SIOP Professional Practice Series: Introducing the New Editorial Team and a Request for Proposals

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At the 18th Annual SIOP Conference in Orlando Florida this year, the editorial baton for the SIOP Professional Practice book series officially changed hands from outgoing Editor Eduardo Salas and his team of the last several years, to incoming coeditors Janine Waclawski and Allan Church and their newly formed editorial board. Before describing our vision and guiding principles for the series going forward, however, we would like to take this opportunity to thank Eduardo and his board for doing a great job with the series during their tenure. They have delivered some very practical volumes which have been very well received in the field. We hope to be able to continue this trend during our tenure with the series over the next 5 years. In a future issue of TIP we will provide a more detailed update on those volumes currently in the works as well as new ideas that have been raised in an effort to bring volume editors and potential authors together.

Professional Practice Series—2003 Incoming Editorial Team

Co-Editors (2003–2008)
Janine Waclawski, Pepsi-Cola North America
Allan H. Church, PepsiCo Inc.

Board Members (2003–2005*)
Dave Bracken, Mercer-Delta Consulting
Bernardo Ferdman, Alliant International University
Michael Harris, University of Missouri–St. Louis
Allen Kraut, CUNY Baruch and Allen Kraut Associates
Jennifer Martineau, Center for Creative Leadership
Steven Rogelberg, University of North Carolina at Charlotte
John Scott, Applied Psychological Techniques, Inc.
Carol Timmreck, Shell Oil Company

* Editorial Board members serve initially for a 3-year term with the option to continue for the remaining 3 years with the series editors. Board membership may flex depending on the number of proposals and manuscripts submitted, as well as interest levels of experienced authors and editors who would like to contribute to the series.
Professional Practice Series Vision

Our vision statement for the Professional Practice Series for the next 6 years is as follows:

To develop and publish high quality, practitioner focused volumes grounded in sound theory and application that promote excellence in professional practice. These volumes will serve the needs of a broad range of organizational practitioners, HR professionals, managers, and students, and will positively contribute to SIOP’s reputation and financial stability.

The series editors and Editorial Board members welcome all ideas, thoughts, suggestions, and proposals from members and nonmembers alike that support this vision and will contribute to the continued success of the series. If you would like to discuss an idea for a volume, or even a specific chapter or content area of interest, please let one of us know. We will be more than happy to provide direction, offer helpful and constructive feedback on ideas, and work with you to either develop a specific volume proposal, or connect you with others that might be working on a related idea already. If you would like a copy of the official proposal guidelines, please contact the coeditors Janine Waclawski (janine.waclawski@pepsi.com; 914-253-2479), or Allan Church (allan.church@pepsi.com; 914-253-2236) for more information.

In the meantime, listed below are some of the most recent volumes of the Professional Practice Series for those who might have missed any of them. They can be obtained either directly through the SIOP office (at a 20% member discount) or through any standard online and/or in-store retailer (e.g., amazon.com, Barnes & Noble, Borders, etc.). And remember, all the profit from these books goes directly to the Society—the volume editors and authors do not receive any royalties. As with the SIOP Frontier Series, these volumes represent significant contributions to the Society from our members.

Recently Published Volumes

Since late 2001 the Professional Practice Series has published five new volumes. A brief description of each is provided below for those who wish to complete their collection. Look for E. F. Holton and T. T. Baldwin (Eds.), Improving Learning Transfer Systems in Organizations coming in July 2003.

Resizing the organization: Managing Layoffs, Divestitures and Closings (December 2002) K. De Meuse and M. L. Marks (Eds.). This volume provides a wealth of theoretical information, best business practices, and winning techniques for executives who must guide their companies through the often difficult processes of mergers, acquisitions, downsizings, and other transitions. Resizing the Organization is a field guide for applying industrial
and organizational psychology theories and practices to the management of change strategies.

*Implementing Organizational Interventions: Steps, Processes, and Best Practices* (April 2002) J. Hedge and E. D. Pulakos (Eds.). This book offers practical models, strategies, and guidance for effective implementation of organizational interventions. It also provides advice for dealing with the myriad challenges that affect a wide range of organizational interventions—such as staffing systems, performance management, reward systems, and organizational strategy—and shows how to successfully implement them. In addition, the book is filled with practical lessons learned from real-life intervention experiences.

*Organization Development: A Data-Driven Approach to Organizational Change* (November 2001) J. Waclawski and A. H. Church (Eds.). The thirteenth volume in the Professional Practice Series offers practitioners a comprehensive resource for understanding the theory and practice of OD and demonstrates its organizational effectiveness. The book offers a fresh source for exploring the primary theoretical influences on OD, shows how data-driven OD methods can be applied across a wide variety of organizational settings, discusses the major issues and trends in the field, and includes a wealth of helpful models and practical suggestions for applying these techniques in organizations.

*Creating, Implementing, and Managing Effective Training and Development: State-of-the-Art Lessons for Practice* (November 2001) K. Kraiger (Ed.). The twelfth volume in the Professional Practice Series is a hands-on resource that offers practitioners a compendium of the most-current theory and research concerning training and organizations. The book takes a multidisciplinary approach and contains chapters from practitioners and researchers who provide state-of-the-art information, suggestions, principles, and guidelines from a wide range of disciplines.

*The 21st Century Executive: Innovative Practices for Building Leadership at the Top* (November 2001). R. Silzer (Ed.). The eleventh book in the series is a comprehensive resource that offers seasoned guidance and current practices on the important issue of executive effectiveness and success. While most books on the topic focus on CEOs, this volume puts the spotlight on a larger group of executives—general managers, corporate officers, and heads of major organizational functions and business units—and offers a broad range of perspectives on how to build effective executive leadership.