Early Bird Gets the Worm (Great Registration Rates)

Have you registered for #SIOP19? The early registration deadline ends February 20! The early registration discount offers up to 25% savings on conference attendance.

The 34th Annual SIOP Conference, April 4-6, 2019 at the spacious Gaylord National Resort and Convention Center in Washington DC/National Harbor will feature new research and best practices on just about every I-O psychology subject, with special emphasis on topics like diversity and inclusion and the future of work that are the focus of attention right now.

Researchers, educators, and practitioners from the Americas, Europe, Asia, and Africa gather to network and share experiences with colleagues.

Many attend the SIOP Conference every year, citing the opportunity to connect with friends from around the world while catching up on the latest science and applications as their reason for registering.

Hotel rooms at the Gaylord are now limited. SIOP has arranged for additional rooms at the Westin Washington National Harbor and the AC Hotel National Harbor Washington. Make your hotel reservations through the SIOP website to receive the conference rate.

Don’t miss out on the world's largest gathering of I-O psychologists and register today!
Consortia, Workshops, and Seminars

In addition to the peer-reviewed core of the event, the SIOP Conference Committee works hard to put together extra sessions to meet the specific professional development needs of attendees. The SIOP Consortia, Preconference Workshops, and Friday Seminars are three offerings that can help registrants customize their conference experience, taking it from great to phenomenal.

The four **SIOP Consortia** have the overarching goal of providing a socialization experience and networking opportunity for graduate students and early career professionals. The consortia will be held from **8 am-5 pm on Wednesday, April 3**, and feature a mix of activities and leaders. The deadline for registration is **March 1**.

The **Preconference Workshops** are curated by the SIOP Conference Workshop Committee to present authoritative information on diverse I-O psychology topics. Dedicated to creating a great experience for attendees, the Workshop Committee has created a flexible format for attendance that mixes networking and learning opportunities.

The 3.5-hour workshops are offered in both morning and afternoon sessions on **Wednesday, April 3**. Registrants may choose a full or half day attendance option, to suit their needs.

**Friday Seminars** offer researchers and practitioners an opportunity to develop new skills, explore new topics, and keep up with cutting-edge advances in research and practice. Invited experts provide thorough discussion of the topics in an interactive learning environment for these 3-hour sessions held on **Friday, April 5**. Seating is limited to the first 50 registrants.

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**Don’t Leave Early!**

Don’t end your days early at #SIOP19 and miss out on all the evening events!

Every night ends with multiple receptions you can attend such as the Welcome Reception, the Networking Reception, the Closing Reception, and more! See the full schedule [here](#).

Megan Smith, an award-winning entrepreneur, will the closing plenary keynote on **Saturday, April 6**. Smith served as Chief Technology Officer of the United States during the Obama administration.

After completing her government service, Smith founded and is now CEO of Shift7, an organization that collaborates with a broad range of other organizations to leverage technology and innovation in tackling society’s hardest challenges. Learn more about Shift7 [here](#).

Read more about Megan Smith [here](#).

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#SIOP19 Theme Track Advances Science Practice Translation

SIOP membership draws heavily from both the academic and practice arenas, and the Society is richer for the different perspectives they bring. As any baker will tell you, how the ingredients are combined can make all the difference in the texture and flavor of the end product.

The five Theme Track sessions, scheduled Thursday April 4, under the umbrella of “Advancing Science Practice Translations,” focus on blending different perspectives into a powerful whole.

“We’re going to kick off the conference with a theme track day focused on science practice translations,” Theme Track Chair Elizabeth McCune said, “and really encourage people to make it a conference-wide theme for themselves.” Read more about the #SIOP19 Theme Track [here](#).

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#SIOP19 Machine Learning Competition

There are lots of ways data are being used in business processes, but one of the most exciting is machine learning. SIOP will be bringing the challenge of machine learning front and center for this year’s annual conference with an open competition to test the ability to work with unstructured data.

The 2nd Annual SIOP Machine Learning Competition will add a new twist, testing your ability to work with unstructured data. The competition will consist of 5 open-ended situational judgment items and 5 aggregate personality trait scores. The goal of the competition will be to generate the best prediction across all 5 traits using these open-ended responses. Top teams will be recognized and be asked to present at a SIOP 2019 session.

Register [here](#)!

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#SIOP19 Exhibit Hall

This year’s spacious Exhibit Hall will feature a Committee Zone, a SIOP Awards display, and more! Check out the latest products and services, enjoy coffee breaks, and connect with other I-O’s. You can also get an updated professional headshot at the Electronic Communications Committee photobooth.

The registration and hospitality booths will be located in the Exhibit Hall as well. View the floorplan [here](#) or visit the Partner Page.

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CE Credit for Psychology Purposes

SIOP is approved by the American Psychological Association to sponsor continuing education for psychologists. For more information click here.

Opportunities available with advance registration and additional fee:

- 11 Preconference Workshops with 3.5 credits awarded per session attended
- 6 Friday Seminars with 3 credits awarded per session attended

To obtain continuing education credit for psychology purposes:

- Individuals must attend the full session to obtain credit, as partial credit is not awarded.
- Attendees must sign in and out at the session and complete a digital evaluation post event.

SIOP will issue documentation within 30 days post event verifying attendance and granting credit for those who have signed both in and out.

Visit the SIOP website to learn more.

CE Credit for Human Resource Management Purposes

SIOP is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP or SHRM-SCP. Learn more at http://www.shrmcertification.org/.

The 2019 SIOP Annual Conference plans to offer attendees 22.5 Professional Development Credits (PDCs). Additionally, the 2019 Preconference Workshops offer attendees 7 Professional Development Credits (Full Day) or 3.5 Professional Development Credits (Half Day).

Click here to learn more about earning these credits.

SIOP is also an HR Certification Institute Approved Provider. For more information about certifications available through HRCI, please visit www.hrci.org.

The following sessions are approved individually for recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRI™ and SPHRI™ recertification through HR Certification Institute® (HRCI®):

- 11 Preconference Workshops: Workshop #10 is approved for Business Credit and the remaining workshops for HR General credit
- 6 Friday Seminars HRCI has been approved for Seminars 1, 3, 5 & 6. Seminars 2 & 4 are pending. Stay tuned!

Learn more about obtaining HRCI recertification credit for the sessions listed above here.
Opportunity Awaits

You don’t want to miss #SIOP19, the world’s largest and most prestigious conference on work and organizational psychology, April 4-6 in Washington, DC!

If you’re wondering how to justify the cost of attendance at the premiere I-O psychology learning and networking event, visit the Opportunity Toolkit. We’ve gathered tips and templates to help you communicate:

• The professional value of the conference
• Why you should attend the conference
• Additional value derived from attending the workshops and seminars, and
• The benefits of membership

Don’t delay, visit the Conference Opportunity Toolkit and start making your case today.

2019 Placement Center

The SIOP Placement Center is a virtual job board where job seekers can upload their resume, organizations can post job openings, and both groups can search the database for individuals/organizations that match their desired search criteria. Additionally, during the conference, there will be a designated location for the Placement Center within the conference hotel, where employers will be able to connect with job seekers to conduct interviews.

David O'Connell, a former Placement Center participant, explains, “The resources and services provided by the SIOP Placement Center helped me to find my current position. Searching for jobs relevant to the I-O psychology field can be a challenging task. Using the Placement Center’s job database, I was able to find roles relevant to my career aspirations and communicate with employers looking for candidates with my experience, skillset, and education.”

Job seekers and employers can sign up in advance or during the Conference. Visit the Placement Center FAQ for Seekers and Organizations webpage now!

Call for #SIOP19 Conference Ambassadors

Since its inception in 2010, the SIOP Conference Ambassador Program has been connecting first-time conference attendees (newcomers) with seasoned conference attendees (ambassadors) to provide a better overall conference experience for all.

If interested, sign up today via your conference registration form in order to be matched with a newcomer.

NOTE: You must be registered for the SIOP Annual Conference 2019 in order to register.

To learn more, visit the SIOP 2019 Conference Ambassador Program here.
Speed Mentoring for Creating Scientific Impact

The SIOP Scientific Affairs Committee is delighted to welcome interested SIOP members to participate as protégés and interact with accomplished mentors at the sixth annual “Speed Mentoring” special event on Friday, April 5, 2019, 4:30-6:00PM in National Harbor 5 at the Gaylord National Resort & Convention Center.

Protégés that sign up for this special event will get the opportunity to engage in two (2) consecutive 30-minute small group discussions guided by leading experts in the field. It’s an excellent opportunity for participants to network and seek advice from experienced mentors on a variety of topics relevant to creating scientific impact. Click here to see this year's topics.

Spots are limited! If you would like to participate as a protégé, please reserve your space by registering here before March 30th.

Practitioner Speed Mentoring

Are you interested in Mentoring from experts in the field? Attend the Practitioner Speed Mentoring Event at #SIOP19!

SIOP welcomes interested early career practitioners to participate as protégés to interact with accomplished Mentors at the Speed Mentoring event taking place on Friday, April 5, from 4:30-6:00 pm. Learn more about the event here.

Participants will have the opportunity to participate as protégés in two 30-minute roundtable topic-driven discussions guided by experienced Mentors in the topic area. Review the available topics and sign up here before March 5.

Speed Benchmarking

Benchmark with experts in the field! The Speed Benchmarking event is back for its second year. Don’t miss this great opportunity to meet with other practitioners facing similar challenges!

If you’re a mid-to-late career practitioner, you’re invited to participate in the Professional Practice Committee’s Practitioner Speed Benchmarking Event taking place on Thursday, April 4, from 4:30-6:00 pm.

Participants will have the opportunity to participate in two 30-minute facilitated benchmarking discussions with other experienced practitioners on key topics of interest. View available topics and sign up here before March 5.

Learn more about this year's Speed Benchmarking event on the SIOP website.
**Let's Get Touristy**

Looking for some sightseeing? Check out the [Tourism Information page](#) on the SIOP website! Ride the Capital Wheel, visit Alexandria, explore the historic monuments, and more!

In addition, check out the fun events #SIOP19 has planned! Cheers to #SIOP19 with this year's Brewery Tour on Wednesday, April 3. The tour includes Hellbender Brewing Company and DC Brau Brewing Company. Learn more [here](#).

Don't forget about the **27th Frank Landy 5k Fun Run**, too! The Fun Run takes place on Friday, April 5, and costs $35.

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**Have You Seenit? A Great New Tool for the Conference**

Seenit combines the social aspects of social media with a cloud-based media editing system that will allow all SIOPers to help create the video story of SIOP and the #SIOP19 Conference.

**Seenit** is an app (for both iPhone and Android) designed Emily Forbes, a documentary film maker, to help create community-driven video projects. Forbes had a flash of insight, “together we see more,” while she was filming a protest in South Africa and noticed that all the protesters were also recording with their cell phones.

Watch for details about how you can get involved in this exciting project in the weeks leading up to the conference.

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**Who Still Hasn't Downloaded Whova?**

The Whova app will be launched soon! This conference app can add a whole new level of interactivity to your #SIOP19 experience. Use Whova to communicate with other attendees, take notes and rate sessions, find session rooms, and much more.

Download it for free on your [Android](#) or [iPhone](#)!
**Nominate Scientists to APA Governance Groups**

One way Division 14 can have a significant and active role in APA is by identifying nominees to serve as members of APA governance groups.

These Boards and Committees help create APA's programs and policy. It's important for scientists to be nominated and elected to the full range of APA's governance groups, not just the Board of Scientific Affairs.


Nominations need not be submitted by divisions; they may be submitted by individuals as well. Self-nominations are encouraged.

The deadline for submissions is **March 8, 2019**.

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**Focus on the Foundation: HRMIA Application Now Open**

Submissions for the 2019 HRM Impact Award are being accepted through **April 30, 2019**.

This award recognizes organizations for HR practices and initiatives that have demonstrably improved outcomes for organizations, employees, and external stakeholders. The HRM Impact Award celebrates evidence-based corporate culture, and helps recipients highlight their employee value proposition to attract and retain top HR talent.

SIOP and SHRM, together with their respective foundations, present one or more HRM Impact Awards annually. The winners are recognized publicly with press releases and news articles highlighting their organizations and winning practices or initiatives. Recipients are also invited to be recognized publicly at their choice of SIOP or SHRM professional events.

Membership in SHRM and/or SIOP is not required, but applications must be submitted in English. Award submissions should be made on the HRM Impact Awards website, [www.hrmimpactawards.org](http://www.hrmimpactawards.org). Further information about the award and eligibility requirements, as well as past winners, can be found there as well.