

Graduate Student Scholarships
Lee Hakel Graduate Student Scholarship
Mary L. Tenopyr Graduate Student Scholarship
Call for Applications

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The goals and objectives of the SIOP Graduate Student Scholarship are:

- To recognize achievement of a graduate student
- To support the research of graduate students pursuing doctoral study in industrial-organizational psychology

Description of Activities

The Graduate Student Scholarship recognizes achievement in a graduate career and is intended to assist doctoral students in the field of industrial and organizational psychology with the costs of carrying out their dissertation work. The award will be distributed to the student in a single payment and may be used for graduate school expenses (without additional restriction). The student will have two options regarding the award stipend: (a) to receive the stipend directly; or (b) to have the stipend placed in a “professional development” account at the recipient’s university, contingent upon the regulations and policies of the recipient’s university. The award recipient will be liable for any tax payments associated with the stipend.

Description and Size of Award

For the upcoming year (2007), four scholarships will be awarded.

- The highest ranked student will receive the Lee Hakel Graduate Student Scholarship; \$3,500
- The second highest ranked student will receive the Mary L. Tenopyr Graduate Student Scholarship; \$3,000
- Two additional scholarships will be awarded at \$3,000 each

Selection of Recipients and Administration of Award

The SIOP Awards chair will appoint a Graduate Student Scholarship Subcommittee consisting of at least four members who are not members of the SIOP Foundation Board. This subcommittee will be responsible for evaluating the eligibility of applicants, the quality of applications, and making recommendations to the SIOP Executive Committee about award of the scholarship. The committee reserves the right to recommend that the scholarship be withheld if a suitable candidate does not apply. SIOP will disburse the scholarships within 30 days after recipients are selected.

Application Deadline

The deadline for completed applications will be **February 2, 2007**. Scholarship recipients will be announced at the SIOP annual conference in New York City.

Eligibility

- Applicants must be enrolled full time and be in good standing in a doctoral program in industrial-organizational psychology or a closely related field (e.g., organizational behavior) at a regionally accredited university or college. Eligibility is not limited to students in programs located in the USA.
- Applicants must be Student Affiliates of SIOP. Students who are not Affiliates should apply for membership before submitting materials for the Graduate Student Scholarship Award. The SIOP Student Affiliate membership form is available on the SIOP Web site at www.siop.org/pdfforms/studentaffdefault.aspx.
- Applicants must have a plan for their dissertation, which has been approved by their dissertation advisor/chair.
- Each program may endorse no more than one (1) student per year. If more than one student from a program wishes to apply for a scholarship, the program must perform an initial screening and endorse only one applicant. If multiple distinct programs reside at an institution (e.g., an I-O program in the psychology department and a separate organizational behavior program in the business school), each program may endorse one student.
- Applicants who have already defended their dissertations are not eligible to apply for these funds.
- Applicants must not have previously received a SIOP Graduate Student Scholarship.

Application Procedure

The Graduate Student Scholarship Subcommittee of the Awards Committee will examine all applications for eligibility.

- Application form, which is available on the SIOP Web site.
- 12-page maximum summary of the dissertation research, including an explanation of research design and other important aspects of the project. NOTE: Figures or tables may be included only if they can be incorporated into the **twelve (12) page limit**. A list of references should be included with the summary; references will not be included in the 12-page maximum. Summaries should be double-spaced, 12 point font, with 1" margins.

- 2-page maximum curriculum vitae including scientific publications and presentations.
- A letter from the advisor indicating that the dissertation plan has been approved.
- A letter of endorsement from the chair or director of the program in which the applicant is enrolled.

All documentation must be submitted by the applicant and must be either a Word document or a .pdf file.

Criteria for Judging Proposals

Proposals will be evaluated with respect to the following criteria:

- Clearly expressed understanding of the field of inquiry
- Ability of the research design to provide meaningful answers to questions posed by the researcher
- Potential of the proposed study to make significant theoretical and application contributions to the field of industrial-organizational psychology

Deliverable

One year after the scholarship is awarded, each recipient will be asked to provide the SIOP Awards Committee chair with a one-page report summarizing the research that was conducted under the auspices of the award. The report should be cosigned by the student's advisor or dissertation chair.

Submission Deadlines and Procedure

Applications should be submitted in electronic form no later than **February 2, 2007** at www.siop.org/awardsonline/main.aspx.

Please direct all questions regarding the Graduate Student Scholarships to Awards Committee Chair Joyce E. Bono at jbono@umn.edu.