) at SIOP.

Lewis-Burke will spearhead the government relations outreach, connect with key policymakers, and seek opportunities to profile I-O findings to federal stakeholders interested in veterans’ transition. These efforts will be in close collaboration with an expert SIOP team led by Adam Kabins that includes Meredith Kleykamp, Julia Bayless, Peter Reiley, and Chris Stone.

Adam Kabins and Lewis-Burke have developed an advocacy statement that outlines the critical importance of I-O research-backed solutions to enhance veteran employment experiences.

Learn more about this initiative in a recent web article. Additional information, including notes from SIOP’s 2014 congressional briefing on veterans in the workplace, is available on the SIOP Government Relations page.

Industrial and Organizational Psychology: Perspectives on Science and Practice

IOP Journal Accepting Commentaries Through January 5

Two focal articles for Volume 11 Issue 1 of SIOP’s journal, Industrial and Organizational Psychology: Perspectives on Science and Practice are available for comment on the SIOP website through January 5, 2018.

“Putting an End to Bad Talent Management: A Call to Action for the Field of I-O Psychology” by Christopher T. Rotolo, Allan H. Church, Seymour Adler, James W. Smither, Alan L. Colquitt, Amanda C. Shull, Karen B. Paul, and Garett Foster, examines disturbing trends in talent management and makes recommendations for a more strategic approach to identifying and vetting new TM trends in order to increase the relevancy and impact of I-O for key stakeholders.

“From ‘Her’ Problem to ‘Our’ Problem: Using an Individual Lens Versus a Social-Structural Lens to Understand Gender Inequity in STEM” by Kathi N. Miner, Jessica M. Walker, Mindy E. Bergman, Vanessa A. Jean, Adrienne Carter-Sowell, Samantha C. January, and Christine Kaunas provides analysis of existing theories about why women are underrepresented in STEM fields and issues a call to I-O psychologists to take a lead in addressing the societal-level causes of gender inequality in STEM.

Find downloadable files of the articles and instructions for preparing and submitting commentaries on the Industrial and Organizational Psychology: Perspectives on Science and Practice page.

Please contact Editor John Scott at JS cott@AP TMetrics.com with any questions about the commentary process.
The SIOP Visibility Committee is proud to present the third installment in its Conversation Series, a half-hour conversation with SIOP Member Erica Desrosiers, Head of Accelerated Development at Johnson and Johnson!

The Conversation Series is a live webinar-style series in which SIOP members and those involved in the field can have a conversation with some of the leading minds in I-O psychology. Join us virtually as thought leaders in academia and industry participate in an “Ask Me Anything” style conversation about their work. Listeners will have the opportunity to ask real-time questions and interact with the speakers, in addition to listening to archived recordings.

Erica Desrosiers, Ph.D. has worked in the talent space for multiple Fortune 50 companies throughout her career. She is currently the Head of Accelerated Development at Johnson and Johnson. In this role, she is responsible for development of the enterprise-wide strategy that ensures high potential talent have a diverse portfolio of experiences and are prepared to assume positions of increasing complexity and scale. Read more about Erica’s background and accomplishments here!

Ask A Question / Help Shape the Series

You will have the opportunity to submit questions for Dr. Desrosiers in advance of the conversation during checkout. You will also have the opportunity to submit questions live during the event using the hashtag #SIOPTalk.

Invite your friends! The Conversation Series isn’t just for current or aspiring I-O psychologists. Conversation topics will appeal to the public and raise awareness of I-O in your community.

Archived Installments

Visit the SIOP Conversation Series page to view the previous installments of the series, which you can play on iTunes, Google Play, or by direct download.
Don’t be this person...

**CONSULTANT LOCATOR SERVICE**

SIOP’s Consultant Locator Service will help you find an industrial-organizational psychologist who performs consulting services in your geographical area and/or specializes in your organization’s particular area of need.

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**Nobody A. Person**

- My Consultant Bio
- My Consultant Services
- My Links
- My Keywords
- My Resume
- My Areas of Services
- Work Address:
- Work Email:

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**Promote Yourself on my.SIOP**

Your my.SIOP profile is the most powerful tool you have to promote yourself through SIOP. Don’t miss your opportunity to be featured in a news outlet, contacted for your consulting services, or connected to a future research collaborator.

The information you include in your member, media resources, registry and Consultant Locator profiles is the information other members and the public will use to find you in SIOP’s various directories and resources.

To help others find you, be sure to include your up-to-date name, employer, interest areas, services, and contact information as well as a photo!
SIOP End of the Year Book Blowout

You can now receive the **best pricing on select titles** in the SIOP store during our end of the year blowout! Enjoy 50% off all current inventory in the SIOP Store. Prices will last until every item is gone!

This may be your only chance for such fantastic savings on these I-O titles. [See the full list of sale items here!](#)

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**SIOP End of the Year Book Blow Out!**

50% off all current inventory until it’s gone!

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**Best pricing on**

- Facing the Challenges of a Multi-Age Workforce
- The Dark Side of Organizational Behavior
- Advancing Human Resource Project Management
- Strategy Driven Talent Management
- Individual Psychological Assessment
- and many more

**SHOP THE STORE!**
SIOP Spotlight On...SIOP Research Access

Did you know that as a SIOP member you have access to a premier database of the publications, audio, and video files most highly sought after by members?

The SIOP Research Access service (SRA) makes three EBSCO Host research databases—Business Source Corporate, Psychology and Behavioral Science Collection, and SocIndex—as well as the SIOP Learning Center available exclusively to SIOP members at one low rate.

The EBSCO databases feature thousands of publications, including most that are highly sought after by SIOP’s members, and the Learning Center features access to hundreds of audio and video files from previous SIOP Annual Conferences and Leading Edge Consortia.

Research databases have typically only been easily accessible by those working at universities, but making the EBSCO databases available to SIOP practitioners helps connect practitioners to the latest research findings, which they can incorporate into their practice.

In addition, the Learning Center portion of the Research Access service has a broad appeal as it offers original recorded content from SIOP’s various meetings and highlights research from SIOP members on numerous topics within the field of I-O psychology.

A complete list of EBSCO publications and Learning Center recordings available through the new SIOP Research Access service can be found on the publications index page.

The SIOP Research Access (SRA) is available to SIOP members for $50 per year and is activated immediately upon purchase. Register online and gain the access today!

Considering the Future

Consider your career for a moment: Who made a difference for you along the way? Now, please consider repaying those who helped you along by making a year-end donation to the SIOP Foundation.

Helping someone else is a great way to repay those who made a difference for you.

Your gift now can help talented students with scholarships, recognize and inspire professional excellence, and help develop ideas that create smarter workplaces. Both SIOP and the SIOP Foundation foster the science and practice of I-O psychology. The SIOP Foundation extends SIOP’s reach into areas that dues are not meant to support.

Learn more about the SIOP Foundation here.

Gifts to the SIOP Foundation are tax-deductible and any amount is appreciated—the cumulative impact is what keeps us growing.

It’s easy to make your pledge or contribute online here. You can also send a check to the SIOP office at 440 E. Poe Road, Suite 110, Bowling Green, OH 43402.

If you have questions or comments, email or call Linda Lentz at the SIOP office, 419-353-0032.