

### **Special Issue Call for Papers From *Journal of Managerial Psychology*: Excellence in Teams: How to Achieve Performance Gains in Working Groups**

**Guest Editor: Guido Hertel, Department of Organizational Psychology  
University of Münster, Germany**

This special issue will provide a platform for research on performance gains in teams. Performance gains in teams describe accomplishments of teams or members that exceed an appropriate baseline of non-teamwork—usually individual work or nominal groups, but others are conceivable.

Conceptual and empirical contributions are welcome. Empirical contributions should demonstrate performance gains in teams compared to an appropriate baseline either in field settings or controlled laboratory research. Topic areas include, but are not limited to:

- Relational or non-experimental studies conducted in field settings on performance gains
- Experimental studies conducted in laboratories that assess factors triggering process gains, including a discussion of potential applications
- Conceptual papers discussing new sources of process gains and/or describing theoretical models that predict and explain process gains
- Papers that focus on specific HR strategies that trigger process gains
- Development and/or evaluation of training interventions that facilitate process gains
- Demonstration of team learning that leads to performance gains
- Examination of robustness and time-related changes of performance gains

Viable papers specify clear links between process and outcome variables, and provide guidelines and lessons to be learned for both practitioners and future researchers.

Submission deadline is **July 31, 2009**, and the issue is scheduled for early in 2010. Submit manuscripts via e-mail attachment to **Kay Sutcliffe, Editorial Administrator**, at [ksutcliffe@emeraldinsight.com](mailto:ksutcliffe@emeraldinsight.com) with a brief note designating the manuscript for the special issue on “Excellence in Teams.”

Manuscripts are expected to follow the JMP submission guidelines: [http://info.emeraldinsight.com/products/journals/author\\_guidelines.htm?id=jmp](http://info.emeraldinsight.com/products/journals/author_guidelines.htm?id=jmp).

This special issue is open and competitive. Papers will undergo the double-blind peer-review process for relevance and quality. Authors are encouraged to e-mail a short exposé to the guest editor to facilitate planning of the special issue: [ghertel@uni-muenster.de](mailto:ghertel@uni-muenster.de). Questions about the issue may be sent to the guest editor directly.

## Special Issue Call for Papers From *Journal of Managerial Psychology: Organizational Psychology and Poverty Reduction*

**Guest Editors: Christopher Burt, University of Canterbury  
Stuart C. Carr, Poverty Research Group, Massey University**

In 2000, the United Nations collectively signed the Millennium Development Goals (<http://www.un.org/millenniumgoals/>), focusing on poverty reduction by 2015. They encompass a range of integral human freedoms and are inherently interdisciplinary, creating an opportunity for disciplines and professions, such as organizational psychology, that have to date been relatively silent on poverty to step up and make a contribution.

Millions of organizations worldwide are focused on reducing poverty (international aid agencies, government civil services and national aid agencies, nongovernment organizations, joint ventures between not-for-profit and for-profit sectors). We want to hear from organizational psychologists whose work and research falls into any of these categories. We are especially interested in empirical papers that include, but are not limited to, the following:

- Job analysis and competency modelling in aid work, joint ventures, and capacity development partnerships
- Recruitment and selection of aid workers
- Training needs analysis, intervention, and evaluation for aid work and joint ventures
- Interaction of sociocultural and socioeconomic diversity
- Aid-workers' work attitudes, leadership, well-being, and motivation
- Teamwork in poverty reduction
- Organizational psychology of capacity development, remittances, foreign direct investment, financial markets, governance, and/or free trade
- Ethical issues in poverty reduction consultancy
- Corporate social responsibility/stakeholder models in poverty reduction
- Poverty images and their role in socially responsible aid appeals
- Managing brain drain from developing and/or transition economies
- Negotiation and bargaining in stakeholder models for development

Papers (5,000 word maximum, excluding end matter) cannot have been previously published nor be under consideration for publication.

Papers will undergo a peer-review process and comply with submission requirements available at [http://info.emeraldinsight.com/products/journals/author\\_guidelines.htm?id=jmp](http://info.emeraldinsight.com/products/journals/author_guidelines.htm?id=jmp).

Submission deadline is **July 31, 2009**.

Submissions are requested by e-mail attachment to **Kay Sutcliffe, JMP Editorial Administrator**, at [ksutcliffe@emeraldinsight.com](mailto:ksutcliffe@emeraldinsight.com). Indicate that the paper is for the *Journal of Managerial Psychology* special issue "Organisational Psychology and Poverty Reduction."

**Call for Abstracts/Chapters:**  
***The Handbook of Employee Engagement: Models, Measures and Practice***

**Edward-Elgar Publishing House**  
**Editor: Simon Albrecht**

*The Handbook of Employee Engagement* is designed to offer evidence-based perspectives on the definition, drivers, outcomes, and utility of this increasingly influential construct. Despite widespread claims in support of the impact that engagement can have on individual, team, and organizational outcomes, there is no single resource available to help researchers and practitioners wanting to understand and critically evaluate the “state of play” of employee engagement. Furthermore, there is no single resource that describes tested and practical steps that can be used by consultants and HR managers to improve engagement in differing organizational contexts. The handbook has the ambitious goal of covering a broad range of topics relevant to both the science and the practice of employee engagement. The book is intended as a comprehensive collection of conceptual pieces, research studies, and case studies aimed at summarizing the “state of play” of employee engagement from across the globe.

If you are interested in contributing to the *Handbook of Employee Engagement*, please send an abstract directly to the editor as per the contact details below.

Submitted papers should not have been previously published nor be currently under consideration for publication elsewhere.

Abstract submission deadline: **May 1st, 2009**

Manuscript submission deadline: **October 31st, 2009**

The book is scheduled for publication in 2010.

All submissions should be made electronically (use e-mail attachment files in MS Word format).

Acceptance is subject to a double blind review process by an ad-hoc editorial board.

Please feel free to contact the editor if you have any questions about the project at:

**Dr. Simon Albrecht**

**Organizational Psychology**

**School of Psychology, Psychiatry and Psychological Medicine**

**Monash University**

**Victoria, AUSTRALIA 3145**

**Phone: +61-(0)414373562, +61-(0)3-99031956.**

**Fax: +61-(0)3-99032501**

**Email: [simon.albrecht@med.monash.edu.au](mailto:simon.albrecht@med.monash.edu.au)**

## **The APA Board of Scientific Affairs Nominate Your Department for a Culture of Service Award**

The APA Board of Scientific Affairs (BSA) seeks nominations for the Departmental Award for Culture of Service in the Psychological Sciences. This award recognizes departments that demonstrate a commitment to service in the psychological sciences. Departments selected will show a pattern of support for service from faculty at all levels, including a demonstration that service to the discipline is rewarded in faculty tenure/promotion. Successful departments will also demonstrate that service to the profession is an integral part of training and mentoring.

Service to the discipline includes such activities as time for serving on boards and committees of psychological associations, editing journals, serving on a review panel, or chairing an IRB. Others include mentoring students and colleagues, advocating for psychological science's interests with lawmakers, and promoting the value of psychological science to the public. The focus of this award is a department's faculty service to the discipline and not scholarly achievements.

Both undergraduate and graduate departments of psychology are eligible. Self-nominations are encouraged.

Nominations require:

- A letter of no more than 3 pages that illustrates the department's commitment to a culture of service (e.g., nature of the department's commitment, effect on tenure and promotion, mentoring, effect on current/former students' activities as a result of the department's focus on service, etc.).
- Three letters of support from individuals familiar with the department's support for a culture of service. (e.g., current or past faculty members, a dean familiar with the department's service program, etc.)

Winners will receive an award of \$5,000 for departmental activities. Electronic nominations only will be accepted to [\*\*cultureofservice@apa.org\*\*](mailto:cultureofservice@apa.org). Nominations packages must include all the required letters.

The deadline is **April 1, 2009**. For more information, please contact [\*\*swandersman@apa.org\*\*](mailto:swandersman@apa.org).

### Past Recipients

2008	James Madison University University of Miami
2007	George Mason University University of Florida
2006	Davidson College University of Minnesota

## **The APA Board of Scientific Affairs Nominate Your Colleague for a Culture of Service Award**

The APA Board of Scientific Affairs (BSA) is soliciting nominations for the Award for Distinguished Service to Psychological Science. This Award recognizes individuals who have made outstanding contributions to psychological science through their commitment to a culture of service. Nominees will have demonstrated their service to the discipline by aiding in association governance; serving on boards, committees, and various psychological associations; editing journals; reviewing grant proposals; mentoring students and colleagues; advocating for psychological science's best interests with state and federal lawmakers; and promoting the value of psychological science in the public eye. Nominees may be involved in one service area, many of the areas, or all of the service areas noted above. An individual's service to the discipline and not a person's scholarly achievements are the focus of this award.

To submit a nomination provide the following:

- A letter of nomination that describes and supports the individual's contributions (e.g., nature of the individual's service to psychological science, positions held, etc.). The nomination letter should be no more than two pages long.
- A curriculum vita.
- Three letters of support from individuals familiar with the nominee's service to the discipline (These letters can be from colleagues who have served with the nominee, a dean familiar with the nominee's service, former students, association/society presidents, etc.).

Award recipients will receive an honorarium of \$1,000. The deadline for nominations is **April 1, 2009**.

Nominations for both departments and individuals will only be accepted as electronic submissions to **[cultureofservice@apa.org](mailto:cultureofservice@apa.org)**. Please be sure to submit the nomination as a package that includes everything you need for the nomination.

### Past Recipients

2008	Janet Shibley Hyde Wilbert McKeachie
2007	Roxane Silver
2006	Robert Balster Nora Newcombe
2005	Robert Bjork J. Bruce Overmier