# COURSE OUTLINE SUMMARY

## Approx. Lecture

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- A. Personal and Social Values in Ethical Decision-Making
- B. A Model for Making Ethical Decisions
- Selection of Research Participants; Privacy, Informed Consent and Confidentiality; Deception
- B. Misconduct and Deceptive Practices; Replication; Professional Relations; Conflict of Interest.
- A. Professions and the Profession of Psychology
- B. Values and the Practice(s) of Applied Psychology
- C. Corporate/Business Values & Codes of Conduct
- A. Professional Licensure, Credentialing & Associations (APA, APS, SIOP, Metro, PTC/MW, PTC/SC, SHRM, Others?)
- B. Employment Issues
COURSE REQUIREMENTS

Required Texts


Required Training: CITI HRPP; RCR; COI Curricula. (Submit Completion Reports with Term Paper.)

Recommended References (Not Required)


(* Asterisked references are available on the CUNY Blackboard web site.)

Term Paper (Required. Due one week following last class–no extensions)
See list of illustrative term paper topics at the end of the syllabus.
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<th>Approx. Lecture</th>
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<td><strong>Readings [pre-assigned]:</strong></td>
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<td>Lefkowitz: Chap. 1</td>
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<td>Lowman: #s 14, 15</td>
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For those interested:

The March 2010 issue of Perspectives on Psychological Science (Vol. 5, No. 2) contains a series of eight articles dealing with two broad issues in moral psychology: (1) the role of intuition v. reasoning; and (2) the role of cost-benefit analyses (i.e., consequentialism) v. adherence to moral rules (i.e., deontology), in moral action.

III. Ethical Decision-Making

A. Personal and Social Values in Ethical Decision-Making

Readings:

Lefkowitz: Chap. 8
* Ceci & Papierno (2005). The rhetoric and reality of gap-closing: When the “have-nots” gain but the “haves” gain even more. American Psychologist, 60, 149-160.

Lowman: #s 20, 54

B. A Model for Making Ethical Decisions

Readings:

Lefkowitz: Chap. 15

Lowman: # 34

For Reference

IV. Ethical Research With Human Participants: Selection of Participants; Privacy, Informed Consent and Confidentiality; Deception

Readings:

Lefkowitz: Chap. 13

For Reference

<http://www.baruch.cuny.edu/hrpp/trainingvideos/CommonRuleOverview.html>
Training video re the revised “common rule” effective Jan. 18, 2018.

V. Scientific Integrity

A. The Regulatory Environment: APA Code and Compliance Procedures; Federal Regulations; IRBs; CUNY/CITI Training Requirements.

Readings:


Lowman: #s 22, 43, 56
For Reference

http://www.hhs.gov/ohrp/humansubjects/guidance/45cfr46.htm
CUNY research compliance resources [Portal for on line training]: <www.cuny.edu/research/compliance.html>

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B. Misconduct and Deceptive Practices; Replication; Professional Relations; Conflict of Interest

Readings:

Lefkowitz: Chap. 14
Lowman: #s 38, 40

For Reference

VI. Institutional Values Frameworks (“Biases”?)

A. Professions and the Profession of Psychology

**Readings:**

Lefkowitz: Chaps: 9, 10


**Lowman: #s 4, 6**

**For Reference**


B. Values and the Practice(s) of Applied Psychology

**Readings:**

Lefkowitz: Chap. 12


* Lefkowitz, J. (2008). To prosper the field of organizational psychology should... expand its values to match the quality of its ethics. Special issue of Journal of Organizational Behavior, 29, 439-453.


**Lowman: #s 29, 31**
For Reference


11 Readings:


For Reference


12 D. Corporate/Business Values and Codes of Conduct

Readings:

Lefkowitz: Chap. 11
For Reference


*[As Appropriate]: APA Specialty Guidelines for Clinical Psychologists; School Psychologists; Forensic Psychologists; and Guidelines for Practice in Health Care Delivery Systems; Psychological Evaluations in Child Protection Matters.

VII. Other Professional Issues

**A. Professional Licensure, Credentialing & Associations (APA. APS, SIOP, Metro, SHRM)**

**Readings:**

* NY State Licensing Regulations, and Application Forms. (Downloaded May 4, 2014)


Ten “Commentaries” on the LCSIOP Paper, including:


Lowman: # 47, 52, 58
B. Employment Issues

Readings:


For Reference

Illustrative Term Paper Topics [Mostly I-O]

Pros and Cons of Deception in Psychological Research

Drug Testing in Industry

Use of Polygraphs or “honesty tests”

Cheating by college students

Ethical/Values Issues for International Corporations (Cultural Differences)

Moral Issues in the Globalization of Corporations

Should Corporations be "Socially Responsible"?

Business and Religion

Nature and Impact of Corporate Codes of Conduct

Professional–Organizational Conflicts

Strategies of Ethical Decision-Making

The Role of the Psychologist as a General Manager (Conflict Between Two Value Systems?)

Role of Intuition vs. Reasoning in taking moral action.

Deontological (moral rules) vs. consequentialist (cost-benefit analysis) ethical approaches.

Virtue Ethics

Empirical research in moral psychology/moral development [narrow-down a topic]

Ethical Issues in Performance Monitoring in Industry

Ethical Issues regarding the Internet &/or “Big Data”

Genetic Screening by Employers

Replication: Scientific and Ethical Aspects

Pros and cons of Open Source Publishing

Any Other Approved Topic.

Those students in areas of Psychology other than I-O are strongly encouraged to pick a topic pertinent to their field and interests