### SIOP Foundation 2010-2011 Annual Report

Building for the future—that's what the SIOP Foundation is all about.

By providing SIOP members and other contributors the opportunity to leverage contributions as tax-deductible gifts, the SIOP Foundation is SIOP's partner in a grand venture. SIOP is the connecting point for integrating science and practice at work. As a voluntary association of professionals, thousands have contributed ideas, talent, and effort to advance SIOP past and present successes. It is the world's leader in fostering and showing evidence-based practice for human resource issues in private, public, and volunteer organizations.

Since 1989 the SIOP Foundation has received $1,348,350 in contributions and an additional $744,152 in pledges. Every pledge has been honored. Our total assets have grown 22% in the past 12 months and once again exceed $2 million. These are turbulent economic times, but nevertheless we are continuing to build.

Some SIOP members have been able to be extraordinarily generous in helping to advance our mission. This year we recognize Jack Wiley and also Joyce and Robert Hogan; they join the list of distinguished benefactors who got the SIOP Foundation going, a list that began with the founding gift from Bill and Barbara Owens. At the SIOP Conference in San Diego next spring the initial Hogan and Wiley awards winners will be announced.

We are continuing to build because over 200 SIOP members have been and continue to be extremely generous. Unprecedented contributions go into the Advancement Fund, which has garnered more than $105,000 since its inception, and paid out over $109,000 for small grants and scholarship supplements. I hope that in the coming year we will realize major additions to our Advancement and Scholarship funds.

Foundations are able to grow their assets while simultaneously providing proceeds to support approved scientific, educational, and charitable causes. Since its beginning the SIOP Foundation has provided support to SIOP of $484,384, consisting of income from the endowment of the contributions. SIOP used all of this funding to provide scholarships, awards, and small grants, doing so without having to dip into member dues or other revenues. Thus your contributions to the Foundation support SIOP's impact and effectiveness in building our vital applied science community.

Help SIOP and the SIOP Foundation today to continue building. Contribute your ideas and expertise to SIOP as it works to foster evidence-based practice and to expand its impact throughout the world of work. Donate cash, CDs, stocks, or bonds to the SIOP Foundation’s Advancement or Scholarship Funds. Or, put a long range plan into place and make a pledge, or set aside a portion of your wealth in a charitable bequest.

Now is the time to contribute—it will take even more ideas, talent, effort, and resources to meet the challenges of the future. SIOP and the SIOP Foundation would like to be among your beneficiaries.

### For more information visit www.SIOP.org/Foundation

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### New Awards to Be Given in 2012!

#### The Hogan Award for Personality and Work Performance

Awards for Excellence in Survey Research. This award will recognize excellence and innovation in the design of employee or customer survey research projects, methods or techniques, and also the use of survey results to impact organizational effectiveness and performance. Innovation and excellence can be visible in survey research purposes, instrument design, populations or samples surveyed, methods of survey administration, reporting of results, and/or in the use of survey results to affect positive organizational change.

#### The Wiley Award for Excellence in Survey Research

This award will recognize excellence and innovation in the design of employee or customer survey research projects, methods or techniques, and also the use of survey results to impact organizational effectiveness and performance. Innovation and excellence can be visible in survey research purposes, instrument design, populations or samples surveyed, methods of survey administration, reporting of results, and/or in the use of survey results to affect positive organizational change.

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### 2010-2011 Annual Report

**SIOP Foundation, Inc.**
440 East Poe Road
Suite 101
Bowling Green, OH 43402

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### SIOP Foundation

**For the Period of June 30, 2010**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenue</td>
<td>$2,255,449</td>
</tr>
<tr>
<td>Operating Expenses</td>
<td>($410,385)</td>
</tr>
<tr>
<td>Contributions/Pledges</td>
<td>$69,383</td>
</tr>
<tr>
<td>Interest/Dividends/Market Gain</td>
<td>($741,190)</td>
</tr>
<tr>
<td>Total Revenue</td>
<td>$2,687,639</td>
</tr>
</tbody>
</table>

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### Grants and Awards

- **Grants and Awards:** $58,373
- **Operating Expenses:** $13,440
- **Interest/Dividends/Market Gain:** ($542,815)
- **Contributions/Pledges:** $69,383

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### Total Fund Balance on June 30, 2010

**Total Fund Balance on June 30, 2010:** $2,255,449