**FINANCIAL REPORT**

For the Period of July 1, 2009 through June 30, 2010

- **Contributions/Pledges**: $37,560
- **Interest/Dividends/Market Gain**: 160,106
- **Total Revenue (Loss)**: 200,588
- **Operating Expenses**: 120,017
- **Glants and Awards**: -45,301
- **Total Expenses and Grants**: 57,318
- **Increase (Decrease) for the Year**: $143,270

**Total Revenue (Loss)**

- **Grants and Awards**: 45,301
- **Operating Expenses**: -12,017

**Total Fund Balance on June 30, 2010**

- **Contributions/Pledges**: $37,560
- **Total Revenue**
  - **Grants and Awards**: 45,301
  - **Operating Expenses**: -12,017
- **Interest/Dividends/Market Gain**: 182,321
- **Contributions/Pledges**: 2,023,241

**Total Expenses and Grants**

- **For the Period of January 1, 1996 through June 30, 2010**
  - **Grants and Awards**: -281,981
  - **Operating Expenses**: -78,396
- **Interest/Dividends/Market Gain**: 182,321
- **Contributions/Pledges**: 2,023,241

**Total Revenue**

- **Grants and Awards**: 45,301
- **Operating Expenses**: -12,017
- **Interest/Dividends/Market Gain**: 182,321
- **Contributions/Pledges**: 2,023,241

**Total Expenses and Grants**

- **For the Period of July 1, 2009 through June 30, 2010**
  - **Grants and Awards**: -281,981
  - **Operating Expenses**: -78,396

**Total Fund Balance on June 30, 2010**

- **Contributions/Pledges**: $497,343
- **Interest/Dividends/Market Gain**: 430,346
- **Grants and Awards**: 42,762
- **Total Revenue**
  - **Grants and Awards**: 45,301
  - **Operating Expenses**: -12,017
  - **Interest/Dividends/Market Gain**: 182,321
  - **Contributions/Pledges**: 2,023,241
- **Grants and Awards**: -281,981
- **Operating Expenses**: -78,396
- **Interest/Dividends/Market Gain**: 182,321
- **Contributions/Pledges**: 2,023,241

**Total Expenses and Grants**

- **TOTAL**: $1,845,185

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**SIOP Funding Exceeds $280,000**

**FUND BALANCES AT JUNE 30, 2010**

- **The Advancement Fund**: $497,343
- **TheSIOP Foundation Scholarship Fund**: 113,728
- **M. Scott Myers Award for Applied Research in the I-O Psychology**: 49,271
- **The Dunnette Prize**: 31,794
- **SIOP LGBT Issues Award**: 182,321
- **The Flanagan Award**: 173,902
- **The Advancement Fund**: 497,343
- **The IG Psychology**: 84,690
- **The Durrett Prize**: 430,346
- **SIOP LGBT Issues Award**: 21,748
- **Leslie W. Joyce and Paul W. Thayer Graduate Fellowship**: 238,483
- **Mary L. Tenopyr Graduate Student Scholarship**: 41,851
- **Slone A. Fors Program Award**: 182,321
- **Douglas W. Bray and Ann Howard Award**: 42,762
- **Incubator/Emerging Issue Funds**: 81,892

**Awards**

- **12 teams of researchers have received the Myers Award for research in an applied setting.**
- **15 sets of scholars have received the Flanagan Award for the best journal article in a given year.**
- **The LGBT SIOP Award has provided grants to 5 teams for the best paper or poster on a lesbian/gay/bisexual/transgender issue.**
- **The Fulbright Prize has been given to a SIOP member, in a major way, who has shown to the general public the importance of work done by I-O psychology for addressing social issues, that is, research that makes a difference for people.**

**Research Grants**

- **25 small grant awards have facilitated research by teams of practitioners and academics.**
- **12 teams of researchers have received financial support for their research on job analysis and assessment (through the Sidney A. F. Ely and the Douglas W. Bray & Ann Howard Awards.**

**Research Grants**

- **13 graduate students have received the Flanagan Award for their contributions to the SIOP Conference.**
- **Scholarships have made it possible for 25 students to complete their dissertations and start their careers, some in applied settings and some in academia.**
- **Leslie W. Joyce and Paul W. Thayer Graduate Fellowship has provided much needed funds to 4 doctoral students who have an interest in a career in applied work in selection and/or training and development.**

**Graduate Student Support**

- **Scholarships have made it possible for 25 students to complete their dissertations and start their careers, some in applied settings and some in academia.**
- **The Leslie W. Joyce and Paul W. Thayer Graduate Fellowship has provided much needed funds to 4 doctoral students who have an interest in a career in applied work in selection and/or training and development.**

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**Annual Report**

The SIOP Foundation has become SIOP’s partner in this grand venture, providing SIOP members and other contributors the opportunity to leverage contributions as tax-deductible gifts. Since 1996 the Foundation has received $1,675,392 in contributions and an additional $547,393 in pledges. Every pledge has been honored.

Part of the beauty of foundations comes from their ability to grow their assets while simultaneously providing proceeds to support approved scientific, educational, and charitable causes. Since 1996, the Foundation has provided support to SIOP of $281,500 consisting of income from the endowment of the contributions. SIOP used all of this funding to provide scholarships, awards, and grants, and was able to do so without having to dip into its other endowments or other revenues. Thus the SIOP Foundation extends its support to SIOP in a way that does not disrupt the endowment supported by SIOP members and other contributors.

These are difficult economic times, and while there are many challenges, there are so many opportunities. Contribute your ideas and expertise to SIOP as it strives to design evidence-based practice and to expand its impact throughout the world of work, healthcare, government, and other organizations. Don’t wait for better days ahead – now is the time to contribute your ideas and money.

Help SIOP and the SIOP Foundation today to master the complexity of the uncertain future. Don’t wait for better days ahead—now is the time to contribute your ideas and money. SIOP and the SIOP Foundation would like to be among your beneficiaries.
**Current Year Gifts**

**Sponsors** ($2,500 to $4,999)
- Rick & Jennifer Jacobs
- Gene A. & Laura O’Donnell
- Ben & Brenda Schreiber
- Ben & Brenda Schneider

**Supporters** ($1,000 to $2,499)
- Adrienne Cotler
- Richard E. Kopelman
- IVA Consulting
- Paul L. & Pat Sackett
- Nancy T. Tippins
- Staci Silverman
- Zinta S. Byrne

**Friends** ($250 to $999)
- Scott Highhouse
- ($250 to $999) Friends

**Contributors**
- ($1,000 to $2,499) Supporters
- ($250 to $999) Friends

**Hugo Munsterberg Society** ($25,000 and above)
- American Institutes for Research
- Assay Systems
- Charles G. Banks
- David W. Brin
- The Home Depot Foundation
- Lambda Chi Alpha
- Ann Howard
- Leslie J. Jone
- Mildred E. Katsell

**Beneffactors** ($10,000 to $24,999)
- Dana Burek
- Raymond Hahby
- Eunice C. B. Myrdal
- Jeffery Herron

**Patrons** ($5,000 to $9,999)
- Michael A. Barlow
- Michael A. Carbone
- Jennifer C. Cassel
- David L. Caudle
- Raymond A. Kellat

**Sponsors** ($2,500 to $4,999)
- American Institutes for Research
- Hogan Assessment Systems
- James E. Quick
- Richard D. Webber
- Robert A. White

**Lifetime Gifts**

**American Institutes for Research**

**Assay Systems**

**Charles G. Banks**

**David W. Brin**

**The Home Depot Foundation**

**Lambda Chi Alpha**

**Ann Howard**

**Leslie J. Jone**

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**James E. Quick**

**Richard D. Webber**

**Robert A. White**

**Lifetime Gifts**

**Spotlight on Small Grants**

**Dennis Omi** Awarded a small grant in 2009 (with team members Angela Dilchert and Andy Biga) for “Developmental Taxonomy for Green Behaviors, at Work.”

**“We are a diverse team of scholars and researchers, people who are interested in the field of personnel psychology. Our research aims to provide a better understanding of how people think, act, and feel in their workplace.”**

**“We are grateful for the opportunity to do this research in the past, and the SIOP Foundation has enabled us to continue to do this important work.”**

**Developmental Taxonomy for Green Behaviors, at Work**

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**Developmental Taxonomy for Green Behaviors, at Work**