

You've got the power.

Powered by our world-renowned and proprietary 16PF® Questionnaire, IPAT's personality-based assessment systems, training and certification programs, and consulting expertise empower both internal and external consultants.

- **Tailored.** While our off-the-shelf solutions fit many mission critical applications, if you need to utilize custom scores and equations, tailor a computer-generated report, or customize a certification training program to a specific organization's needs, we can help!
- **High-Speed.** We use high-speed development strategies to quickly deliver customized 16PF-based assessment solutions in a format that is easy to integrate with your programs.
- **Internet-based.** Our online assessment solutions are seamless - from test administration to scoring and report generation. PC-based and fax-back systems are also available.
- **International.** High-speed translations and adaptations are our specialty. Our flagship assessments have already been translated into many languages such as simplified and complex Chinese, Japanese, Spanish, and Arabic, with additional languages on the horizon.
- **Certified.** Become a certified expert in assessment-based strategic talent management and earn six APA- and NBCC-approved CE credit hours per course. Our core programs address leadership development and succession planning; web-enabled personnel recruitment, selection and placement; and public safety and military assessment.

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