June 2018

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Leading Edge Consortium on High Potential Talent

Mark your calendar for the 14th Annual Leading Edge Consortium (LEC), "High potential: Identifying, Developing & Retaining Future Leaders."

The event will be held at the Renaissance Baltimore Harborplace Hotel, October 19-20, 2018 with preconsortium workshops held on October 18.

Pre-eminent thought leaders, scholars, and seasoned practitioners will share best practices, along with practical and strategic applications to take back to your organization.

Workshops and sessions will cover a wide range of topics linked to the high potential lifecycle, including:

- comparison of high potential frameworks
- identification and assessment of high potential talent
- high potential leadership development
- program design and integration, and
- the future of high potential talent management

In addition, there will be many opportunities for networking and informal learning, including the welcome reception held aboard the historic USS Constellation on Thursday night and the Friday Night Networking Watch for an announcement that registration is open, coming soon, and find more information here.
Announcements

HumRRO Fellowship
Applications Due July 1, 2018

International Association of Cross-Cultural Psychology Congress July 1-5

APA Continuing Education Committee Nominations Close August 8, 2018

APF 2019 Brewer Award Nominations Open

SIOP Membership Offers the Best of Both Worlds

SIOP is dedicated to advancing the science and practice of the psychology of work. SIOP brings together researchers and practitioners in a collegial organization dedicated to meeting the needs of those engaged in the science and practice of I-O psychology throughout their careers.

Be sure to renew by June 30, 2018 to continue receiving the following SIOP member benefits:

- Access to more than 10,000 current and future leaders in the field through the membership directory
- Opportunities to be listed in the Consultant Locator Service and Media Resources Database
- Eligibility for SIOP and SIOP Foundation Awards
- Discounts on SIOP publications and event registrations
- Subscriptions to scholarly and informational publications (IOP Journal, TIP, Newsbriefs)
- Exclusive rates for the SIOP Research Access Service
- Free access to the SIOP Saving Center

Renew your membership today!

Volunteer for Team SIOP!

Being an active player on the team is one of the best ways to derive value from your SIOP membership. Members discuss some of the many ways, and many reasons, to volunteer in the short video linked below.

Now, at the start of the membership year, please consider signing up for service on a SIOP Committee. You can find information online about who is signed up on the committee rosters page, along with complete committee descriptions.

Then click here to volunteer. Please make your volunteer selections by June 30, 2018 to be considered for committee placement.

You should find the SIOP Volunteer System (SVS), completely redesigned for your convenience in 2017, easy to use. This year, a new check box allowing you to indicate interest in service on an external project has been added.

Committee chairs select members early each fiscal year. Read a guide to the SIOP Volunteer System here!

If you have any questions about the volunteer process, please email Jim Rebar at jrebar@siop.org.

Submit now for SIOP and SIOP Foundation awards, scholarships, and research grants. Read more on page 7.

We Want YOU on Team SIOP!
SIOP Policies Give You Control Over Your Data

If you’re like most people, you have received a flurry of emails in recent weeks, telling you about improved privacy policies and inviting you to opt back into mailing lists. These emails are part of the response to a social climate demanding that people have more control over their personal data and how it is used.

Like many other organizations using computerized data, SIOP has updated its privacy policy and terms of use. Administrative office staff, leadership, and SIOP consultants have been working for the past several months to create policies and procedures clarifying the organization’s data collection and use policies, and articulating the rights of SIOP website users in relation to their data.

You will find a link to SIOP’s privacy policy at the bottom of the page on SIOP.org. Additionally, you will find a link for SIOP’s terms of use on the bottom of my.SIOP pages. The additional information is required by the interactive, membership features available to users on my.SIOP once they’ve signed in.

We encourage you to be an informed user of the services available through SIOP and the SIOP website. Please take a few moments to read the policies today, and don’t hesitate to reach out to the office staff if you have questions.

Get to Know the Minds Shaping the Way We Think About Work

The SIOP Visibility Committee proudly presents a live half-hour conversation with SIOP Fellow Bill Byham on June 27, 2018 at 10:30AM Central Time.

During this “Ask Me Anything” style conversation, Dr. Byham, a SIOP Fellow and well-known I-O psychologist in the private sector, will share information about his background, work, and insights on the field. Learn more about Dr. Byham, the SIOP Conversation Series, and how to participate, here.
New White Paper Analyzes Performance Management Trends

Performance management is a hot topic in today’s workplace—and the focus of a new SIOP white paper.

"A Critical Evaluation of Performance Management Trends" by Deborah Ford and Steven T. Hunt, is part of the SIOP Visibility Committee’s Hot Topics White Paper Series. This brief, clearly written report includes summaries of research and trends and concludes with some simple guidelines to help managers create the right performance management systems for their own organizations.

See a listing of all the SIOP white papers here. Additional Science of HR papers produced in cooperation with the Society for Human Resource Management are available here.

Be the Next Organizational Frontiers or Professional Practice Series Editor!

SIOP is seeking series editors for its Organizational Frontier and Professional Practice Series. Each editor will serve for a term of 5 years, and the positions are open to any SIOP Fellow or Member.

Nominations are being accepted until August 24, 2018. Once selected by the Publications Board and approved by the Executive Board, the new editors will start working with the current series editors in December, 2018, before assuming their duties in April, 2019. Nominations for the Professional Practice Series should be submitted to Mark Poteet, and nominations for the Organizational Frontiers Series should be submitted to Neal Schmitt.

Learn more about the position requirements.

Industrial and Organizational Psychology: Perspectives on Science and Practice

IOP Journal Now Accepting Commentaries

Two focal articles have recently been accepted for Volume 11, Issue 4 of SIOP’s journal, Industrial and Organizational Psychology: Perspectives on Science and Practice. They are now available for comment on the SIOP Web site.

The deadline for commentary submissions is June 24, 2018.


"Recommended Practices for Academics to Initiate and Manage Research Partnerships With Organizations" is by Laurent M. Lapierre, Russell A. Matthews, Lillian T. Eby. Donald M. Truxillo, Russell E. Johnson, and Debra A. Major.
Funding Opportunity:
Department of Defense Releases FOA for the Minerva Research Initiative

On May 24, 2018, the Department of Defense (DOD) released the funding opportunity announcement (FOA) for the Minerva Research Initiative (Minerva), the Department’s signature, university-led social science research program.

As the FOA highlights, the Minerva program seeks to support “research in specific areas of social science and to promote a candid and constructive relationship between DOD and the social science academic community.”

This year’s Minerva solicitation emphasizes DOD’s interest in projects that align with and support the National Defense Strategy, released in January 2018. There are eight primary topic areas of interest for the 2018 solicitation, with new emphasis on understanding ungoverned and semi-governed spaces such as transitioning states, cyberspace, and space; adversarial information and influence campaigns in Europe; and an effort to focus on the fundamental dynamics of scientific discovery and increase DOD’s intellectual capital in the social sciences.

Read more about the funding opportunity announcement on the SIOP website.

How Do You Use I-O to Solve Business Problems?

We recently asked SIOP’s Twitter followers to tell us how they use I-O psychology to solve business problems. Here’s what some of your colleagues had to say. What about you? Tweet with the #IamSIOP hashtag, or email your comments to comms@siop.org. We’d love to hear from you!

Kelly Makino MSW
@KellyMakino

I use CBT Group Interventions to teach healthcare providers and their leaders to maximize their resilience and empathy while minimizing burnout. #IamSIOP

5:05 AM - 25 May 2018

Dan Hawthorne
@DrDHawthorne

I use assessments of all types, O*Net and BLS data, and research methods to help people find new career paths that they fit with and love. #IamSIOP

advocacy alert

Funding Opportunity:
Department of Defense Releases FOA for the Minerva Research Initiative

Read more about the funding opportunity announcement on the SIOP website.
Top Reasons to Attend APA's Convention August 9-12 in San Francisco

(Excerpted from C. Allen Gorman's Summer 2018 TIP article)

Registration for this year’s APA convention is now open! Here are just a few of the many reasons that you should attend:

1. Phenomenal Invited Speakers & Outstanding Invited Symposia featuring SIOP members
2. Thought-Provoking Plenary Sessions and Collaborative Programming from Inside and Outside I-O, including many SIOP members.
3. Over 60 competitive posters and talks from SIOP members, on topics ranging from leadership to motivation to employee well-being...

Read the full article in the upcoming Summer 2018 edition of The Industrial Organizational Psychologist.

Call for Papers: ATP Innovations in Testing Conference

The Association of Test Publishers (ATP) Innovations in Testing Conference, scheduled for March 17 - 20, 2019 at the Hyatt Regency in Orlando, Florida, is an opportunity for I-O professionals to engage the testing industry, challenge traditional ways of thinking or operating, and introduce new and cutting-edge capabilities.

Innovations in Testing brings together approximately 1200 assessment industry professionals from 30 countries representing Industrial/Organizational, Certification/Licensure, Education and Workforce Skills Credentialing, and Clinical practice areas.

Submit your ideas on a wide range of innovative topics vital to the testing and credentialing industry. A variety of presentation formats are available (breakout sessions, ePosters, interactive workshops, peas in a pod discussions, and others).

Read more about the call for papers here.

Call for Papers and Date Change for 19th EAWOP Congress

The 19th European Association for Work & Organizational Psychology (EAWOP) Congress will take place in Turin, Italy, May 29-June 1, 2019. The date has been changed from a previously announced date in early May.

The congress theme is “Working for the greater good: Inspiring people, designing jobs and leading organizations for a more inclusive society.” Keynote speakers for the congress include Elena Cattaneo (senator for life of the Italian Republic, University of Milan), Evangelia Demerouti (Eindhoven University of Technology), Vicente González Romá (University of Valencia), David Holman (University of Manchester), Michelle “Mikki” Hebl (Rice University), and Sharon Parker (University of Western Australia).

Read more about the congress.
Focus on the Foundation: 
Nomination Window for 2019 SIOP and SIOP Foundation Grants, Scholarships, and Awards Closes June 30

Don’t miss this opportunity to submit your research project for an award or grant, apply for scholarship funding to help with the expense of carrying out your dissertation research, or nominate a deserving colleague for one of SIOP’s Distinguished Awards!

16 awards in two broad categories are offered for the 2018 award cycle:

- **7 Distinguished and Career Awards**
- **8 Achievement Awards & Best Paper Awards**

In addition, SIOP and the SIOP Foundation are offering:

- **8 research grants**
- **The Joyce and Thayer Graduate Fellowship**
- **SIOP Graduate Student Scholarships, including the Lee Hakel and Mary L. Tenopyr Scholarships**
- **The George C. Thornton, III Graduate Scholarship**
- **The Macy Fund’s Benjamin Schneider Graduate Scholarship**

All submissions must be made online by **June 30, 2018**. Learn more about SIOP and SIOP Foundation awards [here](#).