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Mission Essential Competencies
Research Team
by 2008 Myers Award Winners

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by Rosemarie Mueller-Hanson

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by R. Ron Schepps

Patricia Cain Smith
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International Associates
Thomas Ham & Virginia
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A special thank you to all those who supported the LGBT Fund through their silent auction purchases at the 2008 SIOP Conference.
LIFETIME GIFTS

These honorary groups are based on cumulative gifts.

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Those who pledge/donate $5,000 were previously recognized as members of the Honorary Group.
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*Should have been listed in the 2006-2007 Annual Report
The SIOP Foundation was created in 1996 to recognize the important role of philanthropy in expanding the mission of I-O psychology. The Foundation has been granted 501(c)3 tax status by the Internal Revenue Service, meaning that all donations are 100% tax deductible.

Donors to the SIOP Foundation have shown generous support for the advancement of the science and practice of I-O psychology. The Foundation will ensure ongoing funding for research, awards for excellence, financial aid to outstanding students, and continuing efforts to inform the public, the government, and business about the field of I-O psychology.


Contact Information:   SIOP Foundation, Inc.
440 East Poe Road, Suite 101
Bowling Green, OH 43402-1355
419-353-0032   Fax: 419-352-2645
LLentz@siop.org (Linda Lentz, SIOP Administrative Office)

**FINANCIAL REPORT**

For the Period of July 1, 2007 through June 30, 2008

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions/Pledges</td>
<td>$544,556</td>
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<tr>
<td>Interest/Dividends/Market Gain/(Loss)</td>
<td>- 113,920</td>
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<tr>
<td>Total Revenue</td>
<td>430,636</td>
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<tr>
<td>Operating Expenses</td>
<td>- 10,119</td>
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<tr>
<td>Grants and Awards</td>
<td>- 39,500</td>
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<tr>
<td>Total Expenses and Grants</td>
<td>- 49,619</td>
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<tr>
<td>Increase for the Year</td>
<td>$381,017</td>
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For the Period of January 1, 1996 through June 30, 2008

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Contributions/Pledges</td>
<td>$1,943,642</td>
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<tr>
<td>Interest/Dividends/Market Gain</td>
<td>342,214</td>
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<td>Total Revenue</td>
<td>2,285,856</td>
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<tr>
<td>Operating Expenses</td>
<td>-55,611</td>
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<tr>
<td>Grants and Awards</td>
<td>-200,180</td>
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<td>Total Expenses and Grants</td>
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<tr>
<td>Total Fund Balance on June 30, 2008</td>
<td>$2,030,065</td>
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</table>

**FUND BALANCES AT JUNE 30, 2008**

<table>
<thead>
<tr>
<th>Fund</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Advancement</td>
<td>588,796</td>
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<tr>
<td>Bray-Howard</td>
<td>197,733</td>
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<tr>
<td>Dunnette Prize</td>
<td>440,067</td>
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<tr>
<td>Sidney Fine</td>
<td>43,528</td>
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<tr>
<td>Flanagan</td>
<td>38,859</td>
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<tr>
<td>Incubator/Emerging</td>
<td>59,405</td>
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<tr>
<td>Joyce &amp; Thayer</td>
<td>249,601</td>
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<tr>
<td>Katzell</td>
<td>101,433</td>
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<tr>
<td>LGBT Award</td>
<td>27,577</td>
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<tr>
<td>Myers</td>
<td>53,017</td>
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<td>Owens</td>
<td>59,431</td>
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<tr>
<td>Scholarship</td>
<td>122,844</td>
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<tr>
<td>Tenopyr</td>
<td>47,774</td>
</tr>
<tr>
<td>Total</td>
<td>$2,030,065</td>
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</tbody>
</table>

Make a donation today at www.siop.org/foundationdonation
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M. Scott Myers Award Winners
SIOP President Gary Latham and Foundation President Paul Thayer

Elizabeth Conjar, winner of the Flanagan and Wherry Awards!

Best LGBT Paper winner, Benjamin Liberman

Wallace Award winner Subrahmaniam Tangirala

Organizers and Lead Contributors of the Dunnette Prize

M. Scott Myers Award Winners
You did it! Your generosity has brought us to over $2,000,000 in gifts and pledges. The Dunnette Fund is approaching its goal of $500,000, and the Advancement Fund from which we make small grants and support school initiatives and other miscellaneous activities is over $585,000.

Since 1998, we have made awards, research grants, educational grants, and scholarships in excess of $190,000. This year alone, we will provide awards amounting to $52,500. The Douglas Bray-Ann Howard Award supporting research on assessment centers and management development will provide $10,000, as will the Leslie W. Joyce and Paul W. Thayer Graduate Fellowship, which supports a graduate student interested in an applied career. Three additional scholarships will be awarded totaling $9,500. And, of course, the Flanagan, Myers, and Owens Awards will be made again.

The Raymond A. Katzell Award has been restructured to recognize a SIOP member who has effectively demonstrated to the general public the importance of I-O psychology work addressing social issues, i.e., “research that makes a difference for people.” The call for nominations as well as award criteria can be found in the October TIP. If you know a good candidate for any award, make sure you nominate that member.

Let me conclude with a special plea to contribute to the Scholarship Fund. You will recall that the Scholarship Fund provides awards to doctoral students to get them over that last hump, the dissertation. Having a subsidy of $3,000 or more makes it possible for a student to devote him or herself full time to that final effort, finish the Ph.D., and become a contributing member of our profession. Unfortunately, the Fund is “under water,” meaning there are insufficient funds to generate enough money for the awards. To put the Scholarship Fund on sound footing, we need to double the current endowment.

The Foundation Board is deeply grateful to those of you who have contributed to the Scholarship Fund in the past and ask you to continue your generous support. Those who have never contributed to the Scholarship Fund but can recall those last desperate days in grad school are asked to give too – as much as you can, as we have a long way to go.

Thanks for all you’ve done for the Foundation thus far. Please give generously this year, so we can do more to promote I-O psychology.

Paul W. Thayer, President

COMPLETE ANNUAL REPORT INFORMATION IS AVAILABLE ONLINE AT WWW.SIOP.ORG/Foundation