

New Graduate Student Fellowship
Leslie W. Joyce and Paul W. Thayer
Graduate Fellowship in I-O Psychology
Call For Applications

Joyce E. Bono
University of Minnesota

The SIOP Foundation is pleased to announce funding for a new graduate student fellowship, which recognizes the mentoring relationship existing between Dr. Leslie Joyce and Dr. Paul Thayer, both during graduate school and during Dr. Joyce's subsequent career. The Joyce and Thayer Fellowship is designed to provide financial support to a doctoral student in I-O psychology who is specializing in training and development and/or selection and placement. The fellowship provides an annual award of \$10,000 (from start of academic year through the following summer). Eligible recipients may reapply for a second year of funding.

Eligibility

Recipients of the Lee Hakel, Mary L. Tenopyr, or student scholarships are not eligible for the Joyce and Thayer Fellowship.

Each I-O program may endorse no more than one (1) student per year. If more than one student from a program wishes to apply for the fellowship, the program must perform an initial screening and endorse only one applicant.

Nominees meet the following eligibility requirements:

- PhD student in I-O psychology
- Specializing in training and development or selection and placement
- Should be committed to a practitioner career as evidenced by work experience and/or a statement of career goals
- Should have some experience in an applied setting relevant to I-O psychology

Evaluation Criteria

The Joyce and Thayer Fellowship Committee (appointed by the Award Committee chair), will select one fellow based on:

- The quality of the undergraduate or graduate record, including appropriateness of coursework to specialization in training and development and/or selection and placement
- The quality of the master's thesis or research summary, both scientifically and practically
- The clarity and realism of the statement of goals and aspirations

- Relevance of any applied experience to career specialization
- Appropriateness of faculty recommendations

Size of the Award

For 2007, the fellowship will be \$10,000.

Required Documentation

Nominees for the Joyce and Thayer Fellowship must submit:

- An official copy of undergraduate and graduate transcripts
- A statement of graduate program goals and career aspirations
- A summary of the nominee's master's thesis or summary of other completed research not to exceed **10 pages** (12 point font, 1" margins, double spaced); the proposal must adhere to accepted formatting guidelines (e.g., APA guidelines)
- Resumé that includes work assignments, paid or unpaid, related to I-O psychology
- Letters of recommendation (at least 1 and not more than 3) from graduate faculty
- Letter of endorsement from the university (or department, or I-O area)

All documentation must be submitted by the applicant and must be either a Word document or a .pdf file.

Submission Deadlines and Procedure

Applications should be submitted in electronic form no later than **February 2, 2007** at <http://www.siop.org/awardsonline/main.aspx>.

Please direct all questions regarding the Joyce and Thayer Fellowship to Awards Committee Chair Joyce E. Bono, jbono@umn.edu.