SIOP President Celebrates Member Diversity and Impact as SIOP Returns to Sweet Home Chicago

SIOP returned to the city where it held its first-ever conference for a multiday event that shattered all previous attendance records.

5,525 registrants, including industrial-organizational psychologists from every continent except Antarctica convened at the Sheraton Grand Chicago, April 19-21, to take part in the capstone event of the SIOP year. Read a recap of the conference here.

Incoming President Talya Bauer, began her brief remarks at the closing plenary by reviewing SIOP's strategic goals and announcing the formation of two task forces to raise awareness of the profession.

She stressed that this effort will last several years and that she hopes many SIOP members will answer volunteer calls, forthcoming.

Bauer's goal is to focus and amplify work that members are doing throughout the organization, "This work is bubbling everywhere. People have been doing a lot of it," she said. "How do we collate it? How do we take it to the next level? And how do we ask all of you--crowdsourcing--what shall we work on first?"

The first task force, led by Joe Allen, will work on getting I-O content included in introductory psychology text books (the GIT Task Force). The SPOT Taskforce, led by Julie McCarthy, is focused on Science-Practice Opportunities for Translations.

Next Bauer discussed the "I-O Road Show," a program in which she and others will be visiting with businesses and organizations to talk about I-O psychology.

She closed by celebrating and reaffirming the commitment to Team SIOP, Outgoing President Fred Oswald’s theme. Then she expanded on the idea with the formal announcement of her theme celebrating the diversity of SIOP membership, illustrated compellingly by the "I am SIOP" video. Watch Dr. Bauer’s presidential address here.

See photos from the conference on SIOP's Facebook page.
Congratulations SIOP Fellows and Award Winners

SIOP is deeply proud of the tremendous contributions its members make to the profession. Recognition and celebration of member achievements and contributions is an important part of the SIOP conference, along with networking and sharing research.

On Wednesday night, April 18, a crowd of over 150 people honored recipients of the awards announced at the Foundation Dessert Reception.

At the opening plenary on April 19, Awards Chair Lillian Eby and incoming SIOP President Talya Bauer congratulated recipients of several high honors, scholarships, and grants, including the Dunnette Prize.

New SIOP Fellows, industrial and organizational psychologists who have made unusual and outstanding contributions to the field, were also announced and recognized by Fellowship Chair Kenneth De Meuse.

Read more about the SIOP Foundation Dessert Reception and recognition of SIOP Fellows and award winners. Learn more about the individuals honored in the SIOP Salutes brochure. See all the photos of Fellows and award winners in the my.SIOP documents library.

The 2018 Class of SIOP Fellows

Lunch With SIOP Past President Fred Oswald

SIOP Conference tradition dictates that the incoming president give a brief roast of the outgoing president as part of the opening plenary.

This year, Talya Bauer, 2018-19 president, raised the bar. She created a game for conference attendees to play as part of her celebration of Outgoing President Fred Oswald’s love of words, which has led to his becoming a nationally ranked Scrabble player. The game was a challenging word scramble based on Bauer’s introduction of Oswald.

Winners were drawn from completed game sheets collected around the conference. Being a good sport, Oswald agreed to have lunch with the winner. The results are in, and Ida Vogel is the grand prize winner of lunch with Fred Oswald. Amanda Holland and Jeff Johnson also won SIOP swag for their efforts. See Fred Oswald’s roast and plenary address here.
Calling All SIOP18 Presenters: Share Your Work on my.SIOP

At the annual SIOP Conference, top minds and leaders in multiple professions shared their tips, tricks, and ideas with conference goers. Presentations are vital to an informative and helpful conference and this year, nearly 1,000 presentations were given, more than at any previous conference.

Because the presentations are so important, we are asking presenters to share their slides or posters on the my.SIOP document library. This will allow SIOP members who may not have been able to attend a session to access and learn from them.

Do your colleagues a favor! Follow this link to upload your presentations. Member log in is required to access these folders.

Once presentations are uploaded, they can be found in the SIOP 2018 Conference folder on my.SIOP, sorted by day and session title.

There are also folders where you can share your #IamSIOP selfies. Show the world that you’re #SIOPproud and share today.

Here are some more photos people have shared. Please add yours to the mix!

Students: Renew Early and You Could Win!

The SIOP membership year runs from July to June, and all members are encouraged to renew before June 30, 2018 to avoid any interruption in SIOP membership services.

We understand that finances can be tight for Student Affiliates and want to help by offering the chance to save on 2019 Conference registration. So SIOP is holding an early bird renewal drawing, exclusively for students.

Three lucky students will win free registration for the 2019 Conference! To enter, simply renew for the 2109 membership year by midnight EDT on June 15.

Renew here, and while renewing your membership, please also take a few moments to make sure your profile is complete and up to date. Filling out your interest areas with descriptive information will help SIOP leadership work to meet your needs. In addition, it will help potential clients, collaborators, and the media find you.
The SIOP Visibility Committee proudly presents a half-hour conversation with SIOP Fellow Bill Byham.

The live program will be **June 27, 2018 at 10:30AM Central Time**. Please note, this is a revised date.

During this program, Dr. Byham, a SIOP Fellow and well-known I-O psychologist in the private sector, will share information about his background, work, and insights on the field. Join us virtually for this “Ask Me Anything” style conversation.

Learn more about Dr. Byham, the SIOP Conversation Series, and how to participate [here](#).

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**Who's Next?**

SIOP’s Visibility Committee wants your help! They are seeking input from SIOP Members about guests for future sessions of the Conversation Series.

The committee has put together a short but really impressive roster of conversations since the series began last summer. **Adam Grant, Bob Hogan, Tomas Chamorro-Premuzic, Erica Desrosiers, Amy Grubb, and Quinetta Roberson** have all participated in the program. You can access audio recordings of the programs, and see the list of scheduled guests, [here](#).

Think about who else should be on the list, those you'd really like to have a conversation with, and reach out to program coordinator **Tori Crain** with your suggestions.

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**Data, Deviance, and Assessments, Oh My!**

Now that the annual conference is over, you might think that the SIOP research machine has slowed down. We are happy to report that is not the case!

Three new white papers have recently debuted [on the SIOP website](#). Created by the Visibility Committee, these short publications provide valuable information on the latest cutting-edge I-O topics, for both those in the I-O field and for business. The three titles are:

- **Recent Trends in Preemployment Assessment**
- **Best Practices in Linking Data to Organizational Outcomes**
- **Preventing and Deterring Organizational Deviance**

Read more about these White Papers on the SIOP website. Find more Hot Topics White Papers on important business topics [here](#).
Routledge Profiles SIOP Member, Offers Book Discount

"One thing that is becoming clear when you look at the training space within corporate America is that people are learning informally in many ways, and they are looking for opportunities to broaden their abilities outside of a traditional training experience," Jill Ellingson said in a profile on the Routledge website.

The coeditor of Autonomos Learning in the Workplace, a SIOP Organizational Frontiers publication, concluded, "We want researchers and scholars to start thinking about ways to capture that." Read the full profile of Ellingson here.

Routledge publishers have launched a new landing page for the Organizational Frontiers series and are offering SIOP members a 20% discount on all books, plus free global shipping.

Browse all the titles in the Organizational Frontiers series, and read more about the publisher's offer here.

Be the Next Organizational Frontiers or Professional Practice Series Editor!

Ever wanted to edit a book series? Know someone who would make an excellent editor?

If so, then nominate yourself, or a colleague, for one of two open editor positions: SIOP Organizational Frontier Series and SIOP Professional Practice Series. Each editor will serve for a term of 5 years, and the positions are open to any SIOP Fellow or Member.

Nominations are being accepted until August 24, 2018. Once selected by the Publications Board and approved by the Executive Board, the new editors will start working with the current series editors in December 2018, before assuming their duties in April 2019. Nominations for the Professional Practice Series should be submitted to Mark Poteet, and nominations for the Organizational Frontiers Series should be submitted to Neal Schmitt.

Learn more about the position requirements. Browse the series titles here and here.

Funding Opportunity: US Army Research Institute Releases FY 2019 BAA

The US Army Research Institute for Behavioral and Social Sciences (ARI) released a broad agency announcement (BAA) for basic and applied research. ARI is the Army’s main funding agency for behavioral and social science research, with the objective of improving “Army readiness and performance via research advances and applications of the behavioral and social sciences that address personnel, organization, training, and leader development issues.”

ARI will accept proposals under this BAA through 11:59 PM ET on April 29, 2023. ARI has not predeter-mined the level of funding for awards, as this will be determined by funding constraints and priorities set by each budget cycle. The BAA lists several research topics of interest in both basic and applied research. Read about the topics of interest, along with eligibility and submission information on the SIOP website.
If You Are an APA Member, Cast Your Vote for SIOP APA Representatives Now!

The APA Council of Representatives serves an important function for and within SIOP, and we urge all SIOP/APA members to cast a well-considered vote for these two positions.

SIOP members who are also voting APA members will elect two nominees to serve 3-year terms on the Council in an election conducted by APA.

Your opinion matters and SIOP’s representation on the Council of Representatives impacts the future of the I-O field. If you are eligible to vote, please do so before May 30, 2018.

Candidates this year are Tammy D. Allen, Alexander Alonso, Patricia Engelhardt, Gerald F. Goodwin, Quinetta Roberson, and Sara P. Weiner.

If you have voted, thank you! If you have not seen your ballot, please check your spam and trash folders. APA sent out ballot instructions by email on April 16, and it has come to our attention that some email servers have placed the ballot email in the spam or trash folder. It also came right as many were traveling to the annual SIOP conference, so some may have missed the email.

Here is an image of the email header information to help with your search.

If you cannot find your ballot, contact Garnett Coad at gcoad@apa.org or call him at 202-336-6087 to have the email with your voting link resent to you (each link is unique).

Other News From APA

New APA Style Resource Online

APA has launched a website to guide researchers in psychology in using the APA Style Journal Article Reporting Standards, which are aimed at enhancing the quality of published research by promoting transparency and facilitating the assessment of rigor.

The APA Style JARS companion website includes frequently asked questions, user-friendly checklists to facilitate the reporting process, information on training and learning opportunities, the history of APA’s Journal Article Reporting Standards, and an informational video. Access the resource here.

Board of Directors Nominations

APA members have until May 21, 2018 to make nominations for two member-at-large positions. More information is available at the APA website.
Focus on the Foundation:
New Grant Available for Student Affiliates

The Graen Grant for Student Research on the Development of New Professional Knowledge Workers is a new offering for 2019, with a maximum grant award of $3,000.

With the addition of the Graen Grant, there are now three research grants available for student affiliates. The other two are the James L. Outtz Grant for Student Research on Diversity and the Hebl Grant for Reducing Gender Inequities in the Workplace. All three are available to both masters and doctoral level students.

Five additional research grants are being offered, including the newly renamed Zedeck-Jacobs AIRRIA Grant. Read why the grant was renamed here.

Four scholarships, each with a different purpose, and the Joyce and Thayer Graduate Fellowship are also available to help graduate students with pursuing their degrees. Learn more about these awards here.

There are seven Distinguished and Career Awards, including the SIOP Humanitarian Award. This award was first given in 2016 and recognizes sustained, significant, and outstanding humanitarian contributions related to I-O psychology.

The nomination window for SIOP and SIOP Foundation awards, grants, and scholarships is open until June 30, 2018. We hope you will consider applying or nominating a deserving I-O psychologist for one of these excellent opportunities!

Learn more about all the awards, grants, and scholarships here.