

SIOP Programming Highlights for the 117th Annual APA Convention

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The American Psychological Association will hold its 117th Annual Convention in Toronto from August 6 to August 9, 2009. Industrial-organizational psychology will have a strong showing at the conference with 27 hours of programming promising to appeal to a wide range of SIOP members and to the general APA membership. We also will continue our traditional joint social hour with APA Division 5 (Evaluation, Measurement, and Statistics). As many of you know, Toronto is a great convention city, and I hope that the combination of a strong program, ample networking opportunities, and a desirable location will encourage many of you to attend. Some of the session highlights include:

Invited Addresses and Special Sessions

- SIOP President-Elect **Kurt Kraiger** will give an invited address titled “When Worlds Collide: What Training Research Tells Us About Learning.”
- **Julian Barling** will give an invited presentation titled “Workplace Aggression and Violence: Myths, Realities, and Remaining Questions.”
- SIOP is cosponsoring a session with Division 5 titled “Revising the Standards for Educational and Psychological Testing” that will be chaired by **Wayne Camara** and includes Laress Wise, **Nancy Tippins**, Anthony Puente, and Frank Worrell.

Convention Within the Convention Programming

APA President James Bray created a special Convention Within the Convention (CWC) initiative to highlight current issues of particular interest to scientists and practitioners. As part of this initiative, SIOP worked with Division 5 to create two invited speaker sessions: “Multilevel Analysis and Meditation” (by Kris Preacher) and “Meta-Analysis: The State of the Art and Opportunities in Psychological Research” (by Noel Card). Division 5 also has several other CWC sessions of potential interest to SIOP members including topics such as statistical analysis of intervention data, factorial invariance, and daily diary methods.

Practitioner-Focused Sessions

We also have several sessions sure to spark interest from SIOP practitioners. The centerpiece of these sessions is a special “Evidence-Based Practice in Industrial-Organizational Psychology” session. **Rich Klimoski** led the effort to assemble this session, which will consist of a panel discussion with

Nancy Tippins, Larry Fogli, and other participants to be announced. We also have several other panel discussions and symposia focused on I-O practice topics such as 360-degree feedback, survey design, disabilities in the workplace, personnel selection, diversity, mentoring, and training effectiveness.

Empirical Research

Of course, the Division 14 program also includes paper and poster sessions addressing many I-O topics. These range from traditional I-O topics to a symposium contemplating the connections between organizational and evolutionary sciences. The APA Program Committee reviewers worked hard to ensure the quality of the program, and I am confident that you will find many interesting and valuable presentations to attend.

So, I am proud to announce this exciting program and will look forward to seeing you this summer in Toronto! If you have any questions, please contact me at rsincla@clemsn.edu.