Announcing the Corporate Social Responsibility and Prosocial/Humanitarian I-O Registry!

To complement and further enhance SIOP’s prosocial agenda and, more generally, to increase the visibility and impact of I-O psychology, the SIOP UN Committee is happy to announce the launch of the Corporate Social Responsibility and Prosocial/Humanitarian I-O Registry.

This searchable database will allow for identification of SIOP members with a) expertise in specific I-O-related CSR/HWP/prosocial content areas and b) experiences with and interests in related activities (e.g., preparing statements to the UN, interacting with the media, responding to project solicitations).

It provides an easily searchable database that allows SIOP members, media members, organizations, policymakers, and other relevant parties to easily identify and contact individuals with knowledge, experience, and interest in issues related to the psychology of corporate social responsibility, prosocial, and humanitarian issues.

The new registry was proposed as an outcome of the Corporate Social Responsibility Summit held in conjunction with the 2016 Annual Conference. More information about the registry’s development is available in The Industrial-Organizational Psychologist.
Announcements

Susan R. Meisinger Fellowship for Graduate Study in HR - Deadline: August 15

Obtain APA Funding for Division Projects - Deadline: September 1

Deepen Your Expertise in Executive Coaching

Organizations and the leaders who run them live in a world of change, disruption and complexity. In this environment, executive coaches must constantly expand their resources for fostering client growth.

Psychology is the basis for all behavior change in coaching, and Innovations in Executive Coaching: Deepening Your Expertise in a Dynamic World presents cutting edge, advanced level coaching information from recognized experts.

The intimate setting allows for greater opportunities to interact with the speakers, but means that seats are limited. Review the agenda and reserve your seat at this must-attend event for executive coaches today.

Reach Executive Coaches as a SIOP Leading Edge Consortium Partner

Do you need a simple, smart method for reaching influential professionals in the executive coaching space?

The 2017 SIOP Leading Edge Consortium will feature a robust agenda of coaching experts and an audience of accomplished executive coaches and other I-O psychology and business professionals.

A few exclusive, high-value partnerships for the Leading Edge Consortium are available for organizations to share their promotional message.

View the partnership prospectus to see the remaining opportunities and then place your order today to reserve your spot on this exclusive list!

Congratulations to Amanda Shull

Amanda Shull, Director of Organization Effectiveness at Nike has been a member of SIOP since 2004. She is also the lucky winner of our first-ever Early Renewal Drawing. Amanda and 3000 other SIOP members were entered in the random drawing because they renewed their annual membership by June 15.

Amanda won free registration for #SIOP18, and we congratulate her. Every member wins with exclusive access to members-only benefits including discounts on events and publications, eligibility for awards and grants, networking opportunities, listings in SIOP directories, and more.
SIOP in Washington, DC

On May 16, SIOP member Katina Sawyer, Assistant Professor at Villanova University’s Department of Psychology, represented SIOP at the 23rd annual Coalition for National Science Funding (CNSF) Capitol Hill Exhibition in Washington, D.C.

SIOP’s Exhibition booth featured Sawyer’s ongoing research examining the role male corporate leaders can have in promoting gender inclusivity at the organizational level, subsequently improving business performance. The booth was very popular with attendees, and Sawyer was on hand to answer questions and discuss the importance of federal investments in I-O-driven social and behavioral science research.

Through SIOP’s government relations activities, like the CNSF Exhibition, the Society is able to highlight the value of I-O research to federal agency program managers and policymakers and promote SIOP as a prominent and credible stakeholder in the science community’s government relations priorities.

Read more about the Coalition for National Science Funding and the Exhibition here.

Learn more about SIOP’s activities on the Government Relations page.

SIOP and I-O for Today and Tomorrow

Kelly Stewart, host of The I-O Podcast, recently sat down with SIOP’s (immediate) past, present and future presidents to discuss the future of I-O psychology and how SIOP is optimizing the organization to serve members’ needs.

Stewart’s discussions with Morton McPhail, Fred Oswald, and Talya Bauer will be featured in the next quarterly podcast episode, slated for release in late July.

The wide-ranging discussion includes major recent trends in the I-O field and their implications for the future.

Harnessing technology for member service and SIOP’s outreach to local I-O groups are two of the topics included in discussion of the organization’s evolutionary trajectory.

The podcast will be available in a variety of formats, and can be accessed from this page, indexed under the SIOP publications menu.

The I-O Podcast is an initiative of the Electronic Communication Committee of the Society for Industrial and Organizational Psychology, started with the goal of sharing perspectives and challenging ideas on current topics and trends in the field of Industrial-Organizational Psychology. Drake Doumit is the series editor.

Visit SIOP’s I-O Podcast page
**Investigating University Appointment Procedures**

Researchers at the Technical University of Munich are seeking survey respondents from members of the academic sector.

The survey is intended to create a more comprehensive understanding of university appointment procedures. Particular areas of interest are similarities and differences in appointment preferences among countries and scientific fields as well as between junior and senior scholars.

All participants have the opportunity to win an Apple Watch Series 2 or a pair of Bose QuietControl 30 wireless headphones.

Researchers guarantee the collected data will be treated in strict confidence and used only for research purposes. They have also offered to share summary results with participants.

Participation in the survey will take approximately 15-20 minutes. Respondents will take part in a hypothetical appointment procedure for a tenured professorship, assuming the role of an appointment committee member.

The study is funded by the German Federal Ministry of Education and Research, and is being conducted by Laura Graf, Jutta Stumpf-Wollersheim, and Isabell M. Welpe.

[Take the survey](#)  
[E-mail for more information](#)

---

**GAIOP Offering Workshops on Women in Leadership and Ethics**  
**Continuing Education Credits Available**

SIOP and the Georgia Association for Industrial and Organizational Psychology (GAIOP) are pleased to invite you to attend these upcoming cosponsored continuing education workshops in Atlanta, GA.

**August 24, 2017**  
**Women in Leadership: Individual and Organizational Strategies for Advancement**

This workshop will cover barriers to and the progress of women in leadership, individual strategies for women, and organizational approaches for change

**September 28, 2017**  
**Being an Ethical Professional: The Benefits of an “Ethics In” and “Ethics Of” Analysis**

Participants in this workshop will be guided through a process of ethical analysis and decision-making designed to enable them to clarify risk in ethical situations

The sessions are from 3-6 pm and each offers 3 continuing education units for psychologists. SIOP is approved by the American Psychological Association to sponsor continuing education for psychologists. SIOP maintains responsibility for this program and its content.

[Click here](#) for additional information, including full abstracts, learning objectives, presenter biographies, pricing, and the online registration form.
Looking at SIOP Membership Trends

Visitors to the SIOP membership table at this year’s annual conference in Orlando, may have seen the latest membership maps prepared by Evan Sinar, a data visualization expert who is Chief Scientist and Vice President at DDI and leads their Center for Analytics and Behavioral Research.

Full size renditions of the maps are available here.

The 2017 maps add numbers to the geographic representations, a modification from the maps Sinar prepared last year. Those maps, representing member counts in fiscal 2015 and 2016, are available in this article.

Visually, geographic membership distribution appears stable over the three-year period. What isn’t immediately apparent is that total membership has grown steadily, from 8,525 for 2015 to 9,346 for 2016 and 9,939 for 2017.

Allan Kraut, Professor Emeritus of Management at Baruch College, CUNY and Retired SIOP Fellow, examined membership trends as part of his essay, “An Old-Timer’s Impressions of SIOP Conference 2017” in the Summer TIP article on the annual conference.

Kraut estimates a 38% increase in total membership over the past decade. However, the growth in international membership is much more dramatic.

“As a portion of SIOP members, non-US members rose from 12.1% in 2007 to 21.6% in 2017 and are still on the increase.” Kraut said. “Almost one in four (24.4%) of new members joining in 2016 live outside of the US,” he continued.

SIOP office records show that, as of the end of FY17, 1170 members live outside of the US mainland.

Preparing for the annual conference, Membership Services Specialist Jayne Tegge asked Sinar to add a graphic showing where members got their degrees. The chart is part of the results pages located here and show another noteworthy trend: the growth in attendance at for-profit institutions.

More information about the SIOP organization and membership can be found on the Surveys and About Us pages of SIOP’s website.

Latest Issue of Personnel Assessment and Decisions Now Available

The third issue of the open-access journal Personnel Assessment and Decisions is currently available online!

This is a completely open access, non-profit journal that does not require payment from either readers or authors. SIOP members contributed several articles to this issue.

Read volume 3, issue 1
APA Calls and Announcements

Continuing Education Committee Seeks Members

The APA Continuing Education Committee (CEC) seeks nominations for committee members. **Nominations are due by August 8, 2017** and the 3 year service term begins on January 1, 2018. Self-nominations are welcome.

CEC members meet twice a year in Washington, DC and are expected to independently review applications, to review convention CE sessions and workshops, and work on committee projects.

**Learn more** about the committee and how to nominate.

Awards Deadline Extended

The APA Board of Professional Affairs (BPA) has extended the nomination deadline for the 2018 Distinguished Professional Contribution/Student Awards and APF Gold Medal Award for Life Achievement in the Practice of Psychology to **August 1, 2017**.

Each of the awards includes a waiver of 2018 conference fees. The awards also include honoraria and/or travel stipends in different amounts.

Follow these links for more information on individual awards:

- Distinguished Professional Contributions to [Applied Research](#)
- Distinguished Professional Contributions to [Independent Practice](#)
- Distinguished Professional Contributions to [Institutional Practice](#)
- Distinguished [Graduate Student](#) in Professional Psychology
- The APF Gold Medal Award or [Life Achievement in the Practice of Psychology](#)

Focus on the Foundation:
The Dunnette Prize Recognizes Work in Individual Differences

Nominations Due August 31, 2017

How can individual differences impact human behavior and performance? How can those differences be assessed, explained, and predicted? Professor Marvin D. Dunnette, namesake of **The Dunnette Prize**, devoted virtually his entire academic and professional life to seeking answers to those questions.

The nomination deadline for the prize, which carries a cash award of $50,000, has been extended. **Nominations are due on August 31, 2017**.

The Dunnette Prize is given to recognize individuals who have made programmatic, significant, and lasting contributions to understanding the causal nature of individual differences on behavior and performance.

Such contributions can be in the form of basic research, applied research, or applications in practice. Professor Dunnette did not see them as distinct entities – each informs the others.

In addition to the cash award, Dunnette Prize recipient(s) are expected to give an invited address about the Prize-winning contributions at the SIOP conference at which the award is received.

Nominees need not be members of SIOP. However, nominations must be made by SIOP members.

The **first Dunnette Prize** was awarded in 2015 to Dr. Frank Schmidt, whose career spanned over 40 years and numerous employment sectors. Dr. Schmidt’s work, including over 200 studies, 300 presentations and 7 books, has been cited nearly 36,000 times.

More than 60 charter donors have generously contributed to the fund named in honor of Professor Dunnette.

**Read more** about the Dunnette Award and Professor Dunnette

Review the [Submission Guidelines](#)

See the [list of charter contributors](#) and make your [donation](#)