

# Newsbriefs

SCIENCE FOR A SMARTER WORKPLACE

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February 2018

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## Dunnette Prize Recipient to Speak at 2018 Conference



If Thomas J. Bouchard, Jr. had been less persistent in his scientific curiosity, the famous Minnesota Study of Twins Reared Apart (MISTRA), which has yielded a rich harvest of information shaping scientific fields including psychology, medicine and genetics, might never have come to be.

The Society for Industrial and Organizational Psychology (SIOP) and the SIOP Foundation are pleased to announce that Dr. Bouchard, Professor Emeritus, University of Minnesota, will receive the \$50,000 Dunnette Prize at the opening plenary of the **33rd Annual SIOP**

**Conference**, at the Sheraton Grand Chicago on April 19 at 8:30 a.m.

Dr. Bouchard will give his award winner's address, "***Finding Out How Things Work***," following the plenary at 10:30 a.m.

Read more about the Dunnette Prize and Dr. Bouchard's work [here](#).



## Plan Your SIOP Conference Trip With Online Tools

**Searchable** and **printable** versions of the SIOP Annual Conference Program are now available on the conference website.

The **Whova conference app** will be launched soon, and log in information is included in the conference registration confirmation email.

Download the Whova app for **Android** or **Apple**.

## Announcements

DoD HFE TAG  
Call for Papers-  
Abstracts Due March 1, 2018

Kenneth E. Clark  
Student Research Award  
Call for Papers  
Deadline May 1, 2018

41st International Congress  
on Assessment Center  
Methods  
Abstracts Due March 31, 2018

## Conference Activities Especially for Practitioners

The SIOP Conference offers a wealth of development and networking activities for professionals in all fields of I-O psychology. Here are some that have been developed especially to meet the needs of I-O practitioners:

The all-new **Individual Leadership Assessment Course**. These sessions are offered as part of the schedule of **Preconference Workshops** on Wednesday, April 18, 2018.



They represent represent Modules 1 and 2 in a pilot effort that will lead to a full six-module course on Individual Leadership Assessment, if there is sufficient member interest. Read the course descriptions and schedule [here](#).

The second SIOP **Consortium for Early Career Practitioners** for I-O practitioners with no more than 5 years of postdegree experience will be on Wednesday, April 18, 8am–5pm. **Register by March 8.**

**Speed Mentoring** is back by popular demand, on Friday April 20, 5:30–7:30 pm. This year, the Professional Practice Committee is also offering a **Speed Benchmarking** session, on Thursday, April 19, 5:00–6:30 pm.

The **Practitioner Reception** is also Thursday night, from 6:00–7:30 pm in the SheratonII and III ballrooms. Once again this event will feature food, fun, giveaways, and lots of networking opportunities.



Show the world you're on the team! Download your conference graphics [here](#).

## Science Funding Speed Mentoring

The SIOP Scientific Affairs Committee is delighted to welcome interested SIOP members to participate as protégés and interact with accomplished mentors at the fifth annual **Science Funding Speed Mentoring** special event on Friday, April 20, 2018, 5:30–7:00 pm.

This event complements several other conference events focused on improving science advocacy by providing SIOP members with information and resources to more effectively pursue scientific funding opportunities. To participate you must be a SIOP member of any type, including Student Affiliates.

Protégés that sign up for this special event will get the opportunity to engage in two (2) consecutive 30-minute small group discussions guided by leading experts in the field and representatives from funding agencies.

This event is an excellent opportunity for participants to network and seek advice from experienced mentors on a variety of topics relevant to obtaining funding to support research.

Registration closes **April 6**, or until when all spots are filled. Seating is limited.

[Learn more](#) about the event and how to register.

## Workshops and Consortia Offer Many Reasons to Arrive Early for #SIOP18

The [2018 preconference workshops](#) to be held Wednesday, April 18, offer attendees a world-class opportunity for professional education and growth.

The SIOP Workshop Committee, led by chair **Gavan O'Shea**, has put together a schedule of 11 development opportunities given by notable experts that cover several timely workplace trends as well as perennially important topics. Note: Workshop 2 was originally listed with an incorrect abstract. See the updated abstract [here](#) and sign up today! [Learn more about all the sessions here.](#)

Not convinced yet? [Here](#) are four great reasons you should attend.

The [SIOP Preconference Consortia](#), scheduled for Wednesday, April 18, will once again provide outstanding socialization and networking opportunities to those just entering the field.

For 3 decades, two consortia tailored to the needs of master's and doctoral students have helped them connect with others in similar career tracks and stages.

More recently, consortia designed to meet the needs of junior faculty and early career practitioners have been added to help those in the early stages of their careers expand their networks and knowledge base.



**March 8, 2018 is the registration deadline** for all consortia programs, but seating is limited and individual programs may close before then. [Learn more](#) about the specific enrollment requirements and fees associate with each consortium. Read what past participants say about the programs in a [recent TIP article](#).

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## Find A Career Match at the SIOP 2018 Placement Center

[The Placement Center](#) has been a popular resource at the SIOP Annual Conference since 1993. It is a virtual job board where job seekers can upload their resumé, organizations can post job openings, and both groups can search the database for individuals or organizations that match their desired search criteria.

There is designated space at the Sheraton Grand Chicago during the SIOP Annual Conference where employers can connect with job seekers and conduct in person interviews. Registration is required to participate and may be added to [your conference registration](#) at any time.

Read more about the Placement Center's benefits and operation [here](#). The [Placement Center FAQ](#) will answer additional questions.



# OPPORTUNITY TOOLKIT

Make a Case for Attending #SIOP18 in Chicago

Find a variety of information resources to help you clearly explain the professional benefits of attending the SIOP Annual Conference in the [Conference Opportunity Toolkit](#)

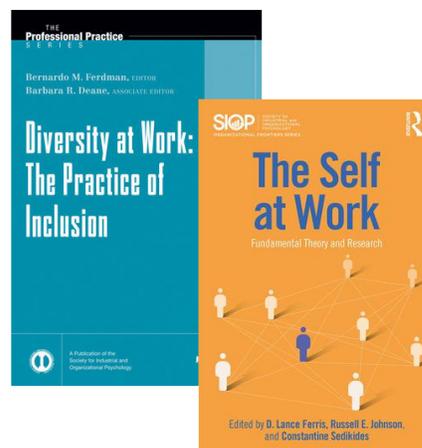
## New Editors Sought for SIOP Frontiers and Professional Practice Series

SIOP is now soliciting nominations for two editor positions: SIOP Organizational Frontiers Series and SIOP Professional Practice Series. The new editors will be selected by the Publications Board and approved by the Executive Board. The new editors-in-training will begin working with the current editors in December 2018 and will assume their duties on April 1, 2019.

**Rich Klimoski** is the incumbent editor of the Organizational Frontiers Series and **Neal Schmitt** chairs the selection committee.

**Nancy Tippins** is the incumbent editor for the Professional Practice Series, and the selection committee is chaired by **Mark Poteet**.

The position term is 5 years. The editor must be a SIOP Fellow or Member. Any SIOP Fellow or Member can nominate for the editorship. Self-nominations are also welcome. Nominations and self-nominations are due by **August 24, 2018**. [Find more information](#) about the position requirements on the SIOP website. Submit Nominations for the Professional Practice Series to [Mark Poteet](#), and for the Organizational Frontiers Series to [Neal Schmitt](#).



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## APA Division 44 Call for Nominations

APA Division 44, [Psychology of Sexual Orientation and Gender Diversity](#), has various awards to bestow on those who have or are likely to support LGBT individuals and communities. Please consider nominating yourself or someone deserving of any award, as well as sharing this information with anyone who might be interested.

One need not be a member of Division 44 or of APA to be nominated. Below is a listing of the awards, sorted by whether they target professionals or students. The order of presentation of each award on Division's 44 APA website is identified by the number preceding the award. Details about each of the 18 awards, including eligibility criteria and how to apply, are [available here](#).

The applications for all awards are due on March 30, 2018. Learn more about the awards [here](#).

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## New Edition of *The Annual Review of Organizational Psychology and Organizational Behavior*

*The Annual Review of Organizational Psychology and Organizational Behavior*, launched in March 2014, is devoted to publishing reviews of the I-O psychology and HRM/OB literature.

Edited by SIOP member **Frederick P. Morgeson**, it is ranked in the top 10 of journals within two categories in the 2017 Edition of the Journal Citation Report (JCR) with an Impact Factor of 7.644.

Several other SIOP members contributed to this edition on topics including organizational citizenship behavior, women in leadership, training transfer, conservation of resources, and many more. Find the table of contents [here](#).



## Farewell, Stephany Below

Stephany Below, long-time Communications Manager at the SIOP Administrative Office, Has tendered her resignation. Stephany guided the AO through a major re-branding effort, the explosion of social media, and other major events over the past 10 years. Though we are sorry to see her go, we are certain we will hear big things from her as she begins her freelance adventures while also spending more time with her children. Stephany will be attending the annual conference to help the AO so please let her know how much her work has been appreciated!



A SIOP Podcast

A new episode in SIOP's **The I-O Podcast** series is now available! The third installment of the series explores the applications of machine learning in I-O psychology with guests **Neil Morelli, Rachel T. King** and **Michael C. Champion**.

# SIOP Committee Connection

## Local I-O Groups Relations Committee's Game Plan for the Conference Report by Peter Rutigliano and Ginger Whelan

The Local I-O Groups Relations Committee looks forward to SIOP conferences where we help create local communities of like-minded professionals. Either through our booth located in the Committee Zone, our Hub and Spoke Alternative session, or postconference involvement, we hope to connect with you at SIOP Chicago!

Our booths are designed to be interactive, informative, and fun. In Orlando, you may have played our treasure hunt game or placed a gem on the map indicating where you I-O. Or maybe you played our SIOP Bingo game in Anaheim or pinned yourself on the map.

Visiting our booth is fun, but it's more than that! We also help local group members develop through CE credits, meeting topics, and by attending other local group events listed in the **Event Calendar**.

In the spirit of the Chicago conference's theme, Team SIOP, we have created a little competition, and we hope you come out to help your team win!

If you live in the Chicagoland area, our past experience shows that the conference is an excellent opportunity for you to build, revive, or mentor local groups in your area.

We are also hosting an alternative session called "**Hub and Spoke: Supporting Your Local Networking and Development Efforts**." This open session consists of four hubs based on stages of a group's growth: startup, new, mature, or floundering.

Please join us Saturday morning, April 21, 2018 from 10:30 AM to 11:30 AM, Superior A, to discuss ways to improve local networking and development through local group activities.



## Focus on the Foundation: Mirian Graddick-Weir Joins Board of Trustees

Dr. Mirian Graddick-Weir, EVP and Chief Human Resources Officer for Merck, has joined the Board of Trustees for the SIOP Foundation. She received her PhD in I-O Psychology from Pennsylvania State after studying psychology as an undergrad at Hampton University.

This is a new seat on the board, with the term ending in April 2022.

SIOP Foundation Board President Milt Hakel said, "It's a great gain for I-O psychology to have Mirian join the Board – both her accomplishments and her wisdom are inspiring."

Graddick-Weir said she's excited about adding her perspective to the SIOP Foundation Board, "Based on my years of industry experience, I bring a perspective to the Foundation focused on aligning the science of I-O psychology with current and emerging trends that can contribute to improving outcomes in the workplace."

At Merck, she oversees all HR programs and policies for the company's global operations. Before joining Merck in 2006, she had increasingly responsible roles at AT&T, which culminated in a 5-year tenure as EVP of Human Resources and Employee Communications.

Graddick-Weir also has board seats with the Human Resources Policy Association, the Cornell Center for Advanced Human Resources Studies, and Yum! Brands. A Fellow for the National Academy of Human Resources, she also serves as a senior advisor to the Jersey Battered Women's Services.



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## SIOP Foundation Call for Volunteers

Board President Milt Hakel requests your help in designing and launching the SIOP Foundation's new website. No special expertise is needed. Help us design with end users in mind by sharing examples of well-designed websites and media.

Our goal is to tell compelling stories of how SIOP and the Foundation:

- provide scholarships and grants to graduate students
- encourage I-O psychology professionals who are conducting innovative, significant work
- recognize leaders contributing to organizational effectiveness and worker welfare; and
- support projects to ensure that the field anticipates and shapes the future of the world of work.

The project will get underway in March. Email Milt to tell him you will help: [mhakel@bgsu.edu](mailto:mhakel@bgsu.edu).



## 2019 Award Submissions Open Soon, Start Thinking About Nominations Now!

SIOP and the SIOP Foundation will proudly bestow over 30 awards, scholarships, grants, and the Joyce and Thayer Fellowship at the 33rd Annual SIOP Conference in Chicago, April 19-21, 2018.

The online program to submit nominations and applications for the 2019 SIOP Distinguished & Career Awards, SIOP Foundation Achievement Awards, Scholarships, Joyce and Thayer Fellowship, and Research Grants will open on **April 1, 2018**. Nominations/applications will be accepted **until June 30**.

Please nominate a deserving colleague for one of SIOP's Distinguished Awards, submit your research project for an award, or apply for scholarship funding to help with the expense of carrying out your dissertation research. These awards will be presented at the 2019 annual conference.

See the full list of awards [here](#), and find a list of past recipients [here](#).