The 18th annual I-O Doctoral Consortium was held Thursday, April 10, 2003 in the Royal Plaza Hotel in Orlando. The consortium attracted 40 advanced doctoral students from psychology, business, and management programs. Participants were split between those planning academic careers and positions in industry and consulting.

The day’s activities began with a continental breakfast and welcome mixer. Ann Marie Ryan gave a preview of her presidential speech in the session: “Managing Your Identity as an I-O Psychologist: Early Career Challenges.” Next students participated in one of two concurrent sessions. Vicki Vandaveer discussed “Executive Coaching: An I-O Psychologist’s Perspective and Practice.” Scott Tannenbaum presented “The Emerging Role of Human Resources as a Strategic Business Partner: How Do We Contribute?”

We relaxed over lunch and then were entertained with Frank Landy and his talk “Seven Rules (Plus or Minus Two) for Surviving as a Scientist-Practitioner.” The afternoon featured a Town Hall Meeting with Vicki Vandaveer, Jean Phillips, Robert Dipboye, and Maynard Goff responding to a wide variety of student questions on career strategies.

The afternoon concurrent sessions were held next. Stan Gully spoke about “Conducting a Successful Academic Job Search.” Maynard Goff spoke about “Making Measurement Work in the Real World.” We wrapped things up at 4:30 with agreement from all that the day had gone well.

Charlotte and I would like to thank the presenters for their outstanding presentations; feedback from students was uniformly positive. Jeff McHenry and Lee Hakel helped enormously with program planning and arrangements. We would also like to congratulate the doctoral students who participated this year: Alexander Alonso, Natalie Bourgeois, Jo Ann Brown, Rebecca Butz, Jamie Clark, Michael Cullen, Eric Dunleavy, Natalia Dyomina, Neil Fassina, Julie Fuller, Angeline Goh, Leifur Hafsteinsson, Nathan Hiller, Paul Jacques, Michael Kennedy, Cameron Klein, Sandy Lim, Angie Lockwood, Cara Lundquist, Sophia Marinova, Jim Matchen, Andrew Noon, Christina Norris-Watts, Tyler Okimoto, Karin Orvis, E. Layne Paddock, Matthew Paronto, Eric Popp, Johannes Rank, Kelly Rutkowski, Amy Salvaggio, Tracey Shilobod, Sarah Sorenson, Kari Strobel, Sarah Strupeck, Edward Tomlinson, Krista Uggerslev, Patrick Wadlington, Craig Wallace, and Rebecca Winkler.
Next year, Kathleen Lundquist from Applied Psychological Techniques, Inc. will join me (Wendy) as co-chair for the doctoral consortium in Chicago. Please phone (518 442-4176) or e-mail (w.becker@albany.edu) if you have ideas or suggestions for the 2004 program.