



**Society for Industrial and Organizational Psychology
2006 Member Survey
Overall Report**

Prepared by **QUESTAR**



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Received Rate Information

Membership Status	Surveys Returned
Associate	135
Fellow	78
International Affiliate	57
Member	911
Student	547
Membership Status Unanswered	153

Years Since Doctoral Degree	Surveys Returned
1 to 4 years	245
5 to 9 years	222
10 to 14 years	156
15 to 19 years	136
20 or more years	324
Not indicated	798

Employment Setting	Surveys Returned
Consulting/independent practice	385
Non-profit research organization	59
Private sector business	287
Public sector organization	154
University/four-year college	674
Other academic institution	38
Other	127
Employment Setting Unanswered	157

Responded to Survey in 2004	Surveys Returned
Yes	627
No	511
Not indicated	743



About This Report

This report summarizes the results from the 2006 SIOOP Member Survey. All SIOOP members were asked to provide their input. A total of 1881 returned the survey for a 43% response rate.

The report is divided into the following sections:

- Satisfaction with SIOOP Membership
- Annual Conference
- SIOOP Strategic Planning
- Overall SIOOP Satisfaction
- License Issues
- Ethnic and Minority Affairs
- Consultant Locator
- International Affairs
- Awards Nomination Process

In each section, the results are displayed in the following order:

Bar Chart -- A graphical representation of the percent of members that gave a favorable, neutral, or unfavorable response to each item.

Category Percents -- Indicates the percent of members that answered each category of the response scale.

Number Responding -- Indicates the number of members who responded to the survey item.

Current Average Score (where applicable) -- Indicates the current numerical average of the responses with a value of 5 being the most favorable response and 1 being the least favorable response.

Previous Percent Favorable (where applicable) -- Indicates the percent of members who answered in the top two most favorable scale responses from the previous member survey.

Previous Average Score (where applicable) -- Indicates the numerical average from the previous member survey.

SATISFACTION WITH SIOP MEMBERSHIP



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Satisfaction with SIOP Membership	%Favorable %Neutral %Unfavorable	Category Percents*					Number Responding	Current Average Score	Previous Percent Favorable	Previous Average Score
		1	2	3	4	5				
Society Leadership										
Strategic direction & objectives of the Society										
SIOP Overall		1	8	20	51	20	1,377	3.80	78%	4.06
SIOP's effectiveness in promoting I/O to other areas of psychology										
SIOP Overall		3	23	27	38	8	1,524	3.25	54%	3.44
SIOP's effectiveness in promoting I/O to businesses										
SIOP Overall		7	29	24	31	8	1,582	3.03	46%	3.22
Candidate nomination process for elections										
SIOP Overall		1	6	28	38	26	1,118	3.82	71%	4.05
Keeping membership informed of changes										
SIOP Overall		1	4	12	47	36	1,535	4.13	89%	4.45
Committee volunteering & assignment process										
SIOP Overall		2	9	24	40	24	1,187	3.73	65%	3.85

*1=Very Dissatisfied 2=Somewhat Dissatisfied 3=Neither Satisfied nor Dissatisfied 4=Somewhat Satisfied 5=Very Satisfied





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Satisfaction with SIOP Membership	■ %Favorable ■ %Neutral ■ %Unfavorable			Category Percents*					Number Responding	Current Average Score	Previous Percent Favorable	Previous Average Score
	1	2	3	4	5							
SIOP's effectiveness in equally supporting the professional interests of practitioners and academics <p style="text-align: right;">SIOP Overall</p>				4	16	17	42	21	1,590	3.62	--	--

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Satisfaction with SIOP Membership	%Favorable %Neutral %Unfavorable	Category Percents*					Number Responding	Current Average Score	Previous Percent Favorable	Previous Average Score
		1	2	3	4	5				
Society Communications & Services										
Administrative Office										
SIOP Overall		1	1	14	31	53	1,124	4.34	87%	4.52
The Industrial–Organizational Psychologist (TIP)										
SIOP Overall		1	5	6	42	45	1,609	4.25	92%	4.51
SIOP Professional Practice Series										
SIOP Overall		1	3	22	42	31	867	3.99	77%	4.19
SIOP Frontiers Series										
SIOP Overall		1	2	23	36	37	847	4.08	79%	4.25
SIOP Membership Directory										
SIOP Overall		1	2	10	34	53	1,480	4.36	92%	4.58
SIOP Website										
SIOP Overall		4	11	10	42	32	1,622	3.86	84%	4.21
SIOP JobNet										
SIOP Overall		2	10	19	40	29	1,113	3.84	72%	4.00

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Satisfaction with SIOP Membership	■ %Favorable ■ %Neutral ■ %Unfavorable			Category Percents*					Number Responding	Current Average Score	Previous Percent Favorable	Previous Average Score
	1	2	3	4	5							
SIOP Conference Placement Activities												
SIOP Overall	<div style="display: flex; align-items: center;"> <div style="width: 63%; height: 15px; background-color: green; margin-right: 5px;"></div> 63% <div style="width: 28%; height: 15px; background-color: gold; margin-right: 5px;"></div> 28% <div style="width: 9%; height: 15px; background-color: maroon;"></div> 9% </div>			1	7	28	37	27	805	3.80	69%	3.96

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ANNUAL CONFERENCE



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Annual Conference	Percent of Members Selecting Response	Number Responding	Previous Percent Selected
<p>How often do you attend the annual conference?</p> <p>SIOP Overall</p> <p>Annually</p> <p>Every 2 to 3 years</p> <p>Every 4 to 5 years</p> <p>Less than every 5 years</p> <p>Never</p>		<p>917</p> <p>494</p> <p>111</p> <p>140</p> <p>203</p>	<p>55%</p> <p>23%</p> <p>6%</p> <p>6%</p> <p>10%</p>
<p>To what extent does conference location (city) influence your decision to attend?</p> <p>SIOP Overall</p> <p>To a very great extent</p> <p>To a great extent</p> <p>To a moderate extent</p> <p>To a small extent</p> <p>To no extent</p>		<p>331</p> <p>355</p> <p>438</p> <p>399</p> <p>346</p>	<p>8%</p> <p>14%</p> <p>24%</p> <p>31%</p> <p>23%</p>
<p>Does your attendance at the SIOP annual conference depend on whether you are on the program?</p> <p>SIOP Overall</p> <p>Yes</p> <p>No</p>		<p>596</p> <p>1,264</p>	<p>31%</p> <p>69%</p>



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Annual Conference	Percent of Members Selecting Response	Number Responding	Previous Percent Selected
<p>If childcare were offered at the annual conference, would you use it?</p> <p style="text-align: right;">SIOPI Overall</p>	<p>Yes 16%</p> <p>No 84%</p>	<p>299</p> <p>1,536</p>	<p>--</p> <p>--</p>
<p>Is the SIOPI annual conference your top choice for a conference to attend?</p> <p style="text-align: right;">SIOPI Overall</p>	<p>Yes 73%</p> <p>No 27%</p>	<p>1,364</p> <p>495</p>	<p>76%</p> <p>24%</p>
<p>Did you attend the 2005 Conference?</p> <p style="text-align: right;">SIOPI Overall</p>	<p>Yes 53%</p> <p>No 47%</p>	<p>995</p> <p>870</p>	<p>--</p> <p>--</p>



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Annual Conference	%Favorable %Neutral %Unfavorable	Category Percents*					Number Responding	Current Average Score	Previous Percent Favorable	Previous Average Score
		1	2	3	4	5				
Society Conference										
Process for selecting program										
SIOP Overall		1	7	12	50	31	833	4.02	75%	4.02
Representation of science-related sessions on the SIOP program										
SIOP Overall		1	6	11	49	33	958	4.08	--	--
Representation of practice-related sessions on the SIOP program										
SIOP Overall		3	14	12	47	25	960	3.78	--	--
Mix of topics comprising session content										
SIOP Overall		1	8	12	52	27	980	3.94	80%	4.10
Quality of posters										
SIOP Overall		0	6	16	50	27	881	3.97	78%	4.14
Quality of presentations (symposia, forums, etc.)										
SIOP Overall		1	9	15	51	24	1,009	3.89	79%	4.09

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Annual Conference	%Favorable %Neutral %Unfavorable	Category Percents*					Number Responding	Current Average Score	Previous Percent Favorable	Previous Average Score
		1	2	3	4	5				
Conference city location										
SIOP Overall		3	12	16	39	30	1,017	3.83	81%	4.17
Conference costs										
SIOP Overall		3	14	21	41	21	1,036	3.63	69%	3.82
Pre-conference workshops										
SIOP Overall		3	9	23	40	25	388	3.76	67%	3.89
Quality of hotel accommodations										
SIOP Overall		1	7	13	40	39	883	4.09	85%	4.28
Hotel room availability										
SIOP Overall		4	14	15	41	26	897	3.70	54%	3.41

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Annual Conference	Percent of Members Selecting Response	Number Responding	Previous Percent Selected						
<p>Society Conference Presenters</p> <p>Did you present at the 2005 Conference?</p> <p style="text-align: center;">SIOF Overall</p>	<table border="1" style="display: none;"> <tr> <th>Response</th> <th>Percent</th> </tr> <tr> <td>Yes</td> <td>53%</td> </tr> <tr> <td>No</td> <td>47%</td> </tr> </table>	Response	Percent	Yes	53%	No	47%	<p style="text-align: center;">527</p> <p style="text-align: center;">466</p>	<p style="text-align: center;">--</p> <p style="text-align: center;">--</p>
Response	Percent								
Yes	53%								
No	47%								



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Annual Conference	%Favorable %Neutral %Unfavorable	Category Percents*					Number Responding	Current Average Score	Previous Percent Favorable	Previous Average Score
		1	2	3	4	5				
I was satisfied with the scheduling process for my session(s).										
SIOP Overall	90%	2	3	5	45	45	521	4.27	--	--
The audio/visual equipment provided was sufficient for my presentation needs.										
SIOP Overall	84% 10% 6%	2	4	10	38	45	517	4.21	--	--
The room size was appropriate given the audience attending my session(s).										
SIOP Overall	81% 9% 10%	3	8	9	42	38	517	4.06	--	--
My overall experience presenting at the conference was positive.										
SIOP Overall	94%	1	2	3	45	49	520	4.40	--	--

*1=Strongly Disagree 2=Disagree 3=Neither Agree nor Disagree 4=Agree 5=Strongly Agree



SIOP STRATEGIC PLANNING



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SIOP Strategic Planning	Percent of Members Selecting Response	Number Responding	Previous Percent Selected
<p>How important do you feel these goals are for SIOP to be successful?</p> <p>Visibility: SIOP will be a visible and trusted authority on work related psychology. Included here are (1) outreach to the broader field of psychology, organizations, policy makers; (2) promoting the value of I/O psychologists, and (3) heightening awareness of I/O psychology in improving productivity and well-being in the workplace.</p> <p style="text-align: center;">SIOP Overall</p> <p>Critically Important 69%</p> <p>Very Important 23%</p> <p>Important 6%</p> <p>Somewhat Important 1%</p> <p>Unimportant 0%</p>		<p>1,216</p> <p>412</p> <p>110</p> <p>19</p> <p>7</p>	<p>--</p> <p>--</p> <p>--</p> <p>--</p> <p>--</p>







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SIOPI Strategic Planning	Percent of Members Selecting Response	Number Responding	Previous Percent Selected
<p>Advocacy: SIOPI will promote the value of I/O psychologists to policy makers. Specific objectives here include increased efforts to obtain federal funding for I/O research and heightened awareness of key decision makers as to the value of I/O psychology. awareness of I/O psychology in improving productivity and well-being in the workplace.</p>			
SIOPI Overall			
Critically Important	46%	817	--
Very Important	34%	604	--
Important	15%	256	--
Somewhat Important	4%	68	--
Unimportant	1%	14	--
<p>Membership: SIOPI will be the organization of choice for I/O professionals. Relevant objectives considered here include increased member satisfaction and retention.</p>			
SIOPI Overall			
Critically Important	35%	611	--
Very Important	38%	663	--
Important	21%	375	--
Somewhat Important	6%	99	--
Unimportant	1%	16	--



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SIOPI Strategic Planning	Percent of Members Selecting Response	Number Responding	Previous Percent Selected
<p>Science and Practice: SIOPI will provide forums for I/O psychologists to exchange research, insights, and information related to the science, practice, and teaching of I/O psychology.</p>			
SIOPI Overall			
Critically Important	52% 	910	--
Very Important	33% 	584	--
Important	13% 	221	--
Somewhat Important	2% 	36	--
Unimportant	0%	7	--



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SIOPI Strategic Planning	Percent of Members Selecting Response	Number Responding	Previous Percent Selected												
<p>Where do we currently stand on each of these goals?</p> <p>Visibility: SIOPI will be a visible and trusted authority on work related psychology. Included here are (1) outreach to the broader field of psychology, organizations, policy makers; (2) promoting the value of I/O psychologists, and (3) heightening awareness of I/O psychology in improving productivity and well-being in the workplace.</p> <p style="text-align: center;">SIOPI Overall</p> <p>Have successfully met this goal</p> <p>Have made major progress towards meeting this goal</p> <p>Have made some progress towards meeting this goal</p> <p>Have made little progress towards meeting this goal</p> <p>Have made no progress towards meeting this goal</p>	<table border="1" style="display: none;"> <caption>Progress Data</caption> <thead> <tr> <th>Response</th> <th>Percent</th> </tr> </thead> <tbody> <tr> <td>Have successfully met this goal</td> <td>2%</td> </tr> <tr> <td>Have made major progress towards meeting this goal</td> <td>19%</td> </tr> <tr> <td>Have made some progress towards meeting this goal</td> <td>53%</td> </tr> <tr> <td>Have made little progress towards meeting this goal</td> <td>24%</td> </tr> <tr> <td>Have made no progress towards meeting this goal</td> <td>3%</td> </tr> </tbody> </table>	Response	Percent	Have successfully met this goal	2%	Have made major progress towards meeting this goal	19%	Have made some progress towards meeting this goal	53%	Have made little progress towards meeting this goal	24%	Have made no progress towards meeting this goal	3%	<p>30</p> <p>313</p> <p>871</p> <p>386</p> <p>42</p>	<p>--</p> <p>--</p> <p>--</p> <p>--</p> <p>--</p>
Response	Percent														
Have successfully met this goal	2%														
Have made major progress towards meeting this goal	19%														
Have made some progress towards meeting this goal	53%														
Have made little progress towards meeting this goal	24%														
Have made no progress towards meeting this goal	3%														



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SIOB Strategic Planning	Percent of Members Selecting Response	Number Responding	Previous Percent Selected												
<p>Advocacy: SIOB will promote the value of I/O psychologists to policy makers. Specific objectives here include increased efforts to obtain federal funding for I/O research and heightened awareness of key decision makers as to the value of I/O psychology. wareness of I/O psychology in improving productivity and well-being in the workplace.</p> <p style="text-align: center;">SIOB Overall</p> <p>Have successfully met this goal</p> <p>Have made major progress towards meeting this goal</p> <p>Have made some progress towards meeting this goal</p> <p>Have made little progress towards meeting this goal</p> <p>Have made no progress towards meeting this goal</p>	<table border="1" style="display: none;"> <caption>Progress Data</caption> <thead> <tr> <th>Response</th> <th>Percent</th> </tr> </thead> <tbody> <tr> <td>Have successfully met this goal</td> <td>2%</td> </tr> <tr> <td>Have made major progress towards meeting this goal</td> <td>16%</td> </tr> <tr> <td>Have made some progress towards meeting this goal</td> <td>49%</td> </tr> <tr> <td>Have made little progress towards meeting this goal</td> <td>30%</td> </tr> <tr> <td>Have made no progress towards meeting this goal</td> <td>4%</td> </tr> </tbody> </table>	Response	Percent	Have successfully met this goal	2%	Have made major progress towards meeting this goal	16%	Have made some progress towards meeting this goal	49%	Have made little progress towards meeting this goal	30%	Have made no progress towards meeting this goal	4%	<p style="text-align: center;">25</p> <p style="text-align: center;">258</p> <p style="text-align: center;">784</p> <p style="text-align: center;">475</p> <p style="text-align: center;">59</p>	<p style="text-align: center;">--</p> <p style="text-align: center;">--</p> <p style="text-align: center;">--</p> <p style="text-align: center;">--</p> <p style="text-align: center;">--</p>
Response	Percent														
Have successfully met this goal	2%														
Have made major progress towards meeting this goal	16%														
Have made some progress towards meeting this goal	49%														
Have made little progress towards meeting this goal	30%														
Have made no progress towards meeting this goal	4%														



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SIOP Strategic Planning	Percent of Members Selecting Response	Number Responding	Previous Percent Selected
<p>Membership: SIOP will be the organization of choice for I/O professionals. Relevant objectives considered here include increased member satisfaction and retention.</p>			
SIOP Overall			
Have successfully met this goal	18%	284	--
Have made major progress towards meeting this goal	45%	730	--
Have made some progress towards meeting this goal	30%	490	--
Have made little progress towards meeting this goal	7%	108	--
Have made no progress towards meeting this goal	1%	10	--
<p>Science and Practice: SIOP will provide forums for I/O psychologists to exchange research, insights, and information related to the science, practice, and teaching of I/O psychology.</p>			
SIOP Overall			
Have successfully met this goal	13%	215	--
Have made major progress towards meeting this goal	45%	741	--
Have made some progress towards meeting this goal	35%	564	--
Have made little progress towards meeting this goal	6%	95	--
Have made no progress towards meeting this goal	1%	15	--



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SIOPI Strategic Planning	Percent of Members Selecting Response	Number Responding	Previous Percent Selected
How important do you think the following issues are to SIOPI and the field of I/O?			
Improved governance structure			
SIOPI Overall			
Critically Important	5%	88	--
Very Important	17%	294	--
Important	39%	651	--
Somewhat Important	28%	466	--
Unimportant	11%	185	--
Keeping I/O talent in psychology departments			
SIOPI Overall			
Critically Important	25%	427	--
Very Important	32%	554	--
Important	21%	361	--
Somewhat Important	14%	238	--
Unimportant	9%	148	--



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SIOP Strategic Planning	Percent of Members Selecting Response	Number Responding	Previous Percent Selected
Credentialing			
SIOP Overall			
Critically Important	12%	204	--
Very Important	24%	414	--
Important	28%	473	--
Somewhat Important	22%	382	--
Unimportant	14%	239	--
Greater visibility in psychology departments			
SIOP Overall			
Critically Important	25%	423	--
Very Important	38%	661	--
Important	24%	415	--
Somewhat Important	10%	167	--
Unimportant	3%	59	--
Greater visibility in the business arena			
SIOP Overall			
Critically Important	60%	1,046	--
Very Important	29%	498	--
Important	8%	144	--
Somewhat Important	2%	39	--
Unimportant	1%	11	--



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SIOPI Strategic Planning	Percent of Members Selecting Response	Number Responding	Previous Percent Selected						
<p>Is the current governance structure adequate to meet the needs of the organization?</p> <p style="text-align: center;">SIOPI Overall</p>	<table border="1" style="display: none;"> <caption>Response Data for Governance Structure</caption> <thead> <tr> <th>Response</th> <th>Percent</th> </tr> </thead> <tbody> <tr> <td>Yes</td> <td>86%</td> </tr> <tr> <td>No</td> <td>14%</td> </tr> </tbody> </table>	Response	Percent	Yes	86%	No	14%	<p>1,326</p> <p>223</p>	<p>--</p> <p>--</p>
Response	Percent								
Yes	86%								
No	14%								

OVERALL SIOP SATISFACTION



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Overall SIOP Satisfaction	■ %Favorable ■ %Neutral ■ %Unfavorable			Category Percents*					Number Responding	Current Average Score	Previous Percent Favorable	Previous Average Score
	1	2	3	4	5							
Value of your SIOP membership												
SIOP Overall				1	5	9	46	40	1,580	4.21	91%	4.40
Satisfaction with SIOP as a professional organization												
SIOP Overall				1	5	8	49	38	1,583	4.18	87%	4.33
Satisfaction with SIOP membership benefits in comparison to those given by other similar professional organizations												
SIOP Overall				2	9	23	41	26	1,466	3.81	76%	4.06
Satisfaction that SIOP provides sufficient professional support to academics												
SIOP Overall				2	7	22	44	25	1,238	3.82	--	--
Satisfaction that SIOP provides sufficient professional support to practitioners												
SIOP Overall				4	16	22	41	17	1,331	3.51	--	--

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LICENSE ISSUES



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License Issues	Percent of Members Selecting Response	Number Responding	Previous Percent Selected																							
<p>Are you a licensed psychologist?</p> <p style="padding-left: 40px;">SIOP Overall</p> <p style="padding-left: 80px;">Yes</p> <p style="padding-left: 80px;">No</p> <p>Do you intend to pursue licensure in the next 18 months?</p> <p style="padding-left: 40px;">SIOP Overall</p> <p style="padding-left: 80px;">Yes</p> <p style="padding-left: 80px;">No</p>	<table border="1" style="display: none;"> <caption>Survey Results Data</caption> <thead> <tr> <th>Question</th> <th>Response</th> <th>Percent</th> <th>Number</th> <th>Previous Percent</th> </tr> </thead> <tbody> <tr> <td rowspan="2">Are you a licensed psychologist?</td> <td>Yes</td> <td>12%</td> <td>218</td> <td>14%</td> </tr> <tr> <td>No</td> <td>88%</td> <td>1,539</td> <td>86%</td> </tr> <tr> <td rowspan="2">Do you intend to pursue licensure in the next 18 months?</td> <td>Yes</td> <td>6%</td> <td>88</td> <td>7%</td> </tr> <tr> <td>No</td> <td>94%</td> <td>1,450</td> <td>93%</td> </tr> </tbody> </table>	Question	Response	Percent	Number	Previous Percent	Are you a licensed psychologist?	Yes	12%	218	14%	No	88%	1,539	86%	Do you intend to pursue licensure in the next 18 months?	Yes	6%	88	7%	No	94%	1,450	93%		
Question	Response	Percent	Number	Previous Percent																						
Are you a licensed psychologist?	Yes	12%	218	14%																						
	No	88%	1,539	86%																						
Do you intend to pursue licensure in the next 18 months?	Yes	6%	88	7%																						
	No	94%	1,450	93%																						

ETHNIC AND MINORITY AFFAIRS



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Ethnic and Minority Affairs	%Favorable %Neutral %Unfavorable	Category Percents*					Number Responding	Current Average Score	Previous Percent Favorable	Previous Average Score
		1	2	3	4	5				
SIOP makes members of ethnic minority groups feel welcome and included in the Society. <p style="text-align: right;">SIOP Overall</p>		1	4	49	30	16	1,527	3.56	--	--
SIOP makes a concerted effort to increase the diversity of its membership. <p style="text-align: right;">SIOP Overall</p>		2	7	52	26	14	1,531	3.42	--	--

*1=Strongly Disagree 2=Disagree 3=Neither Agree nor Disagree 4=Agree 5=Strongly Agree



CONSULTANT LOCATOR



**Society for Industrial and
Organizational Psychology
2006 Member Survey
Overall Report**

Consultant Locator	Percent of Members Selecting Response	Number Responding	Previous Percent Selected
<p>Do you know there is a "Consultant Locator" section on the SIOP website that can be used by people seeking an I/O consultant?</p> <p style="text-align: center;">SIOP Overall</p> <p>Yes 68%</p> <p>No 32%</p>		<p>1,165</p> <p>553</p>	<p>--</p> <p>--</p>
<p>Are you registered in the "Consultant Locator" database?</p> <p style="text-align: center;">SIOP Overall</p> <p>Yes 5%</p> <p>No 95%</p>		<p>89</p> <p>1,616</p>	<p>--</p> <p>--</p>
<p>The current annual fee to be listed in the "Consultant Locator" database is \$50. Is this cost appropriate?</p> <p style="text-align: center;">SIOP Overall</p> <p>Yes 71%</p> <p>No, it is too high 23%</p> <p>No, it is too low 7%</p>		<p>1,096</p> <p>348</p> <p>101</p>	<p>--</p> <p>--</p> <p>--</p>

INTERNATIONAL AFFAIRS



**Society for Industrial and
Organizational Psychology
2006 Member Survey
Overall Report**

International Affairs	Percent of Members Selecting Response	Number Responding	Previous Percent Selected
<p>To what extent does SIOP make it easy for I/O psychologists who live and work in different countries to participate in SIOP activities?</p> <p style="text-align: center;">SIOP Overall</p>			
To a very great extent	4%	51	--
To a great extent	18%	217	--
To a moderate extent	52%	613	--
To a small extent	20%	234	--
To no extent	5%	61	--
<p>To what extent does SIOP encourage I/O psychologists to exchange knowledge about research and practices with other I/O psychologists around the world?</p> <p style="text-align: center;">SIOP Overall</p>			
To a very great extent	5%	66	--
To a great extent	21%	265	--
To a moderate extent	46%	568	--
To a small extent	22%	278	--
To no extent	5%	64	--

AWARDS NOMINATION PROCESS



**Society for Industrial and
Organizational Psychology
2006 Member Survey
Overall Report**

Awards Nomination Process	Percent of Members Selecting Response	Number Responding	Previous Percent Selected
Do you know how to nominate people for SIOP awards?			
SIOP Overall			
Yes	41%	703	--
No	59%	991	--
Do you know what criteria are used to select people for SIOP awards?			
SIOP Overall			
Yes	24%	418	--
No	76%	1,292	--
To what extent does SIOP provide recognition and awards for outstanding practitioners?			
SIOP Overall			
To a very great extent	7%	95	--
To a great extent	31%	439	--
To a moderate extent	44%	619	--
To a small extent	16%	228	--
To no extent	3%	41	--