

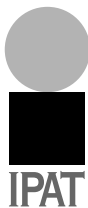
# New **16PF**<sup>®</sup> Norms Assure Accurate Comparisons

But don't take our word for it.

“The new 16PF norms are based on a **contemporary sample** of more than 10,000 adults and reflect the **current U.S. Census**, ensuring that we're getting the most **accurate, up-to-date, and appropriate test interpretations**. IPAT's initiative in providing updated norms is evidence of their **competence** as a test publisher.

What really sets IPAT apart is how they **communicate with their customers**. We received advance notice of the impending change and complete information when the new norms were implemented. Plus, there were reminders with every mailing of test materials. We're delighted to have such a **forward-thinking partner**.”

James W. Finn, Ph.D. and Paula S. Finn, Ph.D.  
The Finn Group  
Decatur, Illinois



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