

## Preconference Workshops for SIOP 2008

### Suzanne Tsacoumis Human Resources Research Organization (HumRRO)

Mark your calendars for Wednesday, April 9, 2008 to ensure your attendance at the SIOP preconference workshops at the Hilton San Francisco. The Workshop Committee has identified a diverse selection of current and timely topics to offer this year. A glimpse is provided below:

**Doing Competencies Well in Applied Settings.** Michael A. Campion, Purdue University; Alexis A. Fink, Microsoft Corporation; Brian J. Ruggeberg, Aon Talent Solutions Consulting. Coordinator: Margaret Barton, U.S. Office of Personnel Management.

**Making Mergers and Acquisitions Work: The Basics and Beyond.** Mitchell Lee Marks, San Francisco State University and JoiningForces.org. Coordinator: Linda Carr, Sun Micro Systems.

**Creating a Compelling Offer: Aligning Your Employee Value Proposition to Key Talent Segments.** Anthony McBride, Bristol-Myers Squibb Co.; Maria Amato, CLC Solutions. Coordinator: Robin Cohen, Bristol-Myers Squibb Co.

**Closing the Business Acumen Gap: Moving From an HR Expert to an Impactful Business Partner.** Adam Ortiz, Executive Development Consulting; Jeff Smith, Barclays Bank PLC. Coordinator: Shane Douthitt, Morehead Associates.

**Using Technology to Enhance Assessment and Development Programs.** Deborah Rupp, University of Illinois at Urbana-Champaign. Coordinator: Barbara Fritzsche, University of Central Florida.

**Building and Managing Effective E-Learning Systems: How to Build a World-Class Technology-Based Training System in Which Employees Really Learn.** Kurt Kraiger, Colorado State University; Kenneth G. Brown, University of Iowa. Coordinator: Joan Gutkowski, KPMG.

**Global Knowledge and Skills for Industrial-Organizational Psychology.** Keith James, Portland State University; José M Péiro, University of Valencia, Valencia, Spain; Mo Wang, Portland State University. Coordinator: John Howes, Nike.

**It's All About the Fundamentals! Staying Statistically Savvy in a Point-and-Click World.** Rod A. McCloy, Human Resources Research Organization (HumRRO). Coordinator: S. Mort McPhail, Valtera Corporation.

**Leading an Ethical Culture in Organizations: How I-O Psychologists Can Help.** Charles E. Ruthford, The Boeing Company; Michael E. Brown, Penn State-Erie. Coordinator: Liberty Munson, Microsoft Corporation.

**The Impending Workforce Crisis: What I-O Psychologists Can Do About It.** Wayne Cascio, University of Colorado; Peter Cappelli, University of Pennsylvania. Coordinator: Debra Drenth Setzer, Franklin Templeton.

**EEO Update: Adding, Deleting, or Altering Selection Instruments Required, Permitted, or Prohibited?** Keith M. Pyburn, Fisher and Phillips, LLP; John Weiner, Psychological Services, Inc. Coordinator: Bill Sipe, Mercer HR Consulting.

**Performance Testing: A New Frontier for I-O Psychologists.** Deirdre J. Knapp, Human Resources Research Organization (HumRRO); David J. Pucel, Performance Training Systems, Inc. and the University of Minnesota. Coordinator: Bill Strickland, Human Resources Research Organization (HumRRO).

**Executive Talent Management: Creating and Implementing Practices that Drive Business Results.** Pradnya Parasher, Microsoft Corporation; Suzan L. McDaniel, Bristol-Myers Squibb. Coordinator: Deb Whetzel, U.S. Postal Service.

**From Scientific Progress to Improved Practice: A Practitioner-Oriented Primer on Cutting-Edge I-O Research.** Gilad Chen, University of Maryland; Joshua Sacco, Aon Consulting. Coordinator: Kate Zimberg, Microsoft Corporation.

As can be noted, you can expect a broad range of professional development opportunities in the upcoming workshops. And there may be another topic or two still to come. But remember, you can only choose two! Please look for the workshop descriptions and presenters' biographical sketches in the preconference announcement and on the SIOP Web site during registration in January. And don't forget—the workshops are on Wednesday this year!

See you there!

The 2007–2008 Workshop Committee consists of:

**Margaret Barton**

**Linda Carr**

**Robin Cohen**

**Shane Douthitt**

**Barbara Fritzsche**

**Tom Giberson**

**Joan Gutkowski**

**John Howes**

**Mort McPhail**

**Liberty Munson**

**Debra Drenth Setzer**

**Bill Sipe**

**Bill Strickland**

**Suzanne Tsacoumis, Chair**

**Deb Whetzel**

**Kate Zimberg**