IDAV April 16

FRIDAY, April 16											
CENTRAL TIME/ New Orleans Time FRIDAY		SIOP Curated	Future of Work	Inclusion	Occupational Health	Selection & Assessment	Technology & Measurement	Counter- productive Work Behavior	Leadership & Succession Planning	Employee Experience, Culture, & Feedback	I-O Careers
	8-8:50 CT		GetPsyched - Fitness	New Trends in Workplace Psychology from Around the World	Experiences From the Virtual 5K						
	9-9:50 CT	EB-Anti-Racist Education and Training	Pivoting in Pandemic	Is Categorizing Workers by Generations Helpful?	Telework: Research and Lessons From COVID-19	Changing Police Organizations	Artificial Intelligence in Employee Selection	Terrorism in the Context of I-O Psychology	Is Crisis Leadership Still Leadership?	Crowdsourcing Employee Voice for Transformation	Career Paths for I-Os in People Analytics
	10-11:20 CT	SS-Creating Psychological Safety: Part 2	COVID-19 Impacts on Work, Research Incubator	I-Os Improving Employment for Neurodiverse Individuals	Chronic Health Conditions in Organizations	Advancing Community Engagement in Police Selection	Using NLP to Automatically Define and Measure KSAOs	Detox your Workplace: Identify and Prevent CWBs	Leading Through the Pandemic	Org Culture & Employee Surveys	Why Fulbright Is for You!
BREAK	11:30-12:20 CT			Future of Inclusion		Innovations in Prehire Assessment: Sizzle or Substance?	Text Analytics and Quantitative Data			Preparing for and Recovering From Change Fatigue in Organizations	Rock Your LinkedIn Profile
	12:30-1:20 CT	SS-DEI Panel: What Leading Organizations Are Doing	Studying the Gig Economy	Diversity and Inclusion in Action	Obstacle or Opportunity? The Age Diverse Workforce	Social Media Use in Selection	An Incubator for EPM Research	Best Practices & Future Directions to End SH	Leader Identity Development	Post-Covid employee experience innovations	Early Career Practitioner Critical Incidents
	1:30-2:20 CT	EB-SIOP's Partnership With the United Nations	(Overlooked) Challenges for the Future of Work	Military Veterans and the Civilian Workplace	Acute Stress and the Work- Nonwork Interface	Gaming Selection	Innovations in Item Generation and Test Assembly	Better Understanding Socially Undesirable Emotions	Action-based Approaches to Leader Development	Feedback on Fire: Hot New Ways to Love Feedback	Living La Vida Virtual
BREAK	2:30-3:20 CT	I-O in NOLA: Past, Present, and Future	I-O and the Gig Economy						Developing Learning Agile Leaders	Informal and Continuous Feedback in Performance Management	Online I-O Education: Opportunities When Going Virtual
	3:30-4:50 CT	EB-State of SIOP D&I	Fostering Creativity in a Post-Pandemic World	A Candid Discussion of DEI in Practice	The Antecedents and Coping of Workplace Ostracism	ML and Al in Personnel Selection	New Updates in IRT	Discussion of Sexual Harassment of Teenage Workers	Is Career Pathing Dead?	Talent Hackathon	I-O Education Across Modalities
	5-5:50 CT	EB-The SIOP Living History Series Presents: Neal Schmitt	The Future of Selection and Recruitment	Understudied Aspects of Diversity in STEM	Examining the Hazards of Working During COVID-19	Teaching Differences in Cognitive Test Scores	Embracing Methodological Advances	COVID, Civil Unrest & Coping: Lessons Learned	Succession Management in the 20s	Applied Nudges: All Shapes and Sizes	Demystifying the Spousal Hiring Process
	6-6:20 CT										