

**ALIGNMENT**  
+18      +46  
CURRENT SCORE      METRUS POTENTIAL

**CAPABILITIES**  
+24      +48  
CURRENT SCORE      METRUS POTENTIAL

**ENGAGEMENT**  
+03      +42  
CURRENT SCORE      METRUS POTENTIAL

**TOTAL PEOPLE EQUITY**

**MEASURING...**  
STRATEGY GOALS  
BRAND  
CUSTOMER  
TALENT  
RESOURCES  
INFORMATION  
KNOWLEDGE  
ADVOCACY  
COMMITMENT  
SATISFACTION  
DISCRETION

## With **Good Measurement** Success is in Your Hands.

The ability to analyze and quantify organizational performance should never be underestimated. Our focus on alignment, capabilities, and engagement will dramatically improve your organization's performance. Metrus can help you:

- ✓ **Assess** your People Equity – Alignment, Capabilities and Engagement – through strategic surveys of employees, customers and internal customers
- ✓ **Identify** powerful drivers of performance and link them to business outcomes with advanced analytics
- ✓ **Strengthen** execution of your business strategy with balanced scorecards and customized metrics
- ✓ **Directly impact** performance with leadership development, critical skills training and Functional Lean process optimization

**Metrus Group**  
Measurement-Driven Results

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