

# Call for Nominations and Entries: 2010 Awards for the Society for Industrial and Organizational Psychology

Anna Erickson, Chair  
SIOP Awards Committee

Distinguished Professional Contributions Award  
Distinguished Scientific Contributions Award  
Distinguished Service Contributions Award  
Distinguished Early Career Contributions Award  
Distinguished Teaching Contributions Award  
S. Rains Wallace Dissertation Award  
William A. Owens Scholarly Achievement Award  
M. Scott Myers Award for Applied Research in the Workplace

DEADLINE FOR RECEIPT OF NOMINATIONS: **June 30, 2009**

All nominations must be made online. A portal for submission of online nominations and entries for the 2010 SIOP awards will be available through the SIOP Web site starting in May.

## Nomination Guidelines and Criteria

Distinguished Professional Contributions, Distinguished Scientific Contributions, Distinguished Service Contributions, Distinguished Early Career Contributions, and Distinguished Teaching Contributions Awards

1. Nominations may be submitted by any member of SIOP, the American Psychological Association, the Association for Psychological Science, or by any person who is sponsored by a member of one of these organizations. Self-nominations are welcome.

2. Only members of SIOP may be nominated for the award.

3. A current vita of the nominee should accompany the letter of nomination. In addition, the nominator should include materials that illustrate the contributions of the nominee. Supporting letters may be included as part of the nomination packet. The number of supporting letters (not counting the nominating letter) for any given nomination should be between a minimum of three and a maximum of five.

4. Nominees who are nonrecipients of the Distinguished Scientific Contributions Award, Distinguished Professional Contributions Award, and Distinguished Service Contributions Award will be reconsidered annually for 2 years after their initial nomination.

5. Letters of nomination, vita, and all supporting letters (including at least three and no more than five) or materials must be submitted online by **June 30, 2009**.

6. The Distinguished Professional Contributions, Distinguished Scientific Contributions, Distinguished Service Contributions, and Distinguished Teaching Contributions Awards are intended to recognize a lifetime of achievement in each of their respective areas.

### **Administrative Procedures**

1. The SIOP Awards Committee will review the letters of nomination and all supporting materials of all nominees and make a recommendation concerning one or more nominees to the SIOP Executive Committee. Two or more nominees may be selected if their contributions are similarly distinguished.

2. The Executive Committee may either endorse or reject the recommendations of the Awards Committee but may not substitute a nominee of its own.

3. In the absence of a nominee who is deemed deserving of the award by both the Awards Committee and the Executive Committee, the award may be withheld.

### **Distinguished Professional Contributions Award**

*In recognition of outstanding contributions to the practice of industrial and organizational psychology.*

The award is given to an individual who has developed, refined, and implemented practices, procedures, and methods that have had a major impact on both people in organizational settings and the profession of I-O psychology. The contributions of the individual should have advanced the profession by increasing the effectiveness of I-O psychologists working in business, industry, government, and other organizational settings.

The recipient of the award is given a plaque and a cash prize of \$1,500. In addition, the recipient is invited to give an address, related to his or her contributions, at the subsequent meeting of SIOP.

### ***Criteria for the Award***

The letter of nomination should address the following points:

1. The general nature of the nominee's contributions to the practice of I-O psychology.

2. The contributions that the nominee has made to either (a) the development of practices, procedures, and methods; or (b) the implementation of practices, procedures, and methods. If appropriate, contributions of both types should be noted.

3. If relevant, the extent to which there is scientifically sound evidence to support the effectiveness of the relevant practices, procedures, and methods of the nominee.

4. The impact of the nominee's contributions on the practice of I-O psychology.

5. The stature of the nominee as a practitioner vis-à-vis other prominent practitioners in the field of I-O psychology.

6. The evidence or documentation that is available to support the contributions of the nominee. Nominators should provide more than mere testimonials about the impact of a nominee's professional contributions.

7. The extent to which the nominee has disseminated information about his or her methods, procedures, and practices through publications, presentations, workshops, and so forth. The methods, procedures, and practices must be both available to and utilized by other practicing I-O psychologists.

8. The organizational setting(s) of the nominee's work (industry, government, academia, etc.) will not be a factor in selecting a winner of the award.

9. This award is intended to recognize a lifetime of contributions to the profession of I-O psychology.

### **Distinguished Scientific Contributions Award**

***In recognition of outstanding contributions to the science of industrial and organizational psychology.***

This award is given to the individual who has made the most distinguished empirical and/or theoretical scientific contributions to the field of I-O psychology. The setting in which the nominee made the contributions (i.e., industry, academia, government) is not relevant.

The recipient of the award is given a plaque and a cash prize of \$1,500. In addition, the recipient is invited to give an address that relates to his or her contributions at the subsequent meeting of SIOP.

#### ***Criteria for the Award***

The letter of nomination should address the following issues:

1. The general nature of the nominee's scientific contributions.
2. The most important theoretical and/or empirical contributions.
3. The impact of the nominee's contributions on the science of I-O psychology, including the impact that the work has had on the work of students and colleagues.
4. The stature of the nominee as a scientist vis-à-vis other prominent scientists in the field of I-O psychology.
5. This award is intended to recognize a lifetime of achievement.

### **Distinguished Service Contributions Award**

***In recognition of sustained, significant, and outstanding service to the Society for Industrial and Organizational Psychology.***

This award is given for sustained, significant, and outstanding service to SIOP. Service contributions can be made in a variety of ways which include but are not limited to serving as (a) an elected officer of the Society, (b) the chair of

a standing or ad hoc committee of the Society, (c) a member of a standing or ad hoc committee of the Society, and (d) a formal representative of the Society to other organizations. The recipient is given a plaque and cash prize of \$1,500.

### ***Criteria for the Award***

The letter of nomination should address the nature and quality of the nominee's service contributions. A detailed history of the individual's service-oriented contributions should be provided. It should specify:

1. The offices held by the nominee.
2. The duration of his or her service in each such office.
3. The significant achievements of the nominee while an incumbent in each office.
4. This award is intended to recognize a lifetime of service.

### **Distinguished Early Career Contributions Award**

***In recognition of distinguished early career contributions to the science or practice of industrial and organizational psychology.***

This award is given to an individual who has made distinguished contributions to the science and/or practice of I-O psychology within seven (7) years of receiving the PhD degree. In order to be considered for the 2010 award, nominees must have defended their dissertation no earlier than 2003. The setting in which the nominee has made the contributions (i.e., academia, government, industry) is not relevant.

The recipient of the award is given a plaque and a cash prize of \$1,500. In addition, the recipient is invited to give an address that relates to his or her contribution at the subsequent meeting of SIOP.

### ***Criteria for the Award***

The letter of nomination should address the following issues:

1. The general nature of the nominee's contributions to science and/or practice.
2. The most important contributions to science and/or practice.
3. The impact of the nominee's contribution on the science and/or practice of I-O psychology, including the impact that the work has had on the work of students and colleagues.
4. The status of the nominee as a scientist and/or practitioner vis-à-vis other prominent scientists and/or practitioners in the field of I-O psychology.
5. Although the number of publications is an important consideration, it is not the only one. An equally important criteria is the quality of the publications and their impact on the field of I-O psychology.
6. Documentation should be provided that indicates that the nominee received his or her PhD degree no earlier than 2003.

## **Distinguished Teaching Contributions Award**

***In recognition of SIOP members who demonstrate a sustained record of excellence in teaching, as revealed by excellence in the classroom or via Web-based teaching, student development, and community service via teaching.***

The annual award will be given to an individual who has sustained experience in a full-time university/college tenure-track or tenured position(s) requiring substantial teaching responsibilities. There is no restriction on the specific courses taught, only that the courses concern perspectives or applications of industrial and organizational (I-O) psychology. Nominations of individuals whose primary responsibilities lie in teaching undergraduates and terminal master's students are encouraged.

The recipient of the award is given a plaque and a cash prize of \$1,500. In addition, the recipient is invited to give an address that relates to his or her contribution at the subsequent meeting of SIOP.

### ***Criteria for Evaluation of Teaching***

Although evidence of teaching excellence is likely to come from the total of all courses that one teaches, evidence of excellence in teaching I-O psychology courses or related areas is expected. The criteria are flexible and may involve the following:

1. Demonstration of excellence in teaching. Evidence for this might include course syllabi, lesson outlines, a statement of teaching philosophy, some form of student evaluation criteria (e.g., ratings) or receiving an award for teaching, examples of innovative methods in the design and delivery of course content, a summary of courses taught within the last 3 years (include title and short description of course, along with number of students enrolled), descriptions of textbooks written, course handouts, letters from supervisor(s) or colleagues, and up to three letters of support from students.

2. Demonstration of student accomplishments. Evidence for this would include papers or projects completed by students, students presenting papers at professional meetings or students subsequently publishing their work done with the teacher, stimulation of student research, awards or grants received by students, students pursuing further graduate work, successful placement of students in jobs or graduate programs, careers or internships achieved by students, and other student-oriented activities (e.g., undergraduate student accomplishments will be highly valued).

3. Demonstration of excellence in teaching-related professional activities. Evidence for this might include publications of articles on teaching, memberships in teaching organizations, teaching awards and other forms of prior recognition, community presentations about topics related to industrial and organizational psychology, and attendance at professional meetings or workshops relevant to teaching.

The nomination should include (a) a current curriculum vitae, (b) a short biography, and (c) a maximum of 10 additional supporting documents, addressing the criteria above.

### ***Administration Procedures***

1. A subcommittee (eight members) of the SIOP Awards Committee will review the nominations. At least four members shall work at colleges or universities focused primarily on undergraduate or master's level education.

2. The subcommittee will make a recommendation about the winning nomination to the SIOP Awards Committee, which will transmit the recommendation to the SIOP Executive Committee. If appropriate, nominators of any meritorious nonwinning candidate will be contacted to encourage renominating his/her candidate for the next year's deliberations.

### **M. Scott Myers Award for Applied Research in the Workplace**

***In recognition of a project or product representing an outstanding example of the practice of industrial and organizational psychology in the workplace.***

This annual award, honoring M. Scott Myers, will be given to an individual practitioner or team of practitioners who have developed and conducted/applied a specific project or product representing an example of outstanding practice of I-O psychology in the workplace (i.e., business, industry, government). Projects must have been conducted in the workplace within the last 40 years and cover a time period of no more than 8 years. Products (e.g., tests, questionnaires, videos, software, but not books or articles) must be used in the workplace and developed within the last 40 years. Projects or products may be in any area of I-O psychology (e.g., compensation, employee relations, equal employment opportunity, human factors, job analysis, job design, organizational development, organizational behavior, leadership, position classification, safety, selection, training).

The award recipient(s) will receive a plaque commemorating the achievement, a cash prize of \$1,500 and an invitation to make a presentation at the annual conference of SIOP. Team awards will be shared among the members of the team.

### ***Criteria for Evaluation of Projects or Products***

Nominations will be evaluated on the extent to which they:

1. Have a sound technical/scientific basis.
2. Advance objectives of clients/users.
3. Promote full use of human potential.
4. Comply with applicable psychological, legal, and ethical standards.
5. Improve the acceptance of I-O psychology in the workplace.
6. Show innovation and excellence.

### ***Guidelines for Submission of Projects or Products***

1. Nominations may be submitted by any member of SIOP. Self-nominations are welcome.
2. Individuals or teams may be nominated. Each individual nominee must be a current member of the Society. If a team is nominated, at least one of the team members must be a current member of the Society, and each team member must have made a significant contribution to the project or product.
3. Each nomination must contain the following information:
  - a. A letter of nomination which explains how the project or product meets the six evaluation criteria above.
  - b. A technical report which describes the project or product in detail. This may be an existing report.
  - c. A description of any formal complaints of a legal or ethical nature which have been made regarding the project or product.
  - d. A list of three client references who may be contacted by the Myers Award Subcommittee regarding the project or product.
  - e. (Optional) Up to 6 additional documents that may be helpful for evaluating the nomination (e.g., a sample of the product, technical manuals, independent evaluations).
4. If appropriate, nominators of highly rated nonwinning candidates will be contacted to encourage renomination of a candidate for up to 3 years.
5. The Awards Committee will maintain the confidentiality of secure materials.
6. Nominations must be submitted online by **June 30, 2009**.

### ***Administrative Procedures***

1. Nomination materials will be reviewed by a subcommittee of the SIOP Awards Committee, consisting of at least three members, all of whom work primarily as I-O practitioners.
2. The Awards Committee will make a recommendation to the SIOP Executive Committee about the award-winning project or product.
3. The Executive Committee may either accept or reject the recommendation of the Awards Committee but may not substitute a nominee of its own.
4. In the absence of a nominee that is deemed deserving of the award by both the Awards Committee and the Executive Committee, the award may be withheld.

### **William A. Owens Scholarly Achievement Award**

***In recognition of the best publication (appearing in a refereed journal) in the field of industrial and organizational psychology during the past full year (2008).***

This annual award, honoring William A. Owens, is given to the author(s) of the publication in a refereed journal judged to have the highest potential to

significantly impact the field of I-O psychology. There is no restriction on the specific journals in which the publication appears, only that the journal be refereed and that the publication concerns a topic of relevance to the field of I-O psychology. Only publications with a 2008 publication date will be considered.

The author(s) of the best publication is (are) awarded a plaque and a \$1,500 cash prize (to be split in the case of multiple authors).

### ***Criteria for Evaluation of Publications***

Publications will be evaluated in terms of the following criteria:

1. The degree to which the research addresses a phenomenon that is of significance to the field of I-O psychology.
2. The potential impact or significance of the publication to the field of I-O psychology.
3. The degree to which the research displays technical adequacy, including issues of internal validity, external validity, appropriate methodology, appropriate statistical analysis, comprehensiveness of review (if the publication is a literature review), and so forth.

### ***Guidelines for Submission of Publications***

1. Publications may be submitted by any member of SIOP, the American Psychological Society, the Association for Psychological Science, or by any person who is sponsored by a member of one of these organizations. Self- and other nominations are welcome. The Owens Award Subcommittee may also generate nominations. Those evaluating the publications will be blind to the source of the nomination.

2. Publications having multiple authors are acceptable.
3. Publications must be submitted online by **June 30, 2009**.

### ***Administrative Procedures***

1. Publications will be reviewed by a subcommittee of the Awards Committee of SIOP, consisting of at least six members.

2. The Awards Committee will make a recommendation to the Executive Committee of SIOP about the award-winning publication and, if appropriate, a publication deserving honorable mention status.

3. The Executive Committee may either endorse or reject the recommendations of the Awards Committee, but may not substitute a nominee of its own.

4. In the absence of a publication that is deemed deserving of the award by both the Awards Committee and the Executive Committee, the award may be withheld.

## **S. Rains Wallace Dissertation Research Award**

***In recognition of the best doctoral dissertation research in the field of industrial and organizational psychology.***

This award is given to the person who completes the best doctoral dissertation research germane to the field of I-O psychology. The winning dissertation research should demonstrate the use of research methods that are both rigorous and creative. The winner of the award will receive a plaque, a cash prize of \$1,000, and the opportunity to present their dissertation research in a poster session at the next meeting of SIOP.

### ***Criteria for Evaluation and Submissions***

Dissertation summaries will be evaluated in terms of the following criteria:

1. The degree to which the research addresses a phenomenon that is of significance to the field of I-O psychology.
2. The extent to which the research shows appropriate consideration of relevant theoretical and empirical literature. This should be reflected in both the formulation of hypotheses tested and the selection of methods used in their testing.
3. The degree to which the research has produced findings that have high levels of validity (i.e., internal, external, construct, and statistical conclusion). The setting of the proposed research is of lesser importance than its ability to yield highly valid conclusions about a real-world phenomenon of relevance to the field of I-O psychology. Thus, the methods of the research (including subjects, procedures, measures, manipulations, and data analytic strategies) should be specified in sufficient detail to allow for an assessment of the capacity of the proposed research to yield valid inferences.
4. The extent to which the author (a) offers reasonable interpretations of the results of his or her research, (b) draws appropriate inferences about the theoretical and applied implications of the same results, and (c) suggests promising directions for future research.
5. The degree to which the research yields information that is both practically and theoretically relevant and important.
6. The extent to which ideas in the proposal are logically, succinctly, and clearly presented.

### ***Guidelines for Submission of Proposal***

1. Entries may be submitted only by individuals who are endorsed (sponsored) by a member of SIOP, the Association for Psychological Science, or the American Psychological Association.
2. Each entrant should submit a copy of their paper (not to exceed 30 pages of double-spaced text) based on his or her dissertation. The name of the entrant, institutional affiliation, current mailing address, and phone number should appear only on the title page of the paper.
3. Papers are limited to a maximum of 30 double-spaced pages. This limit includes the title page, abstract, text, tables, figures, and appendices. However, it excludes references.

4. Papers should be prepared in accord with the guidelines provided in the fifth edition of the *Publication Manual of the American Psychological Association*. Note, however, that the abstract may contain up to 300 words.

5. The paper must be based on a dissertation that was accepted by the graduate college 2 years or less before June 20, 2009, with the stipulation that an entrant may only submit once.

6. The entrant must provide a letter from his or her dissertation chair that specifies the date of acceptance of the dissertation by the graduate school of the institution and that the submission adequately represents all aspects of the completed dissertation. In addition, the entrant must provide a letter of endorsement from a member of SIOP, the Association for Psychological Science, or the American Psychological Association who is familiar with the entrant's dissertation. Both of these letters may be from the same individual.

7. Entries (accompanied by supporting letters) must be submitted online by **June 30, 2009**.

### *Administrative Procedures*

1. All entries will be reviewed by the Awards Committee of SIOP.

2. The Awards Committee will make a recommendation to the Executive Committee of SIOP about the award-winning dissertation and, if appropriate, up to two dissertations deserving honorable mention status.

3. The Executive Committee may either endorse or reject the recommendations of the Awards Committee but may not substitute recommendations of its own.

4. In the absence of a dissertation that is deemed deserving of the award by both the Awards Committee and the Executive Committee, the award may be withheld.

### **Past SIOP Award Recipients**

Listed below are past SIOP award recipients as well as SIOP members who have received APA, APF, or APS awards.

#### **Distinguished Professional Contributions Award**

1977	Douglas W. Bray	1994	Patricia J. Dyer
1978	Melvin Sorcher	1995	Allen I. Kraut
1979	Award not presented	1996	Erich Prien
1980	Award not presented	1997	John Hinrichs
1981	Carl F. Frost	1998	Gary P. Latham
1982	John Flanagan	1999	Lowell Hellervik
1983	Edwin Fleishman	2000	Joseph L. Moses
1984	Mary L. Tenopyr	2001	David P. Campbell
1985	Delmar L. Landen	2002	George C. Thornton III
1986	Paul W. Thayer	2003	George P. Hollenbeck
1987	Paul Sparks	2004	Frank Landy

1988	Herbert H. Meyer	2005	David A. Nadler & Frank W. Erwin
1989	William C. Byham		
1990	P. Richard Jeanneret	2006	Michael Beer
1991	Charles H. Lawshe	2007	W. Warner Burke
1992	Gerald V. Barrett	2008	Morgan McCall
1993	Award not presented		

#### **Distinguished Scientific Contributions Award**

1983	William A. Owens	1998	Terence Mitchell & Victor H. Vroom
1984	Patricia C. Smith		
1985	Marvin D. Dunnette	1999	Neal Schmitt
1986	Ernest J. McCormick	2000	Benjamin Schneider
1987	Robert M. Guion	2001	Daniel R. Ilgen
1988	Raymond A. Katzell	2002	Gary P. Latham & Robert D. Pritchard
1989	Lyman W. Porter		
1990	Edward E. Lawler III	2003	Walter C. Borman & Paul R. Sackett
1991	John P. Campbell		
1992	J. Richard Hackman	2004	Kevin Murphy
1993	Edwin A. Locke	2005	Robert G. Folger & Angelo DeNisi
1994	Bernard M. Bass		
1995	Frank Schmidt & John Hunter	2006	Jerald Greenberg
		2007	Ruth Kanfer
1996	Fred Fiedler	2008	Fritz Drasgow
1997	Charles L. Hulin		

#### **Distinguished Service Contributions Award**

1989	Richard J. Campbell & Mildred E. Katzell	2000	Paul Sackett
		2001	James Farr
1990	Paul W. Thayer	2002	Award not presented
1991	Mary L. Tenopyr	2003	Award not presented
1992	Irwin L. Goldstein	2004	Wayne Camara & Nancy Tippins
1993	Robert M. Guion		
1994	Ann Howard	2005	P. Richard Jeanneret
1995	Milton D. Hakel	2006	Janet Barnes-Farrell
1996	Sheldon Zedeck	2007	Laura K. Koppes
1997	Ronald Johnson	2008	Award not presented
1998	Neal Schmitt		
1999	Richard Klimoski & William Macey		

#### **Distinguished Teaching Contributions Award**

2004	Paul Muchinsky	2007	Charles L. Hulin
2005	Marcus W. Dickson	2008	Mikki Hebl
2006	Roseanne J. Foti		

### **Distinguished Early Career Contributions Award\***

1992	John R. Hollenbeck	2000	Award not presented
1993	Raymond A. Noe	2001	Daniel M. Cable & José Cortina
1994	Cheri Ostroff		
1995	Timothy A. Judge	2002	Michele J. Gelfand
1996	Joseph Martocchio	2003	David Chan
1997	Stephen Gilliland	2004	Jeffrey LePine
1998	Deniz S. Ones & Chockalingam	2005	Jason A. Colquitt
	Viswesvaran	2006	Filip Lievens
		2007	Gilad Chen & Joyce Bono
1999	Richard DeShon	2008	Remus Ilies

\*Prior to 2001, this award was named the Ernest J. McCormick Award for Distinguished Early Career Contributions.

### **M. Scott Myers Award for Applied Research in the Workplace**

1998	Frank L. Landy, James L. Farr, Edwin Fleishman, & Robert J. Vance
1999	Chris Hornick, Kathryn Fox, Ted Axton, Beverly Wyatt, & Therese Revitte
2000	HumRRO, PDRI, RGI, Caliber, & FAA
2001	Eduardo Salas, Janice A. Cannon-Bowers, Joan H. Johnston, Kimberly A. Smith-Jentsch, Carol Paris
2002	Norman G. Peterson, Michael D. Mumford, Walter C. Borman, P. Richard Jeanneret, & Edwin A. Fleishman
2003	Award not presented
2004	Elaine Pulakos, Sharon Arad, Wally Borman, David Dorsey, Rose Mueller-Hanson, Neal Schmitt, & Susan White
2005	Robert J. House, Paul J. Hanges, Mansour Javidan, Peter W. Dorfman, Vipin Gupta, Mary Sully de Luque
2006	Elizabeth Kolmstetter, Ann Quigley, Deborah Gebhardt, James Sharf, Todd Baker, & Joanna Lange
2007	David Baker, Eduardo Salas, Alexander Alonso, Rachel Day, Amy Holtzman, Laura Steighner, Catherine Porter, Heidi King, James Battles, & Paul Barach
2008	George Alliger, Winston Bennett, Charles Colegrove, Rebecca Beard, & Michael Garrity

### **William A. Owens Scholarly Achievement Award**

1998	Avraham N. Kluger & Angelo S. DeNisi
1999	David Chan & Neal Schmitt
1999	Peter Dorfman, Jon Howell, Shozo Hibino, Jin Lee, Uday Tate, & Arnoldo Bautista
2000	Paul Tesluk & Rick Jacobs
2001	Timothy A. Judge, Chad A. Higgins, Carl J. Thoresen, & Murray R. Barrick

- 2002 E. Allan Lind, Gerald Greenberg, Kimberly S. Scott, & Thomas D. Welchans
- 2002 Elaine D. Pulakos, Sharon Arad, Michelle A. Donovan, & Kevin E. Plamondon
- 2003 Katherine J. Klein, Amy B. Conn, & Joann Speer Sorra
- 2004 Benjamin Schneider, Amy Nicole Salvaggio, & Montse Subirats
- 2005 Philip M. Podsakoff, Scott B. MacKenzie, Jeong-Yeon Lee, & Nathan Podsakoff
- 2006 Ruth Kanfer & Philip Ackerman
- 2007 Joshua Sacco & Neil Schmitt
- 2008 David Harrison, Daniel Newman, & Philip Roth

**Edwin E. Ghiselli Award for Research Design**

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|------|-------------------------------|------|--|
| 1984 | Max Bazerman & Henry Farber   | 1992 | Julie Olson & Peter Carnevale                |
|      |                               | 1993 | Elizabeth Weldon & Karen Jehn                |
| 1985 | Gary Johns                    | 1994 | Linda Simon & Thomas Lokar                   |
| 1986 | Craig Russell & Mary Van Sell | 1995 | Award not presented                          |
|      |                               | 1996 | Award not presented                          |
| 1987 | Sandra L. Kirmeyer            | 1997 | Kathy Hanisch, Charles Hulin, & Steven Seitz |
| 1988 | Award not presented           |      |  |
| 1989 | Kathy Hanisch & Charles Hulin | 1998 | David Chan                                   |
|      |                               | 1999 | Award not presented                          |
| 1990 | Award not presented           | 2000 | Award not presented                          |
| 1991 | Award not presented           | 2001 | Award suspended                              |

**S. Rains Wallace Dissertation Research Award**

- |      |                                |      |                                  |
|------|--------------------------------|------|----------------------------------|
| 1970 | Robert Pritchard               | 1990 | Award not presented              |
| 1971 | Michael Wood                   | 1991 | Rodney A. McCloy                 |
| 1972 | William H. Mobley              | 1992 | Elizabeth W. Morrison            |
| 1973 | Phillip W. Yetton              | 1993 | Deborah F. Crown                 |
| 1974 | Thomas Cochran                 | 1994 | Deniz S. Ones                    |
| 1975 | John Langdale                  | 1995 | Chockalingam Viswesvaran         |
| 1976 | Denis Umstot                   | 1996 | Daniel Cable & Steffanie Wilk    |
| 1977 | William A. Schiemann           | 1997 | Tammy Allen                      |
| 1978 | Joanne Martin & Marilyn Morgan | 1998 | David W. Dorsey & Paul E. Tesluk |
| 1979 | Stephen A. Stumpf              | 1999 | Taly Dvir                        |
| 1980 | Marino S. Basadur              | 2000 | Steven E. Scullen                |
| 1981 | Award not presented            | 2001 | Robert E. Ployhart               |
| 1982 | Kenneth Pearlman               | 2002 | Award not presented              |
| 1983 | Michael Campion                | 2003 | Mark G. Ehrhart                  |
| 1984 | Jill Graham                    | 2004 | John Hausknecht & Joshua Sacco   |
| 1985 | Loriann Roberson               |      |                                  |
| 1986 | Award not presented            | 2005 | Lisa H. Nishii                   |

1987	Collette Frayne	2006	Remus Ilies
1988	Sandra J. Wayne	2007	J. Craig Wallace
1989	Leigh L. Thompson	2008	Subrahmaniam Tangirala

**John C. Flanagan Award for Best Student Contribution at SIOP**

1993	Susan I. Bachman, Amy B. Gross, Steffanie L. Wilk
1994	Lisa Finkelstein
1995	Joann Speer-Sorra
1996	Frederick L. Oswald & Jeff W. Johnson
1997	Syed Saad & Paul Sackett
1998	Frederick P. Morgeson & Michael A. Campion
1999	Chris Kubisiak, Mary Ann Hanson, & Daren Buck
2000	Kristen Horgen, Mary Ann Hanson, Walter Borman, & Chris Kubisiak
2001	Lisa M. Donahue, Donald Truxillo, & Lisa M. Finkelstein
2002	Remus Ilies
2203	Amy Colbert
2004	Christopher Berry, Melissa Gruys & Paul Sackett; Ute-Christine Klehe & Neil Anderson
2005	Stacey Turner, Sarah Singletary, Jenessa Shapiro, Eden King, and Mikki Hebl
2006	Meagan M. Tunstall, Lisa M. Penney, Emily M. Hunter, & Evan L. Weinberger
2007	Katherine Ely, Jordan M. Robbins, & Megan Noel Shaw
2008	Elizabeth Conjar & Dan Horn

**Robert J. Wherry Award for the Best Paper at the IO/OB Conference**

1981	Mary Anne Lahey	1996	Adam Stetzer & David Hofmann
1982	Missing	1997	Scott Behson & Edward P. Zuber III
1983	Maureen Ambrose		
1984	Missing	1998	Dana Milanovich & Elizabeth Muniz
1985	Alene Becker		
1986-87	Missing	1999	Michael Grojean & Paul Hanges
1988	Christopher Reilly	2000	Jennifer Palmer
1989	Andrea Eddy	2001	Steven M. Rumery
1990	Amy Shwartz, Wayne Hall, & J. Martineau	2002	Damon Bryant & Dahlia Forde
		2003	Renee DeRouin
1991	Paul Van Katwyk	2004	John Skinner & Scott Morris
1992	Sarah Moore-Hirschl	2005	Michael Woodward, Kenneth Randall, Bennett Price, & Andrea Saravia
1993	Daniel Skarlicki		
1994	Talya Bauer & Lynda Aiman-Smith	2006	Aleksandra Luksyte
1995	Mary Ann Hannigan & Robert Sinclair	2007	Elizabeth Conjar

**Best Poster on Lesbian/Gay/Bisexual/Transgender (LGBT) Issues at  
the SIOP Conference**

2007	Nancy Day & Patricia Green	2008	Frank Golom & Benjamin Lieberman
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**SIOP Gold Medal Award**

2002	Lee Hakel
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**SIOP Members Who Have Received APA Awards**

*Award for Distinguished Professional Contributions*

1976	John C. Flanagan	1991	Joseph D. Matarazzo
1980	Douglas W. Bray	1992	Harry Levinson
1989	Florence Kaslow		

*Award for Distinguished Scientific Contributions to Psychology*

1957	Carl I. Hovland	1972	Edwin E. Ghiselli
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*Distinguished Scientific Award for the Applications of Psychology*

1980	Edwin A. Fleishman	1994	John E. Hunter & Frank Schmidt
1983	Donald E. Super		
1987	Robert Glaser	2005	John Campbell

*Distinguished Scientific Award for an  
Early Career Contribution to Psychology*

1989	Ruth Kanfer	2005	Frederick Morgeson
1994	Cheri Ostroff	2009	Robert Ployhart

*Award for Distinguished Contributions to the  
International Advancement of Psychology*

1994	Harry C. Triandis	1999	Edwin A. Fleishman
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**SIOP Members Who Have Received APF Awards**

*Gold Medal Award for Life Achievement in the Application of Psychology*

1986	Kenneth E. Clark	1993	John C. Flanagan
1988	Morris S. Viteles	1994	Charles H. Lawshe
1991	Douglas W. Bray	2004	Edwin A. Fleishman

**SIOP Members Who Have Received APS Awards**

**James McKeen Cattell Fellow Award**

1993	Edwin A. Fleishman, Robert Glaser, & Donald E. Super
1998	Harry C. Triandis
1999	Fred E. Fiedler & Robert J. Sternberg
2000	Robert M. Guion
2005	Edwin Locke
2007/2008	Frank L. Schmidt