Conference Organizers Share Tips for A Great SIOP Conference Experience

Five short videos, each less than 5 minutes, are packed with insights on how to get the most out of attending #SIOP18

SIOP 2018 Conference Chair Daisy Chang and Program Chair Tracy Kantrowitz put together lists of simple things you can do before, during, and after the conference to make sure you get all the professional benefits of attending.

Because you’re probably extra busy handling your regular workload while getting ready for the conference, the duo recorded a series of short videos with their suggestions.

You can watch during a coffee break, while waiting for your ride to work, or even while waiting for your flight to Chicago. All the tips are on the SIOP YouTube channel, along with several other videos you might want to watch while waiting for that flight.

Here are the links to the individual tips videos

Before You Go
At the Conference, Part 1
After the Conference

Tips for Presenters
At the Conference, Part 2

The Whova app, for Android or iPhone, can add a whole new level of interactivity to your #SIOP18 experience. Download it today!
Announcements

ISPRC Call for Proposals: 18th Annual Diversity Challenge
Deadline April 23, 2018

Kenneth E. Clark
Student Research Award
Call for Papers
Deadline May 1, 2018

So Many Chicago Entertainment Choices!

SIOP 2018 has top-notch workshops, panels, discussions, and exhibits, and there’s fun around every corner!

Entertainment plans shared by some members on social media include exploring Chicago’s rich entertainment district and cheering on the Chicago Cubs at Wrigley Field.

Find many more ideas in a recent article on the SIOP website, and in the Conference News flyer available at the registration desk in Chicago.

Machine Learning Competition: Meet the Contenders

The 2018 conference features the results of SIOP’s first-ever machine learning competition. Teams have been competing for several weeks by experimenting with various analytical techniques for maximizing the variance explained in a large-scale data set. Those with the best results have been invited to present their methods and findings at SIOP 2018. Be sure to join the session (Friday at 10:00 in Chicago 6) to learn from their experimentation and to see who is crowned the winner. The presenters at the session include:

- Dan J. Putka, HumRRO
- Adam Beatty, HumRRO
- Nick Koenig, Walmart
- Isaac Thompson, Shaker Consulting Group
- Mengqiao Liu, DDI

New at the 2018 Conference: Methods Mania and Reviewers’ Choice

Are you looking for cutting-edge information about research methods, measurement, and statistics? Check out the program or schedule grids for the Methods Mania sessions, located in Sheraton 4 throughout the conference, for the highest-rated methods tutorials and sessions.

The schedule grids are printed in the Program Summary, as well as being available online here.

Also be sure to scan for the Reviewers’ Choice Block, on Friday at 1 pm. Conference organizers have grouped the highest rated sessions from a diverse array of content into this block.

In Memoriam

Join with colleagues in remembering two recently passed members of the I-O psychology community during the SIOP 2018 Conference. Memorials will be held in Columbus A/B.

- Stan Gully
  Thursday, April 19
  4-5 pm

- Mark Bing
  Friday, April 20
  6:30-7:30 pm
Deepen Expertise and Broaden Connections at SIOP Select and Community of Interest Sessions

Innovations, ideas, and connections are waiting for you in Chicago. The SIOP 2018 Conference organizers have planned multiple sessions spanning a wide variety of specializations and topics.

The Alliance Sessions, Executive Board Special Sessions, Conference Featured Sessions, and Theme Track have been gathered together under the heading of SIOP Select. These sessions have been developed by conference organizers to discuss cutting-edge technologies, discover new ideas in the I-O field and beyond, and facilitate helpful connections with professionals and practitioners.

The Community of Interest (COI) Sessions allow attendees even more opportunities to create connections and participate in the conversation about important topics.

Read more about these sessions here, and start planning your personal conference agenda today!

Want to have the session schedule in the palm of your hand? With the Whova app, browse sessions times, read session overviews and speaker information, and check-in and rate attended sessions.

Hunting for Hugo

@HugoMunsterberg has been causing a ruckus ever since he joined Twitter in May 2016.

#SIOP18 will be no exception. The always-modest "founding father of I-O psychology" and Tweet Laureate of SIOP has published several conference bingo games that may amuse, or offend, you. Find them here.

No doubt Hugo has other tricks up his sleeve, and intrigued SIOPers, on the hunt now, have created a message board on Whova to share clues about his real identity and whereabouts.

Follow along on Whova and Twitter for all the fun. Be sure to tag any Hugo sighting tweets with #SIOP18.

Bring Your Barcode

Conference attendees who were registered as of April 16 should have received an email from the SIOP Administrative Office with the subject line, "URGENT: SIOP Registration, Attendee Info, Presenter Tips." It contained a barcode that you can use to speed up your on-site check in, along with several tips to help you have a great conference.

Print the barcode and pack it in your carry-on luggage, or save it on your smart phone. Although you'll still be able to check in without the barcode, the process will go faster if you have it.
Got a Dilemma?

Submitted by Deirdre Knapp

The newly established SIOP Committee for the Advancement of Professional Ethics (CAPE) wants to hear from you! Drop by our Committee Zone booth at the conference and check out your ethics IQ by pulling from our stack of “dirty 30” ethical dilemmas. During your visit, you might want to share some of your own ethical challenges or talk with us about ways SIOP can help our members identify and think through ethical dilemmas they face as students, educators, researchers, and practitioners.

In addition to Deirdre Knapp as Chair, CAPE members include Joe Allen, George Banks, James Grand, Paul Green, Amy Grubb, and Joel Lefkowitz. Rodney Lowman is involved in an advisory capacity, but his primary role will be serving on the recently announced APA Ethics Code Revision Task Force.

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You will know us at the conference by our “What’s your dilemma” ribbons, which we hope others will wear as well to spread the word. The ribbons will be black and white, which we wish all ethical decision making could be, but know that it is not.

Talk with us if you are interested in learning more about what our new committee is up to or have an interest in helping us out. We want to promote reflection and discourse about ethical decision making in ways that are informative while hopefully being a little fun too.

Meet the members of CAPE at the SIOP Committee Zone, located in the Exhibit Hall on Thursday, April 19, 12-1 pm; Friday April 20, 10:30-11:30; Saturday, April 21, 11-12 (Riverwalk B).

Alliance for Organizational Psychology to Present at ICAP in Montreal

The Alliance for Organizational Psychology (AOP), whose member organizations include SIOP, the European Association of Work and Organizational Psychology (EAWOP), the Organizational Psychology Division of the International Association of Applied Psychology (IAAP-Division 1), and the Canadian Society for Industrial & Organizational Psychology (CSIOP), are presenting three special sessions at the International Congress of Applied Psychology (ICAP) in Montreal, Quebec, Canada, June 26-30, 2018.

The sessions include "Meet the Editors," featuring editors of top-tier journals in the field of Work and Organizational Psychology, "Removing Barriers for Women: How to Advance Women in Organizations," and "Work-Family Interface Around the World: Science and Practice."

Connect with members of AOP and learn more about the upcoming Congress at the SIOP Conference Committee Zone on Friday, April 20 from 12:30-2:30. That's in the Exhibit Hall, Riverwalk A/B.

Meet the I-O Psych Entrepreneurs

Submitted by Neil Morelli

I-O Psych Entrepreneurs (IOPE) is a new support and networking group hosted by the SIOP Professional Practice Committee. IOPE’s mission is to build a vibrant and thriving I-O business community by connecting I-O entrepreneurs with each other and with new opportunities. IOPE’s current leadership team includes: David Dubin, Paul Green, Ken Lahti, Ashley Miller, Scott Mondore, and Neil Morelli. Visit iopsyche.mn.co for more information.

The SIOP Committee Zone is a dedicated space in the conference exhibit hall for SIOP Committees to inform members about committee activities. See the full #SIOP18 Committee Zone schedule here.
FY 2018 Omnibus Appropriations Bill Signed Into Law

On March 22, Congress passed an omnibus appropriations bill (H.R. 1625) to fund federal government agencies for the remaining 6 months of fiscal year (FY) 2018. The bill passed with broad bipartisan support with a vote of 256-167 in the House and 65-32 in the Senate. On March 23, President Trump signed the bill into law before the continuing resolution expired, avoiding a government shutdown.

Congress not only rejected the cuts proposed by the Trump Administration but in some cases provided significant increases to federal investments in many of the research, education, and healthcare programs important to research universities and non-profit research institutions. This is a significant advocacy victory for the research community and underscores the importance of engagements like SIOP’s appropriations testimony.

Read more about the funding bill on the SIOP website.

NIJ Releases Initial FY 2018 Funding Opportunities for Policing Research

The National Institute of Justice (NIJ) within the U.S. Department of Justice’s (DOJ) Office of Justice Programs (OJP) serves as DOJ’s primary external research program. Each year, NIJ releases approximately 40-45 solicitations for numerous awards between January and May covering a wide range of topics with the overall goal of strengthening science and enhancing justice.

One key focus area for the first full round of NIJ solicitations under the Trump Administration has been policing. This reflects a strategic plan released last fall by the Institute that maps research investments in policing over the next 5 years. Although the report began under the Obama Administration, the language and priorities have been tweaked by Attorney General Jeff Sessions’ office to emphasize the priorities of the current DOJ, including a stronger focus on strategies to fight crime and ensure officer wellness.

Read more about the solicitation here.

Get to Know the Minds Shaping the Way We Think About Work

Have your morning coffee over a live conversation with Dr. Quinetta Roberson, Fred J. Springer Endowed Chair in Business Leadership in the School of Business at Villanova University.

In the fifth conversation of this series, we will talk with the prominent management professor and SIOP Fellow about her background, work, and insights on the field.

The SIOP Conversation Series is a live webinar-style series in which SIOP members and those involved in the field can have a conversation with some of the leading minds in I-O psychology.

Learn more about Dr. Roberson, the SIOP Conversation Series, and how to participate, here.
New White Paper Shows Poor Employee Sleep Is Bad for Business

A good night’s sleep is not only important for individual health, it’s important for safety and productivity at work. However, many American workers are not getting the rest they need to be productive and safe in the workplace.

Tori L. Crain, Colorado State University, and Larissa K. Barber, Northern Illinois University, the authors of this new SIOP Visibility Committee White Paper, cite several compelling statistics, among them the estimate that insomnia costs the US workforce over $63 billion a year in lost work days. Read more and download the white paper here.

Recent Organizational Frontiers Books Examine Autonomous Learning and The Self at Work

Autonomous Learning in the Workplace, edited by Jill Ellingson and Raymond Noe, offers a broad-based treatment of autonomous learning to advance our understanding of learner-driven approaches and how organizations can support them. Contributors in industrial/organizational psychology, management, education, and entrepreneurship bring theoretical perspectives to help us understand autonomous learning and its consequences for individuals and organizations. Read more about the book in a recent article.

The Self at Work brings researchers in industrial and organizational psychology and organizational behavior together with researchers in social and personality psychology to explore how the self impacts the workplace. Covering topics such as self-efficacy, self-esteem, self-control, power, and identification, each chapter examines how research on the self informs and furthers understanding of organizational topics such as employee engagement, feedback seeking, and leadership. Read more about this book, edited by Lance Ferris, Russell Johnson, and Constantine Sedikides, here.

Organizational Frontiers Series Publisher Offering Free Chapter Downloads of Team SIOP Publications

Routledge, the publisher of SIOP’s Organizational Frontiers Series is offering free chapter downloads from recent publications selected in collaboration with SIOP President, Fred Oswald and Richard Klimoski, the Organizational Frontiers Series Editor, to highlight Oswald’s Team SIOP Presidential Theme.

This is a limited time offer. Visit the Routledge website for details.
Focus on the Foundation:
Find Inspiration for Award, Grant, & Scholarship Nominations at the SIOP Conference

The nomination window for SIOP and SIOP Foundation awards, grants, and scholarships is open until June 30, 2018.

Conference attendees can find inspiration for their nominations at several featured sessions, listed under the SIOP Select banner. Featured sessions with presentations by previous award winners include:

- The Dunnette Prize Address, April 19, 10:30-11:50
- Innovators in the Field: Advice From Practice Award Winners, April 19, 3:30-4:50
- Building a Pipeline and Sustaining Success as an I-O Scientist, April 20, 10:00-11:20
- Navigating a Meaningful I-O Career: Insights From Award Winners, April 21, 10:00-11:20

New Award for 2019

The Graen Grant for Student Research on the Development of New Professional Knowledge Workers is a new offering for 2019, with a maximum grant award of $3,000. Learn more about the Graen Grant and all the awards, grants, and scholarships here.

2018 HRM Impact Award
Submissions Close April 30, 2018

The 2018 HRM Impact Award submission window will close at the end of April.

This is the 6th consecutive year SIOP, SHRM and their respective foundations are giving the award to recognize excellence in evidence-based HR management.

The 2018 winner(s) will be recognized at the SIOP Leading Edge Consortium, October 19-20, 2018 and the SHRM Volunteer Summit, to be held in November.

Follow these links to learn more about the award criteria, eligibility rules, submission guidelines, and past recipients.