I Whova, You Whova, We All Whova

Over 2,000 attendees have already downloaded Whova. Have you? Get the app today to get a head start on planning your 2019 SIOP Conference experience.

1. Download Whova in the App Store or Google Play.
2. Sign up for Whova using the same email address as your SIOP Conference registration and the access code from your registration confirmation email.
3. Fill in your profile and contact info, create your personal agenda, and enjoy the event!


In the conference app, you’ll be able to:

- Search the program and plan your schedule.
- Check into sessions, take notes, and comment on sessions in real time.
- Browse attendee profiles in advance to plan whom to meet at the Conference.
- Send in-app messages and exchange contact info.
- Find attendees with common affiliations, education, shared networks, and social profiles.
- Receive update notifications from SIOP conference organizers.
- Access maps, event schedules, parking directions, and more helpful resources.

Remember: Use your SIOP registration email address and the conference access code from your registration confirmation to sign up in the Whova App. If you have trouble accessing the app, please contact Larry Nader at lnader@siop.org.

You can also access Whova through the web-based platform HERE!
Announcements

Annual Meeting of the Southern Management Association

Call for Contributions: Workshop on Research Advances in Organizational Behavior and Human Resources Management

Sociologists for Trans Justice Seek Participants for Nationwide Survey

Register Now for the Regular Rate

Have you registered for #SIOP19? The regular registration rate ends March 20! View SIOP 2019 Conference Rates [here](#) for pricing and more.

As a reminder, those not eligible for SIOP membership need to be registered with a nonmember registration.

Hotel rooms at the Gaylord are now sold out. SIOP has arranged for additional rooms at the Westin Washington National Harbor and the AC Hotel National Harbor Washington. Make your hotel reservations through the SIOP website to receive the conference rate.

Don’t miss out on the world’s largest gathering of I-O psychologists and [register today](#)!

Placement Center Now Open

SIOP 2019 features new research and best practices on just about every I-O psychology subject, but did you know you could find a new job or fill available positions at the conference?

SIOP’s Placement Center, presented by APA psycCareers, is a main component of the SIOP Annual Conference. This virtual job board is where job seekers can enter their resumé, organizations can post jobs, and both groups can search the database for individuals and organizations that match their desired criteria. At the conference, it’s a physical area to connect job seekers to employers.

Find more details on how to register [here](#).

Already a subscriber? Access the Placement Center [here](#).

Printable Program Now Available

Start planning your conference schedule today! A full event schedule of #SIOP19 can be found [here](#).

You can also visit the Annual Conference website for the printable and searchable programs.

Want to have the session schedule in the palm of your hand? With the Whoya app, browse sessions times, read session overviews and speaker information, and check-in and comment/like attended sessions.
SIOP Select Returns

The “SIOP Select” designation unites special, featured, Theme Track, Alliance, and Executive Board sessions under one label to highlight sessions cultivated by SIOP volunteers and committees on high demand, high-impact topics that are broadly applicable and add value across the membership.

Find the SIOP Select sessions on the conference site, here.

SIOP Select sessions are identified in the printed/printable program with the SIOP Select logo, and are headlined in Whova with the words "SIOP Select." This makes them easy to search for in the app or to find at a glance in the program.

Check Out the #SIOP19 Exhibit Hall

Need a reason to visit the Exhibit Hall? We've got you covered.

Visit booths, charge your phone, and eat lunch all in one area. The Exhibit Hall at SIOP 2019 is your one-stop shop for I-O psychology.

This year's Exhibit Hall features 70 booths, coffee breaks, the ECC photo booth, and more!

Looking to showcase your organization to leading practitioners, researchers, educators, and students in industrial-organizational psychology? Spaces are still available for a Standard Exhibit Booth.

Visit the SIOP website to learn more.

Visit CAPE in the Committee Zone

Join the Committee for the Advancement of Professional Ethics (CAPE) for events at the SIOP Conference and preview their new web resources for educators, practitioners, and researchers.

Visit the CAPE Committee Zone booth to learn more about CAPE, find ethics resources, and preview the Ethics Matrix Tool Find them in the Zone Thursday, April 5, from 11am – 12pm, and Friday, April 6, from 11:30am – 12:30pm. Ask about CAPE sessions!

The CAPE Ethics Resource page is scheduled to launch in early April. Find resources for teaching ethics in I-O psychology, dealing with ethical dilemmas, and other ethics resources.
**Practitioner Speed Mentoring Event**

Are you interested in Mentoring from experts in the field? There’s still space available at the Practitioner Speed Mentoring Event at #SIOP19!

SIOP welcomes interested early career practitioners to participate as protégés to interact with accomplished Mentors at the Speed Mentoring event taking place on **Friday, April 5, from 4:30-6:00 pm**. Student spots are currently full.

Participants will have the opportunity to participate as protégés in two 30-minute roundtable topic-driven discussions guided by experienced Mentors in the topic area. Topic areas include:

- Internal vs. External Consulting
- Innovations in Employee Selection
- Future Leaders and High Potentials
- HR Talent Analytics and Big Data
- Driving a High Performance Culture
- RIO/Utility
- Best Practices & What’s Trending in Interviewing

Please email your top four preferences (in order), and your SIOP membership status to Jerilyn Hayward at [jhayward02@yahoo.com](mailto:jhayward02@yahoo.com).

Registrants will receive an email confirmation of participation once all slots have been filled and registration has closed. We will do our best to align protégés with their topics of greatest interest. Topics will be assigned on a first-come, first-served basis.

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**SIOP I-O Practitioner Career Exploration Event**

Are you a mid-career I-O practitioner who is considering making a major career transition within our profession? Get the facts from those who have already blazed that trail!

SIOP invites adventurous mid-career I-O professionals to hear the stories of seasoned professionals who have made bold and successful career transitions on **Friday, April 5th from 6:00–7:30 pm**. Refreshments will be served!

The program is open to all I-O professionals who have at least five years of work experience since completing their degree (PhD or terminal masters). Participants will sign up in advance for 2 Career Transition 30-minute mini-sessions, which will provide insights into these I-O careers:

- Big Firm Consulting
- Entrepreneur - Create Your Own Business/ Startup
- Government
- Leadership – Executive in Consulting
- Leadership – Executive In-House
- Leadership to Independent Consultant
- Mid-level/ In-house Individual Contributor
- Sole (Soul) Practitioner (subcontracting)

Review the available topics and sign up [here](#).

Registrants will receive an e-mail confirmation, once all slots have been filled and registration is closed. We will try to assign you to two of your top three choices. Assignments will be made on a first-come, first-served basis, so sign up ASAP! Registration will remain open until **March 29th** or until all slots are filled.
Speed Mentoring for Creating Scientific Impact

The SIOP Scientific Affairs Committee is delighted to welcome interested SIOP members to participate as protégés and interact with accomplished mentors at the sixth annual "Speed Mentoring" special event on Friday, April 5, 2019, 4:30-6:00PM in National Harbor 5 at the Gaylord National Resort & Convention Center.

Protégés that sign up for this special event will get the opportunity to engage in two (2) consecutive 30-minute small group discussions guided by leading experts in the field. It's an excellent opportunity for participants to network and seek advice from experienced mentors on a variety of topics relevant to creating scientific impact. Click here to see this year's topics.

Spots are limited! If you would like to participate as a protégé, please reserve your space by registering before March 30th.

Sign Up for the Fun Run!

It's not too late to sign up for the 27th Frank Landy 5k Fun Run!

The Fun Run takes place at 7:00 am on Friday, April 5, and costs $35. Registration includes a tshirt.

Already registered for the conference? You can still add this event by returning to your registration, then proceeding to the Optional Events section of the form.

You will be required to sign a waiver to participate in this event.

SIOP Savings

SIOP members get exclusive travel discounts for work or fun. Plan the perfect Spring Break getaway that fits your personality - and wallet!

- Book your next stay through Hotel Engine and save up to 60% off.
- Enjoy up to 30% off and other benefits every time you rent from Avis/Budget.
- Save over 30% on admission to shows, attractions, theme parks, & more.

Click here to search deals and save!
Stay Connected With SIOP

Queen Elizabeth II recently made her debut on Instagram; it’s time that SIOP does, too! SIOP is officially on Instagram. Follow our page, @SIOPofficial so you can tag us in all your #SIOP19 selfies.

#Hashtag

What’s the big deal about using hashtags? Paul Thoresen and Drake Terry explain they’re more than just an aesthetic to your social media in the TIP article, "What’s in a Tag? A Quick Primer on #SIOP19".

These SIOPers emphasize the importance of using conference hashtags by explaining, "Hashtags on social media platforms (Instagram, Linkedin, Facebook, Twitter, etc.) hyperlink to content shared using identical hashtags. Think of it as a Google search using quotation marks around your search parameter".

They continue "So, when you use a conference tag, it instantly hyperlinks to what other people are sharing using that exact same hashtag. One difference between a typical Google search and a hashtag search is there is absolutely no fuzzy logic—what you type is what you get".

Read the rest of this TIP article here, and make sure you use #SIOP19 on all your social media posts for this year's conference!

Get Snappy With Us!

Share your unique view of #SIOP19 & life as an I-O

Download Seenit Capture App
Enter Project ID: siop19
Check out the shot list
Start sharing!

(created by you!)
Newsbriefs Is Getting a Makeover

Coming this spring, SIOP's Newsbriefs will have a new look.

InLoop is the leading AI-powered content curator and publisher for associations. By utilizing Artificial Intelligence, Natural Language Processing, and Machine Learning, SIOP will be able to deliver personalized content to members while driving engagement.

Learn more about InLoop [here](#).

Focus on the Foundation: HRMIA Application Closes April 30

Amazon will receive the 2018 HRM Impact Award at the [34th Annual SIOP Conference](#) at the Gaylord National Resort & Convention Center.

SIOP and SHRM, together with their respective foundations, present one or more HRM Impact Awards annually. This award recognizes organizations for HR practices and initiatives that have demonstrably improved outcomes for organizations, employees, and external stakeholders. The HRM Impact Award celebrates evidence-based corporate culture, and helps recipients highlight their employee value proposition to attract and retain top HR talent.

Amazon's winning project, "Simulation Strategy to Scale and Preserve the Candidate Experience" was designed to maintain a high hiring bar that would deliver innovative simulation-focused assessments for a wide variety of roles. The program helped the company surpass previous unmatched hiring needs while also preserving the candidate experience.

"We continue to aspire to be Earth’s most customer-centric company, and we recognize this to be no small or easy challenge," explained Jeff Bezos, CEO of Amazon. "We know there is much we can do better, and we find tremendous energy in the many challenges and opportunities that lie ahead."

For details on all the 2018 winners as well as previous winning organizations and initiatives, click [here](#).

Submissions for the 2019 HRM Impact Award are open through [April 30, 2019](#). Membership in SHRM and/or SIOP is not required, but applications must be submitted in English. Award submissions should be made on the HRM Impact Awards website, [www.hrmimpactawards.org](http://www.hrmimpactawards.org). Further information about the award and eligibility requirements, as well as past winners, can be found there as well.
#SIOP19
WASHINGTON, DC ★ NATIONAL HARBOR
APRIL 4-6
GAYLORD NATIONAL RESORT & CONVENTION CENTER

Opportunity Toolkit
MAKE YOUR CASE FOR ATTENDING #SIOP19 IN WASHINGTON DC

Platinum Partners
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Perceptyx  .SHL.

Diamond Partners

Sustaining Partners
Amazon
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Data Solutions International
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Rocket- Hire
Saville Assessments
Shaker