

THURSDAY, April 15

CENTRAL TIME New Orleans Time THURSDAY		Awards & Alliance	ThemeTrack & SIOP Curated	Inclusion	Remote Work & Other	Selection & Assessment	Technology & Measurement	Teams	Coaching & Leadership	Employee Experience, Culture, & Feedback	Legal/Ethics/ Consulting
	8-8:50 CT	Opening Plenary									
	9-9:50 CT	Award-Herman Aguinis: Distinguished Scientific Contributions	EB-A Discussion: SIOP Membership Trends	What to Include in a Measure of Inclusion?	Nonstandard Work Heterogeneity	Asynchronous Interviews & Artificial Intelligence	Utilizing Eye-Tracking in I-O Research	Diary of a Remote Team	Developing Leaders: Insights From Current Research	Developing an AI Organization	Ethics Code Revision
	10-11:20 CT	Award-Paul Sackett: Dunnette Prize Address	SS-SIOP Machine Learning Competition	Police Reform and I-O Psychology	Creative I-O Psych Outreach Efforts	Smallest Devices to Paint the Biggest Picture	Teaching Big Data Methods 3.0	The Future of Team Composition	What's New in Coaching Research?	Issues & Future Directions in Engagement at Work	The Imperfect Reality of Research in Practice
BREAK	11:30-12:20 CT	Making SIOP More Accessible	Q&A with the Ambassador Program Committee	Anti-Racist I-O	Remote Workforces in a Post-COVID-19 World		Rigor in People Analytics				
	12:30-1:20 CT	Award-David Costanza: Distinguished Teaching Contributions	TT - Helping Employees Heal and Transform in Times of Crisis	Dirty Laundry: Graduate Program Diversity	Working Anywhere: How to Guide	Pandemic Hiring	Methodological Challenges in Team Composition	COVID19 Impact on Collaboration	Executive Coaching in Extreme Times	UX for I-O	Issues and Novel Methods in Pay Inequity
	1:30-2:20 CT	Award-Doug Reynolds: Distinguished Professional Contributions	TT: Visibly and Meaningfully Moving I-O Forward	SS-DEI Training: Does It Work? What the Research Says	Tackling Big Issues in Understanding Adaptation	IGNITE! Selection Showcase Showdown	ML Algorithms Panacea or Pandora's Box	Virtual Collaboration in Science Teams	Professional Coaching: Issues, Perspectives & Future Avenues	Design Thinking and Empathy Mapping for I-Os	EEOC/OFCCP Update
BREAK	2:30-3:20 CT	Membership Open House		Social Justice as a Corporate Value	Religion in I-O			Teams Today	Future of Coaching		
	3:30-4:50 CT	Alliance-Post-COVID19 Global World of Work. Opportunities for People	TT-Building an Agile Work Culture	How I-O Psychology Can Better Engage HBCUs	Work and Home During COVID-19	Machine Learning for I-O 3.0	Technology and Applicant Faking	The Abrupt Shift to Virtual Work Teams	Combining Assessment & Coaching to Develop Leaders	Novel Applications and Extensions of PE Fit	Addressing Disparities: 30 Years After the ADA
	5:00-6:20 CT	Alliance-Global Post-COVID19: Societies and Organizations	TT-I-O Student Diversity Moving Forward	Intersectional Identities at Work	Challenges to Remote Work During Covid	Understanding and Detecting Applicant Faking	Text Analytics and NLP With R	Human-Agent Teams Revolutionize Future Work	Coaching Executive Teams	Performance Management Transformation Challenges	Research Ethics and Higher Ed Policy