Awards & Recognition

Mike Burke, Tulane University, and David Hofmann, University of North Carolina, Chapel Hill, were selected as recipients of the 2006 American Psychological Association Decade of Behavior awards for their contributions to health and safety research.

David Campbell, Center for Creative Leadership, received the 2006 Distinguished Psychologist in Management Award, given by the Society of Psychologists in Management (SPIM) for his work on interest and talent assessment.

Ed Salas and his team at the University of Central Florida received a 3-year grant totaling $3 million to help the military train teams quickly and effectively. This Department of Defense award is part of the multidisciplinary University Research Initiative (MURI) program.

John P. Campbell, University of Minnesota, was awarded the American Psychological Association Award for Distinguished Scientific Applications of Psychology for his research on the multidimensional nature of job performance, as well as for several other research contributions.

Michael Beer of the Harvard Graduate School of Business Administration is the recipient of the 2006 Harry and Miriam Levinson Award. This award annually honors an APA member who has converted many psychological theories into applications that managers can use to create more healthy, effective, and humane organizations.

Ed Locke was named winner of the Association for Psychological Science (APS) James McKeen Cattell award for his theory and research on goal setting.

Gary Latham won SHRM’s premier research award with its $50,000 prize.

Rich Arvey recently won the Academy of Management’s HR Division’s Heneman Career Achievement Award.

Irv Goldstein was awarded the University of Maryland’s President’s Medal.

Wayne Cascio received an honorary doctorate from the University of Geneva, Switzerland, which literally required an act of the legislature. He has also been named the president of the SHRM Foundation.

Allen Kraut recently learned that The Role of the Manager: What’s Really Important in Different Management Jobs, by Kraut, A. I., Pedigo, P. R., McKenna, D. D. and Dunnette, M. D. in the Academy of Management Executive was reprinted as a classic in the special issue: Classic Articles from AME, Academy of Management Executive, V19, n4, November 2005.
Leaetta Hough was appointed to the Talent Technology Corporation (TTC) Advisory Board, as she concludes her 1-year term as president of the Society for Industrial and Organizational Psychology (SIOP). She will be responsible for directing TTC’s Knowledge Center.

CONGRATULATIONS!!

Transitions, Appointments, and New Affiliations

CorVirtus™, the corporate culture and human resources consultancy out of Colorado Springs, Colorado, has announced the addition of two senior members to their growing ranks: Paige Graham is joining the firm as a lead consultant and will work with customers to help them apply values-based solutions to their growth plans, assisting with organizational and leadership assessment and development. Gunnar Schrah joins as lead research analyst and will utilize his knowledge of psychometrics and research methodologies to ensure success around measurement-related products and services as well as to develop new and customized tools.

The Industrial Relations Center at the University of Minnesota proudly announces that Michelle K. Duffy and husband Jason D. Shaw, both associate professors from University of Kentucky, will be joining their faculty in the Carlson School of Management at the University of Minnesota this fall.

University of Central Arkansas, Department of Management, is very pleased to welcome new faculty member Michael Hargis (fall 2006). Michael joins the AACSB-accredited business school as a member of the OBHR area, which includes Yuen Chan and fellow SIOP members Jennifer Oyler and John Watt.

Catherine Mergen, formerly of Buck Consultants, has joined LaSalle Bank Corporation, the North American division of ABN-AMRO as First Vice President, Lead Organizational Development Consultant. She and her husband Bill also welcomed a son, Ryan, born last October.

Hogan Assessment Systems, a consulting firm that uses its own personality assessment tests to help organizations select employees and develop leaders, has hired Michael Anderson as a research consultant in the research department and promoted Jeff Foster from research consultant to manager of Client Research.

Don C. Allen has accepted the position of senior director of Consulting Services, IPAT, effective May 3, 2006. He will be responsible for strategic HR/OD consulting to key accounts, coordination of assessment-based executive coaching and development offerings, and consulting around IPAT’s global Web–based selection and placement solutions.

Other News

We are sad to report that Dr. Elizabeth (Betsy) Miller Semko died on May 8, 2006 from cancer. Dr. Semko received her MA in I-O psychology from the University of Minnesota in 1969 and her PhD in I-O psychology from Wayne State University in 1975. She was president of Semko Associates in Jackson, MS, and an associate professor of Management at Jackson State University.