SIOP Early Registration Discount Ends February 22!

The 32nd Annual SIOP Conference is a great place to build your career, discover and share the latest research, and gather information to address strategic issues within your organization.

This year’s event, scheduled for April 27-29 at the Walt Disney World Swan and Dolphin hotel, will be a conference you will not want to miss. More than 4,000 of your colleagues will be attending, and hotel rooms are booking fast—so be sure to register today! Register on or before February 22, 2017 to save as much as 20% on registration for this must-attend event.

If you need to make the case for attending this year’s conference, check out the resources in the Opportunity Toolkit. Click here for all the conference details or find information on specific topics through the quick links below.

- **2017 Conference Event Schedule**
- **Registration Fees**
- **Conference Web and Email Graphics**
- **Hotel Information**
- **Continuing Education Credits**
- **Conference FAQs**

Special Sessions Expand Professional Development

Visit the Special Sessions Menu on the conference website to open up additional opportunities for professional development. Sixty two different sessions in 11 categories cover many of the hottest topics in I-O psychology today.

Searchable Program Now Available!

The searchable program is now available on the conference website. Click here to begin searching by topic area, title, presenter and more!
HRM Impact Award Applications Now Open

First awarded in 2013, The HRM Impact Award was created to recognize organizations for excellent implementation of evidence-based human resource management initiatives.

Applications for the 5th annual award are now being accepted online through April 30, 2017. For submission guidelines, click here.

The award is co-sponsored by SIOP, SHRM, and the SIOP and SHRM foundations. Organizations receiving this award are recognized as leaders in the critically important area of evidence-based HR practice, and their commitment is publicly recognized at the SIOP Leading Edge Consortium and the SHRM Volunteer Leaders’ Summit.

Information about previous winners of the award is available on the HRM Impact Award website and in the Winter 2017 edition of TIP. Additionally, the SIOP YouTube channel has videos about the Jack in the Box, Bank of America and Huntington Bank projects.

Announcements

DoD HFE TAG Meeting 71:
Submission Deadline
February 15, 2017

2017 Conference on Commit-
ment Submission Deadline
February 15

Mobile Event App Expands Interactive
Opportunities at the Conference

SIOP is proud to offer this year’s conference attendees an exciting new mobile service to help you make the most of the 2017 Annual Conference!

Available for both Apple and Android mobile devices, the Whova app provides a wide range of interactive functionality to enhance the attendee experience. Features include:

- Searchable program and personal schedule
- Interactive maps
- Announcements
- Note-taking and document sharing
- Business card scanning and contact exchange
- Live polling and mobile surveys
- Individual and group chat

Attendees may install the Whova app on their mobile devices at any time. Registered conference attendees will receive an email in late February to join the mobile event once the 2017 conference set up is complete.

SIOP Welcomes NASA Astronaut as Conference Closing Keynote Speaker

SIOP is excited to announce NASA Astronaut Stanley G. Love as this year’s conference closing keynote speaker. Dr. Love was selected as a NASA astronaut in 1998. He currently works as a crew representative for the Space Launch System (SLS) and continues to help plan for human exploration of asteroids, the moon, and Mars.

SIOP Welcomes NASA Astronaut as Conference Closing Keynote Speaker
White House Executive Order Banning Travel to US

SIOP Joins 180 Organizations in Signing AAAS Statement

As surely most of our members have heard, on January 27 President Trump signed an Executive Order that included language banning nationals of seven countries from entering the United States for at least the next 90 days. Those countries include: Iran, Iraq, Libya, Somalia, Sudan, Syria and Yemen. The order led to many people being detained or denied entry into the US. The order has also raised legal concerns as well as sparked protests around the United States and the world.

On February 3, a federal judge issued a temporary restraining order suspending key parts of the executive order nationwide. A federal appeals panel on February 9 unanimously rejected President Trump’s bid to reinstate his ban. Although the court’s decision has halted the ban for now, its ultimate fate may lie with the Supreme Court, as President Trump has vowed to appeal the latest decision.

The SIOP leadership appreciates all of the thoughtful comments and legitimate concerns brought forth over this period by members of SIOP and the I-O psychology community. We have been monitoring the evolving situation and have taken a close look at how this particular order could affect SIOP’s international members as well as the scientific community as a whole.

In response, the SIOP leadership recently took action to endorse and sign a letter by the American Association for the Advancement of Science (AAAS) calling for the White House to rescind the executive order. The letter has been signed by 180 organizations representing a broad spectrum of professional scientific, engineering and education societies, national associations, and universities.

You can read the full AAAS statement here.

SIOP recognizes that our membership holds diverse views and opinions on this topic. The Society respects all members’ opinions and understands the importance of respecting these differences as an underpinning of both the scientific community and democracy. We also respect and value our members’ contributions to science, practice, and academic inquiry, no matter their country of origin.

What Can You Do?

SIOP would like to stress its continued commitment to inclusion, diversity, and supporting scientific collaboration and inquiry. We will continue to actively monitor this situation and ensure that we get relevant information to members in a timely manner. Although we have determined the travel ban will have a relatively minimal effect on our international members and conference attendees, SIOP has received a few communications from potential conference attendees requesting guidance on attending the conference and we have responded. Here is what you can do now:

- Although the courts have halted the ban for now, we may not know the ultimate fate of the executive order for some time as it works its way through the courts. If you know of a particular psychologist or science that may be affected by the ban, please let us know by calling the Administrative Office or emailing siop@siop.org.
- Please continue to read and stay updated on the news, including following any communications from SIOP. As we have always strived to do, SIOP will do its very best to inform members of any policies or actions that may impact members, the Society, or the field of I-O psychology.
- Educate yourself on SIOP’s values, mission, and goals. As a professional, scientific society, SIOP greatly values and continuously works toward encouraging collaboration and exchange of ideas globally and creating opportunities to foster our science and the application of our knowledge. Read SIOP's mission statement, vision, core values, and strategic goals here.
Congratulations APA Council of Representatives Nominees!

The SIOP Elections Committee has certified the following candidates for the upcoming APA Council of Representatives election:

![Images of nominees](image)

**Alexander Alonso**  
**Gerald F. Goodwin**  
**Jeffrey J. McHenry**

SIOP members who are also voting APA members will elect one nominee to serve a 3-year term on the Council. The election will be conducted by APA and ballots/voting link will be sent by them on or around **April 15**. Results are expected in **mid June**.

The winning candidate will also serve as members of SIOP’s Executive Board of Directors and take office January 1, 2018. SIOP’s current APA representatives are **Georgia Chao, Deirdre Knapp, Gary Latham**, and **Steve Stark**. Knapp will end her term in December 2017. SIOP will publish the candidate statements to the website in **mid March**.

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**Highlights from the 2016 SIOP Income and Employment Survey**

A report and infographic of key findings from the 2016 SIOP Income and Employment Survey have recently been released and are now available on the SIOP website.

The findings are summarized in an infographic [here](#). A recent [TIP article](#) goes into more detail on the process and results, and a soon-to-be released [technical report](#) will provide in-depth reporting of the data collection effort, analyses, and results.

The 2016 survey marked the first year a SIOP committee was asked to administer, analyze, and report the findings. That committee was made up of **Amy DuVernet, Mark L. Poteet, Brandy N. Parker, Kate M. Conley**, and **Anne E. Herman**.

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**Focus On: Bylaws Change Regarding International Membership**

As a result of the recent bylaws vote, detailed [here](#), SIOP’s 342 members in the discontinued International Affiliate category will be automatically reclassified as Associate Members before the end of **February**.

There is no difference in dues or member benefits between the two categories; further, this restructuring will have no effect on conference registration status. No action is required on the part of the members at this time. Those members affected by the restructuring who meet the criteria for full Member status will be eligible to change their membership type during the dues renewal period beginning **March 1**.

International SIOP members are no longer required to be members of a corresponding organization in their home country, and this change is part of an ongoing effort to make SIOP membership more accessible to the international professional community. Please contact Membership Services Specialist **Jayne Tegge** with questions or concerns.
Arthur C. Evans Jr. Named APA CEO

The Board of Directors of the American Psychological Association (APA) recently announced the appointment of psychologist Arthur C. Evans Jr., PhD, as CEO of the organization. Evans assumes the post effective March 20.

Evans will also serve as CEO of the association’s companion organization, the APA Practice Organization, which supports and promotes the interests of practicing psychologists. Follow the link to read the full APA press release.

Corporate Social Responsibility: Understanding the Triple Bottom Line

A live webinar co-sponsored by SIOP, Tulane University, and OrgVitality, will explore Corporate Social Responsibility (CSR). This free event, hosted by Walter Reichman, is scheduled for February 28, 2017 from 12:30-1:30 PM EST. Register for the webinar here.

An outgrowth of the 2016 SIOP CSR Summit, the webinar will feature discussion with leading corporate social responsibility experts discuss the importance of the Triple Bottom Line: People, Planet and Profits.

Korabik Receives Outstanding Scholarship Award for Work on Women Leaders

Congratulations to SIOP Karen Korabik on receiving the Outstanding Scholarship for Established Scholars award last month from the Women and Leadership Affinity Group (WLAG) of the International Leadership Association (ILA).

The Outstanding Scholarship for Established Scholars award recognizes excellence in the scholarship of a seasoned scholar whose published work (theoretical, empirical, or applied) has advanced the understanding of women in leadership in a significant way. The Outstanding Scholarship for Established Scholars award may acknowledge a body of research or a single piece of research.

Read a complete feature article on Dr. Korabik’s research and career on the SIOP website February 15!

Pictured (L to R): Sherylle Tan, Chair of ILA’s Women and Leadership Affinity Group and Karen Korabik, Professor Emeritus, University of Guelph.

NIJ Funding Opportunities for Policing Research

The National Institute of Justice (NIJ) within the Department of Justice’s (DOJ) Office of Justice Programs (OJP) has announced 3 award solicitations for policing research. Applications for all are due March 23, 2017. Click the titles below to access full information on each award.

- Research to Improve Officer Decision-making
- Understanding the Impacts of Policing Strategies and Practices (Beyond Crime Reduction)
- Research and Evaluation in Safety, Health, and Wellness in the Criminal Justice System

A complete description of the awards can be found here. Learn more about recent advocacy alerts and funding opportunities on the SIOP Government Relations page.
Help SIOP Support the UN Sustainable Development Goals

The Agenda 2030 and the Role of Behavioural Insights report recently released in collaboration with the United Nations Development Programme paints a compelling picture of the positive impact made possible when findings from I-O psychology and other behavioral sciences are applied to help achieve humanitarian goals.

Inspired by programs around the world that have successfully leveraged behavioral insights for the public good, UN leadership engaged Lori Foster, chair of the SIOP-UN Committee, and her colleague from the White House Social and Behavioral Sciences Team, Maya Shankar, as Behavioural Science Advisors to the UN in early 2016. Their work helps translate behavioral science insights into UN programs and operations.

The SIOP-UN Committee, chartered to support the UN’s goals, has created a simple, effective method for all SIOP members to support the UN Sustainable Development Goals (SDGs) by adding information to a database connecting I-O research to the goals. Watch a short video explaining the tool, then add your citations to the database. Contents of the database will be shared with UN representatives and partners to assist in the achievement of the SDGs.

APA Calls and Announcements

Division 1, Society for General Psychology Call for Awards Submissions

The Society for General Psychology has issued a call for nominations for their annual awards, due February 15, 2017. Four professional awards and 2 student awards will be made. There are no restrictions on nominees, and self-nominations are also encouraged. Read more about the awards here.

Call for Nominations for Boards and Committees

APA is seeking representatives for its boards and committees, and SIOP members who are also APA members are encouraged to nominate themselves or others to fill vacant seats. The deadline for nominations is March 3, 2017. Click here to read more about the boards and committees. Log in to access the nomination form.

APA Science Directorate offers Advanced Training Institutes for 2017

The APA Science Directorate is offering four Advanced Training Institutes (ATIs) over the summer of 2017. Application deadlines begin March 20, 2017. These intensive, five-day training programs are hosted at institutions across the country and immerse psychological scientists in state-of-the-art research methods. Participants also have the opportunity to meet and network with other scientists. The four ATIs are:

- **Structural Equation Modeling in Longitudinal Research**, Arizona State University, May 30-June 3, 2017
- **Big Data: Exploratory Data Mining in Behavioral Research**, Arizona State University, June 5-9, 2017
- **Research Methods with Diverse Racial and Ethnic Groups**, Michigan State University, June 5-9, 2017
- **Nonlinear Methods for Psychological Science**, University of Cincinnati, June 19-23, 2017

Complete information about these programs can be viewed on the Advanced Training Institute website.

Save the Date: IPAC 2017

The IPAC 2017 Conference, Assessments of Steel, is slated for July 16-19 in Birmingham, Alabama. Visit the conference website for more information.