Get With the Trends

The Society for Industrial and Organizational Psychology (SIOP) is pleased to announce its sixth annual Top 10 Workplace Trends list.

To create this list, SIOP asked its members for their predictions, compiled those predictions into a list of possible trends, and surveyed its members to identify which were the top 10 that organizations are likely to face in 2019.

What workplace needs are members predicting businesses will need to address in 2019? More than 800 members responded, and here’s what they had to say:

#10. Work-Life Balance Interventions

#9. Creating Agile Organizations

#8. Data Visualization and Communication

#7. The Changing Nature of Work

#6. Automation of Jobs and Tasks

#5. Sexual Harassment; #MeToo at Work

#4. “Gig Economy” – Contract Work

#3. Working with Big Data

#2. Diversity, Inclusion, and Equity

And the #1 trend this year...

#1. Artificial Intelligence and Machine Learning

Read a full description of each trend and a summary of key findings comparing this year’s trends from the previous years’ lists on the SIOP website.

Find previous Top 10 Trends lists here.
Announcements

Call for Applications/Nominations: Journal of Management

Socialists for Trans Justice
Seek Participants for Nationwide Survey

Joint Society of Psychologists in Management (SPIM) & Society of Consulting Psychology (SCP, APA Division 13) conference, Fort Worth, Texas

Call for Contributions:
Workshop on Research Advances in Organizational Behavior and Human Resources Management

Call for Nominations: Scientist-Practitioner Presidential Recognition (SPPR)

SIOP President Talya Bauer is pleased to announce the Scientist-Practitioner Presidential Recognition (SPPR), which she will award at the SIOP Annual Conference in National Harbor, Maryland in April 2019. This recognition will be given to SIOP members (associate members, members, and fellows) who are nominated and selected as especially embodying the scientist-practitioner model. It is expected that this recognition will be given to multiple recipients.

Criteria and nomination guidelines are described on the SIOP web page: http://my.siop.org/SIOP-Awards/Presidential-Recognition.

Nominations may be made by member of SIOP, including students. Nominations include a one-page nomination letter and the nominee's vita. All nominations are due by 5PM ET on February 1, 2019 via email (see nomination guidelines online for more details).

Call for TIP Editor

The SIOP Executive Board will be choosing a new editor for The Industrial-Organizational Psychologist (TIP), the official newsletter of SIOP.

Interested candidates should submit a short statement of their vision and goals for TIP to current Editor Tara Behrend at behrend@gwu.edu by February 15. A committee comprising the Communications Portfolio officer, president-elect, and current editor will review all submitted statements. The new position starts in April with the first issue publishing in late June.

For more information, visit https://www.siop.org/Calls%20and%20Announcements/default.aspx.

Call for #SIOP19 Conference Ambassadors

Since its inception in 2010, the SIOP Conference Ambassador Program has been connecting first-time conference attendees (newcomers) with seasoned conference attendees (ambassadors) to provide a better overall conference experience for all.

If interested, sign up today via your conference registration form in order to be matched with a newcomer.

NOTE: You must be registered for the SIOP Annual Conference 2019 in order to register.

To learn more, visit the SIOP 2019 Conference Ambassador Program here.
Register Now for #SIOP19!

The new year is here, and so is registration for the 34th Annual SIOP Conference! Register before February 20, 2019 to save as much as 25% on attendance fees!

#SIOP19 will take place April 4-6, 2019, at the spacious Gaylord National Resort & Convention Center in National Harbor, Maryland. Don't forget about the preconference workshops on April 3, 2019 when making your travel plans.

The world's largest gathering of I-O psychology researchers and practitioners offers hundreds of sessions and poster presentations on the full range of subjects.

This year’s theme track, “Advancing Science Practice Translations,” will help create smarter workplaces by drawing connections between theory, research, and practice.

Visit the annual conference page for information on the schedule, hotel, FAQs, and to register.

Learning and Networking and Connecting, Oh My!

The Conference Committee has announced the exciting news that Megan Smith, Chief Technology Officer of the United States during the Obama administration, has agreed to provide the closing plenary keynote.

After completing her government service, Smith founded and is now CEO of Shift7, an organization that collaborates with a broad range of other organizations to leverage technology and innovation in tackling society’s hardest challenges. Learn more about Shift7 here.

The SIOP Conference offers attendees the opportunity to learn from and network with leaders from all areas of I-O psychology. It’s possible to learn from thought leaders in sessions then socialize with them at the early morning Frank Landy 5K Fun Run or during evening receptions. Conference partners and exhibitors will also be showcasing the latest products on the convention floor on Thursday and Friday. Check out the conference schedule here.

All the collected knowledge is available for an incredibly reasonable registration fee. Why? The SIOP Conference is a community effort, where members share their work for the benefit of all. Attending #SIOP19 is much more cost effective and time efficient than participating in multiple seminars or webinars. Register today to be a part of it all.
Opportunities Galore

You don’t want to miss #SIOP19, the world’s largest and most prestigious conference on work and organizational psychology, April 4-6 in Washington, DC!

If you’re wondering how to justify the cost of attendance at the premiere I-O psychology learning and networking event, visit the Opportunity Toolkit. We’ve gathered tips and templates to help you communicate:

• The professional value of the conference
• Why you should attend the conference
• Additional value derived from attending the workshops and seminars, and
• The benefits of membership

Don’t delay, visit the Conference Opportunity Toolkit and start making your case today.

Get to Know the Minds Shaping the Way We Think About Work

The SIOP Visibility Committee is proud to present the next installment in its Conversation Series: a 30 minute conversation with SIOP President Talya Bauer, live, on January 30, 2019 at 10:30AM Central Time.

Join us virtually as thought leaders in academia and industry participate in an “Ask Me Anything” style conversation about their work. In the tenth conversation of this Series, we will talk with a prominent I-O psychologist about her background, work, and insights on the field.

Preregister to participate in the program, and submit your questions for Dr. Bauer during the registration process. You can also submit questions for Dr. Bauer during the event using the hashtag #SIOPTalk.

Register here.

January Savings With SIOP

One of the many benefits SIOP offers to members is free access to the SIOP Saving Center.

The SIOP Saving Center offers exclusive deals on office supplies, hotels, and even offers personal benefits.

For the month of January, Office Depot is offering members-only specials. Register for online ordering to save up to 68% off additional kitchen, breakroom, and office products.

To explore all the saving possibilities, click here!
Promote Yourself on my.SIOP

Your my.SIOP profile is the most powerful tool you have to promote yourself through SIOP. Don’t be the person with the empty profile!

Don’t miss your opportunity to be featured in a news outlet, contacted for your consulting services, or connected to a future research collaborator.

How to Complete Your my.SIOP Profile:

1. **Log in to your my.SIOP account.** From the SIOP.org homepage, login in the top left with your username and password.

2. **Complete your demographic information.** When you get to your profile landing page, click through the top four options on the “Account Actions” menu in the right-hand column. These options include all of your personal information, such as your name, email address, current employer, and so forth. They also include special sections for your Consultant Locator Service and registry information, such as your area of expertise and the types of services or projects on which you are interested in working.

3. **Manage your privacy and opt in/out.** Filling out this section tells SIOP what you want to participate in and which contact information (personal or work) we should share with members and the public. You get to decide exactly what information others can find about you for each specific service you use.
SIOP Members Make APA and APS News

SIOP Fellows Amy Colbert, Filip Lievens, Scott Morris, and Marc Sokol were awarded Fellow status in the American Psychological Association (APA). Candidates who have made unique, outstanding and national contributions to the field are chosen for this group of eminent psychologists. To see all 81 new members on APA’s Fellows list, click here.

SIOP Member Crystal Hoyt was also awarded Fellow status for the Association for Psychological Science (APS). Fellow status is awarded to APS members who have made sustained outstanding contributions to the science of psychology in the areas of research, teaching, service, and/or application. Find the full list of Fellows on the APS website.

Congratulations to these SIOP Members for such a great accomplishment!

Seeking Nominations for APA Council

SIOP is now accepting nominations for a member to serve on the APA Council of Representatives. SIOP members who are also voting APA members will elect one representative. Nominees must be SIOP and APA members in good standing. The deadline for nominations is midnight EST January 30, 2019.

The elected candidate will serve a 3-year term beginning January 1, 2020 and will also serve as a member of the SIOP Executive Board. To learn more, visit the SIOP website.

Focus on the Foundation: Join Us in the Visionary Circle

The SIOP Foundation is launching their first ever Visionary Circle to fund innovative research on industrial and organizational psychology science and practice that will have a lasting impact in the workplace. Collaborating with SIOP, The SIOP Visionary Circle is a charitable program of the SIOP Foundation, and the program’s goal is to secure at least $100,000 to fund a grant in 2020.

The Visionary Circle initiative is the single largest campaign the SIOP Foundation has undertaken to provide transformational funding to the research that seeks to change the future world of work. Its purpose is to serve as a dependable and renewable source of grant funding for I-O research and development.

Any individual can become a SIOP Visionary Circle donor with a minimum donation of $1,000. At the 2020 SIOP Conference, Visionary Circle donors will be invited to review the proposals of the finalists and vote for the proposal that will have the greatest impact in the field. Donations are 100% tax deductible and can be made at http://my.siop.org/SIOP-Visionary-Circle/Join.

Contact Linda Lentz with questions at siopfoundation@siop.org.