Organizations and the executives who lead them live in an environment of change, disruption, and complexity. They expect their coaches to keep pace with them, and those expectations require coaches to continually expand their horizons in fostering executive growth. Are you expanding your coaching horizons?

Join us at the Hilton Minneapolis on October 20-21, 2017 for the 13th Annual Leading Edge Consortium, "Innovations in Executive Coaching: Deepening Your Expertise in a Dynamic World." This event will help you upgrade and enhance your executive coaching skills so you can keep pace with your clients’ needs and continue to thrive in this $2 billion industry.

This is not about coaching fundamentals. This is advanced, deeply specialized and focused content delivered by experts in the field. Join keynote speakers Anthony Abbatello (Deloitte), David Peterson (Google), Karol Wasylyshyn (Leadership Development Forum), Carol Kauffman (Harvard Medical School) Richard Boyatzis (Case Western Reserve University), and Richard Kilburg (RRK Coaching and Executive Development) for an event you will not want to miss.

Register by August 29 to get the early registration discount!
Submit Now for SIOP and SIOP Foundation Awards, Scholarships, and Research Grants

SIOP and the SIOP Foundation are currently accepting nominations for various awards, scholarships, and research grants.

Don’t miss this opportunity to submit your research project for an award or grant, apply for scholarship funding to help with the expense of carrying out your dissertation research, or nominate a deserving colleague for one of SIOP’s Distinguished Awards!

16 awards in two broad categories are offered for the 2018 award cycle:

- **8 Distinguished and Career Awards**
- **8 Achievement Awards & Best Paper Awards**

In addition, SIOP and the SIOP Foundation are offering:

- **6 research grants**
- **4 doctoral scholarships and the Joyce/Thayer Graduate Fellowship**

All submissions must be made online by **June 30, 2017**.

Find detailed information on the awards requirements and submit your nomination or application [here](#).

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**SIOP Membership Offers the Best of Both Worlds**

SIOP is dedicated to advancing the science and the practice of the psychology of work. SIOP brings together researchers and practitioners in a collegial organization dedicated to meeting the needs of those engaged in the science and practice of I-O psychology throughout their careers.

Be sure to renew by **June 30, 2017** to continue receiving the following SIOP member benefits:

- Eligibility for SIOP and SIOP Foundation Awards
- Subscriptions to scholarly and informational publications (IOJ Journal, TIP, Newsbriefs)
- Exclusive rates for the SIOP Research Access Service
- Opportunities to be listed in the Consultant Locator Service and Media Resources Database
- Access to more than 9,000 current and future leaders in the field through the membership directory
- Discounts on SIOP publications and event registrations

[Renew your membership today](#)!
Go Team SIOP!
SIOP President Oswald’s Playbook to Leverage Member Strengths for Greater Influence

During his year leading the Society, SIOP President Fred Oswald seeks to strengthen member engagement by “identifying, communicating and taking better advantage of our diversity of backgrounds and experiences.”

He wants to leverage that diversity to broaden the reach and relevance of SIOP through strategic partnerships, both internal and external.

In remarks at the 2017 SIOP Annual Conference closing plenary, President Oswald said, “Critically, SIOP needs to keep striving to promote, improve, and extend our partnerships with others outside the field.”

Read more about plans for Team SIOP here!

Volunteer for a SIOP Committee by June 30
New Online Volunteer System Requires Returning Committee Members to Re-Apply

The newly unveiled SIOP Volunteer System (SVS) was designed to streamline and automate the volunteering process through an intuitive user interface.

The only catch is that all committee members, even those who are returning, must sign up during the annual committee formation period, which closes on June 30.

Working within the committee structure is a great way to expand your professional knowledge and network while developing your leadership skills and train for possible future leadership roles in the organization.

Note that you must renew your membership for the 2017-2018 dues year before you can volunteer for a committee. Become an active member of Team SIOP by volunteering for one of the committees.

Read more about volunteering
Indicate your committee preferences

Industrial and Organizational Psychology: Perspectives on Science and Practice

Call for Editor Nominations

SIOP is now soliciting nominations for the position of editor-in-chief of Industrial and Organizational Psychology: Perspectives on Science and Practice.

The new editor will be selected by the Publications Board and approved by the Executive Board. Nominations are due by August 15, 2017.

The new editor-in-training will begin working with the current editor, John Scott, on January 1st, 2018, and will assume full duties beginning April 1st, 2018.

Read the complete call for nominations here
SIOP Visibility Committee Releases New White Paper

SIOP’s Visibility committee recently released a new white paper, which is available on the white paper page of the SIOP website.

Mobile devices have become our constant, relied-upon tool for navigating our world. That includes navigating the job search.

Mobile Devices and Selection, written by Amie D. Lawrence and Ted B. Kinney of Select International, Inc., reviews some frequently asked questions about the subject, and provides an overview of some research on the topic along with practical recommendations about the implications and consequences of the introduction of mobile devices into recruitment.

- Read the Mobile Devices and Selection White Paper
- See all the SIOP Hot Topics White Papers here
- See the list of SHRM-SIOP Collaborative White Papers

IPAC Conference: Assessments of Steel in Birmingham, AL


IPAC has a fantastic lineup of keynote speakers, featuring several distinguished SIOP members, and cutting-edge preconference workshops in addition to engaging breakout sessions.

Learn more about the conference on SIOP’s announcement page.

2017 APA Board of Directors Nominations Are Now Open!

Nominations are sought for two member-at-large positions and one public member (non-psychologist) position. The term of service for these positions is January 1, 2018-December 31, 2020.

As the result of an amendment to the APA Bylaws approved by the membership in late 2016, members-at-large on the Board of Directors will now be nominated and elected by and from the general membership, rather than the Council of Representatives. The Bylaws amendment also expanded the Board of Directors to include a public member, to be appointed by the Board. For more details, please click here.

The nominations will close July 5, 2017.

Georgia Institute of Technology Launches Work Science Center

The newly launched Work Science Center will focus greater attention on the ways in which work life and work experiences associated with the changing nature of work and the workforce affect identity, cognition, behavior, and worker outcomes. Learn more about the Center.
Social Media Survey Results To Be Released Soon!

Earlier this year, nearly 1,300 SIOP members participated in a social media survey. Analysis of the survey results is underway and members should be able to see the report in early July. In the meanwhile, there are some initial conclusions that can be shared.

Initial Survey Findings:

- Only 7% of survey takers report no social media usage
- The primary reason SIOP members are using social media professionally is for personal/social reasons (keeping up with networks, colleagues, etc.)
- The 2nd reason is to keep up with news
- The 3rd reason is for professional growth

The infographics below, developed by Evan Sinar, illustrate some of the initial findings.

Share Your Good News With SIOP

Your colleagues are interested in hearing about your work and your achievements, and SIOP is happy to help share the news.

Two columns published in The Industrial Organizational Psychologist, "IOtas" and "Members in the News," are dedicated to sharing member media mentions and achievements.

In addition, the Administrative Office shares media mentions on SIOP’s social channels whenever possible.

Let SIOP help share your professional news.

Read a recent IOtas column here
Read a recent Members in the News Column here
Check out the SIOP social media pages
Send in your notices for sharing!
Need CE Credits?
Earn Recertification Credits for PHR/SPHR/GPHR With Your SIOP Membership!

Did you know that you can also earn recertification credits from the HR Certification Institute (HRCI) simply by being a SIOP member?

Two recertification credits can be awarded per year for SIOP membership. In addition, HRCI awards recertification credits for certificants who support the HR profession by contributing their HR expertise in areas outside of their immediate workplace.

Accordingly, you can earn leadership credit for voluntarily serving in SIOP leadership roles.

- Learn more about the HRCI credits you can earn through your SIOP activities here
- Learn more about all of SIOP’s continuing education opportunities

Focus on the Foundation: New “Getting to Know SIOP’s Award Winners” Column in TIP

Since the Summer of 2016, Liberty Munson and Garett Howardson have been contributing a column to The Industrial-Organizational Psychologist featuring discussions with SIOP Award winners. Each column offers insights into the winning award submissions.

The first edition of the column highlights a group that won a double header. Nathan T. Carter, Dev K. Dalal, Anthony S. Boyce, Matthew S. O’Connell, Mie-Cjuan Kung and Kristin Delgado won both the Hogan Award for Personality and Work Performance and the Jeanneret Award for Excellence in the Study of Individual or Group Assessment for their work on personality measurement.

The column’s second installment provided brief background on the Raymond A. Katzell Award, honoring a SIOP member whose work has significantly addressed social issues and made a difference for people. Nathan Ainspan, the most recent winner of the award for his work on veterans’ transitions back to civilian life, is interviewed.

Ann Marie Ryan, Abdifatah Ali and Jessica Keeney are the team featured in the third column. They received a 2016 SIOP Small Grant Award for their work on criminal background checks as part of the employment process.


- Read about the team that won both the Hogan and Jeanneret Awards
- Read the article about the Katzell Award
- Read about the SIOP Small Grant Award
- Read the column about the 2016 Hogan Award
- Learn more about SIOP award submissions