SIOP Explores New Frontiers at Record-Setting Conference

SIOP welcomed a record-setting number of I-O psychologists from around the country and the world April 27-29 at the culminating event of the SIOP year.

The 32nd Annual SIOP Conference, held at the Walt Disney World Swan and Dolphin resort in Orlando, smashed SIOP’s attendance record, with 4,800 registered attendees.

Attendees came from as far away as Australia, Pakistan, and China, and as close as Orlando, representing 40 countries and six continents.

The conference offered more than 900 symposia, panels, posters, special events, and presentations on the latest I-O research and practices. SIOP also made history with a variety of "firsts," including new session types, special keynote speaker events, and innovative ways to help attendees communicate and collaborate. **Read more about the conference here.**

Save the date for next year’s SIOP conference, to take place **April 19-21, 2018** at the Chicago Sheraton in Chicago, Illinois.
Congratulations 2017 Award Winners!
SIOP Honors the Best and Brightest in I-O Psychology

During the opening plenary at this year’s SIOP annual conference, Awards Chair Joann Sorra announced the winners of several SIOP awards, scholarships, and grants, including nine distinguished awards and the inaugural presentations of the SIOP Humanitarian Award, the Schmidt-Hunter Meta-analysis Award, and the James L. Outtz Grant for Student Research on Diversity.

Several awards were also presented by SIOP Foundation President Milt Hakel at the SIOP Foundation reception the evening before the plenary.

Read a complete list of this year’s winners on the SIOP website or read complete information on the award winners, including their photos, bios and project titles in the “SIOP Salutes” brochure.

To learn more about SIOP awards, scholarships and grants, visit the SIOP Awards and Foundation Awards pages.

Announcements

2017 IPAC Conference: July 16-19, Early Bird Registration Deadline-June 16
Meredith P. Crawford Fellowship in I-O Psychology-Deadline July 1
Michael R. Losey Excellence in Human Resource Research Award-Deadline July 15
Susan R. Meisinger Fellowship for Graduate Study in HR—Deadline: August 15
Obtain APA Funding for Division Projects—Deadline September 1

Have YOU renewed your membership for the new fiscal year?
See page 4 for a special incentive for early renewals!
Expanding the Fellowship

Congratulations to the 2017 Class of SIOP Fellows!

Fellowship Committee Chair Ken De Meuse and incoming SIOP President Fred Oswald welcomed 21 new members into the SIOP Fellowship community Thursday, April 27 at the opening plenary of the 32nd Annual SIOP Conference in Orlando.

Read the entire list of the 2017 class of SIOP Fellows or learn more about each new Fellow in the “SIOP Salutes” brochure. Learn more about SIOP Fellowship on the SIOP website.

Want to See More?

- View the Annual Conference photo album on SIOP’s Facebook page.
- Download photos from the Stan Love Photo Opportunity, the Fellows presentation, and the SIOP & Foundation award presentations in the SIOP Document Library (login required).
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It’s Time to Renew Your SIOP Membership!

The new SIOP membership renewal period began May 1, 2017. Pay your dues by June 30, 2017, if you haven’t already done so, to avoid any interruption in your SIOP membership benefits. Unpaid memberships will be deactivated as of July 1, 2017.

Not only is SIOP the premier international organization dedicated to industrial-organizational psychology, it’s also a great professional development bargain! Professional member dues are just $100 a year; student and retiree dues are only $50. For less money than some people spend on their morning coffee in a month, you can help further your career while advancing the profession.

SIOP membership provides you access to the best science and leaders in the field through member publications, networking opportunities, volunteer experiences, and deep discounts for the annual conference and Leading Edge Consortium.

Your membership dues also help SIOP advocate for the professional interests of I-O psychologists at the national and international level, while helping businesses, non-profit agencies, and government use evidence based practices to attain their goals and to benefit society as a whole.

To renew:

• Log into your my.siop account at www.siop.org
• Click the red button, “Join, Renew, or Upgrade Your Membership”
• Respond to the questions about membership type changes, if applicable
• Choose your payment option

While renewing your membership, please also take a few moments to make sure your profile is complete and up to date. Filling out your interest areas with descriptive information will help SIOP and potential clients, collaborators, and the media find you. Check out the “Pump Up Your Profile” guide for more helpful profile tips!

When you’ve completed your dues transaction, a payment confirmation will be emailed to you. It can also be found in a PDF file on your member account by scrolling down to the “Recent Orders” section.

Learn more about the dues schedule here and about requirements for different membership types here.

Need an Incentive to Renew Early?

Renew Your Membership for 2018 by June 15, 2017 and You Could Win Free Conference Registration!

All current members who renew for the 2018 membership year by midnight EDT on June 15, 2017 will be entered in a random drawing. The winner will receive a free registration for the #SIOP18 Conference in Chicago!

"Being a SIOP member is critical to my professional career. It provides me access to valuable resources like my.SIOP, opportunities to keep up-to-date on our field’s latest research as well as the latest challenges that are being faced in the workplace."

-Tiffany Poeppelman, SIOP member since 2009

Read more member testimonials here!
**Call for 2018 Awards Launched in Orlando!**

SIOP and the SIOP Foundation are pleased to be accepting nominations for SIOP distinguished and career awards, SIOP Foundation achievement awards, graduate student scholarships, the Joyce & Thayer Fellowship, and research grants. The deadline for applications is June 30, 2017.

Don’t miss this opportunity to submit your research project for an award or grant, apply for scholarship funding to help with the expense of carrying out your dissertation research, or nominate a deserving colleague for one of SIOP’s distinguished awards!

Visit the newly revamped Awards Page for a list of the available awards, scholarships, research grants, and the Joyce and Thayer fellowship. For detailed information on the criteria and documentation required, and to submit your nomination or application please click here.

We look forward to reviewing your applications. Please email questions to Lillian Eby, Awards Committee Chair, at leby@uga.edu.

**Award Winner Spotlight**

One of two 2017 Distinguished Service Contributions Awards was presented to Christopher T. Rotolo, PepsiCo, this past April at SIOP’s 32nd Annual Conference. This could be YOU! Learn how here.

**SIOP Committees Need YOU!**

Would you like to help advance your career, your colleagues in SIOP membership, and the field of I-O psychology? If so, we invite you to consider joining a SIOP committee. A complete list of SIOP committee descriptions can be found here.

SIOP committee volunteerism is an important way to derive real value from your membership. Your volunteer service will assure continued vitality of the SIOP community. With only a small administrative staff and an annual membership of more than 9,000 people throughout the world, SIOP relies heavily on volunteers to fulfill its mission.

*Why should you consider serving on a SIOP committee?*

- You will develop new personal and professional relationships and enrich your knowledge of the profession while collaborating with current and future I-O psychology thought leaders.
- Your work advances the profession of I-O psychology by raising public awareness of its value to the business community, and to the public at large.
- You can assist SIOP in providing even greater value for your fellow members by helping keep their needs in clear focus.
- Working within the committee structure is a great way to develop your leadership skills and train for possible future leadership roles in the organization.

SIOP members of all membership types may be considered for committee membership, although only one Student Affiliate may serve on any one committee at a given time.

**Click here to volunteer.** Please make your volunteer selections by June 30, 2017 to be considered for committee placement.

If you have any questions about the volunteer process, please email Jim Rebar at jrebar@siop.org. Committee chairs select members early each fiscal year. Read a guide to the new SIOP Volunteer System here!

Thank you for your support of SIOP and the I-O psychology profession!
SIOP Leading Edge Consortium Registration to Open This Month

Organizations and the leaders who run them live in an environment of change, disruption, and complexity.

Join SIOP for the 13th Annual Leading Edge Consortium, “Innovations in Executive Coaching: Deepening your Expertise in a Dynamic World” to upgrade and enhance your executive coaching skills so you can keep pace with your clients’ needs. See a tentative list of speakers and learn more about the 2017 Leading Edge Consortium here.

Registration for this year’s LEC opens at the end of May!

13TH ANNUAL SIOP LEADING EDGE CONSORTIUM

INNOVATIONS in Executive Coaching:
Deepening Your Expertise in a Dynamic World

OCTOBER 20–21, 2017 | HILTON MINNEAPOLIS

The world of executive coaching has been undergoing and will continue to undergo significant change. These changes require practitioners of the art and science of coaching to be constantly learning and growing their expertise just as they are helping individuals learn and grow as leaders.

Confirmed speakers include:

Carol Kauffman
Institute of Coaching

Richard E. Boyatzis
Case Western University

Karol M. Wasaylyshyn
Widener University

David B. Peterson
Google, Inc.

Niloofar Ghods
Cisco Systems, Inc.

Richard Kilburg
RKK Coaching

New for 2017!
Preconsortium Workshops
October 19

Go deeper into the study of coaching by attending one or both of the preconsortium workshops. Krister Lowe of Team Coaching will lead one session, and Robert Eichinger of TeamTelligent, LLC and MatrixInsights, will lead the other. These added sessions will give you even more tools to take back to your organization.

Registration Opens in May!

Learn more at www.siop.org/lec/2017/
FY 2017 Omnibus Appropriations Bill Signed Into Law

Recently, the House and Senate Appropriations Committees concluded negotiations on an omnibus appropriations bill (H.R. 244) to fund federal government agencies for the remaining five months of fiscal year (FY) 2017. President Trump signed the bill into law on Friday, May 5. Despite the cuts proposed by the Trump Administration, the final bill provides increases to federal investments in many of the research, education, and healthcare programs important to research universities and non-profit research institutions.

The delayed conclusion of the FY 2017 appropriations process 7 months into the fiscal year was brought about by the Trump Administration’s insistence on putting its stamp on federal spending. In the end, however, the Administration relented on its top priorities, such as money for a border wall and increased defense spending, to avoid a government shutdown.

The bill includes funding for 11 of 12 annual appropriations bills (the bill funding the Department of Veterans Affairs and military construction projects for FY 2017 passed in December) and upholds the overall discretionary $1.07 trillion spending cap for FY 2017 agreed to in the Bipartisan Budget Act of 2015 for both defense and non-defense spending.

Lewis-Burke Associates LLC analyzed the FY 2017 omnibus and provided an analysis of federal funding for research, education.

Read the rest of this executive summary or read the full analysis report.

SIOP Submits FY 2018 Appropriations Testimony on National Science Foundation Funding

On April 14, SIOP submitted written testimony to the House and Senate Appropriations Subcommittees on Commerce, Justice, and Science, urging the Subcommittees to appropriate $8 billion for the National Science Foundation (NSF), in fiscal year (FY) 2018.

The testimony also conveys the importance and applications of social and behavioral science research funded through the Foundation. SIOP’s testimony will be incorporated into the Congressional Record to highlight the importance of NSF during funding deliberations in the House and Senate.

NSF collectively funds approximately 60% of the federal social science research portfolio. These projects are largely overseen by the Foundation’s Directorate for Social, Behavioral, and Economic Sciences (SBE), which sponsors several projects that support SIOP researchers and practitioners.

Given NSF’s role as the primary conduit for federally sponsored social science research, Lewis-Burke, on behalf of SIOP, has pursued a comprehensive outreach strategy intended to meaningfully raise the profile of I-O research at NSF, directly advocate for federal support for social science, and position I-O researchers to capitalize on NSF funding opportunities.

Read the text of the senate testimony here and the house testimony here.
2017 APS Annual Convention May 25-28 in Boston

If you love psychological science and if you love Boston, you won’t want to miss the upcoming Association for Psychological Science’s (APS) Annual Convention.

The 2017 APS Annual Convention will be held May 25-28 at the Sheraton Boston Hotel. For those planning to attend, read on for highlights of the I-O-related programming.

Four highlights from the full schedule, comprising symposia, invited addresses, workshops, and networking events, are:

- **Belle Rose Ragins** (University of Wisconsin, Milwaukee) will be speaking as part of the APS-wide Cross-Cutting Theme “The Many Flavors of Relationships.”
- **Mikki Hebl** (Rice University) will give the APS-David Myers Distinguished Lecture on the Science and Craft of Teaching Psychological Science: “Reflections on What I’ve Learned From Walking (or Running) a Step With Students (N=9).”
- **Zhen Zhang** (Arizona State University) will give a workshop, "Multilevel Structural Equation Modeling."
- The SIOP @ APS committee will host a happy hour on Friday, May 26, 4:00 - 5:30 PM in the Public Garden Room, Sheraton Boston Hotel

Read more about plans for [SIOP at APS](http://www.aps.org) in TIP or visit the [APS website](http://www.aps.org) for additional information.

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Canadian Society for Industrial and Organizational Psychology Joins the Alliance for Organizational Psychology

The Canadian Society for Industrial and Organizational Psychology (CSIOP) has formally joined the Alliance for Organizational Psychology (AOP) under SIOP member, current CSIOP Chair, and CSIOP delegate to the Alliance, **Lynda Zugec**.

The Alliance, established in 2009 by the Work and Organizational Psychology Division of the International Association for Applied Psychology (Division 1), the European Association for Work and Organizational Psychology (EAWOP), and the Society for Industrial and Organizational Psychology (SIOP) was initiated by then SIOP President, past CSIOP Chair, and current President of IAAP (Division 1), **Gary Latham**.

Read more about the Alliance [here](http://www.aps.org).