Douglas N. Jackson (1929-2004)

Douglas N. Jackson, professor of psychology at the University of Western Ontario for over 30 years, died on August 22, 2004 at his home in London, Ontario, from complications due to pancreatic cancer.

Jackson was born in Merrick, New York. He graduated from Cornell University (1951) with a BSc in industrial & labor relations and from Purdue University (1955) with a PhD in clinical psychology. He worked as an intern at the Menninger Foundation in Topeka, Kansas with Gardner Murphy and returned there as a post doc but realized that his interests were more suited to psychological assessment. Jackson taught at Penn State University (1956–62), Stanford University (1962–64), and then became the uniquely titled senior professor of psychology at the University of Western Ontario in 1964.

Over his career, Jackson published approximately 250 peer-reviewed journal articles and book chapters, and several coedited books. The impression he left on the thinking of others is evident in some 3,000 publications that have cited his work over the years.

Of the hundreds of publications Jackson produced in his career, there are a few of which he was particularly proud. The first was Jackson and Mesick’s (1958) *Psychological Bulletin* article on the social desirability response set in personality measurement. The second was Jackson’s 1971 *Psychological Review* article articulating his influential position that psychological theory should be the foundation of personality test construction.

In the late 1960s, Jackson put his ideas about personality and abilities assessment into practice by establishing a company to publish his tests. His favorite and the most renowned of these are the Jackson Vocational Interest Survey (JVIS), the Personality Research Form (PRF), the Employee Screening Questionnaire (ESQ), and the Leadership Skills Profile (LSP). Research Psychologists Press (Canada) and Sigma Assessment Systems (USA), led by his son Ted Jackson, continue to distribute these tests throughout the world.

Jackson’s contributions have been recognized in various ways. He served as president of the Society of Multivariate Experimental Research (1975–1976), which awarded him the Saul Sells Award for Lifetime Contributions (1997). He was elected president of APA’s Division of Measurement, Evaluation, and Statistics (1989–1990) and was awarded that division’s Samuel J. Messick Award for Distinguished Scientific Contributions (2004).

Jackson was admired and respected by his many graduate students and colleagues. He was a staunch advocate of freedom of speech and was a founding member of the Society for Academic Freedom. At the University
of Western Ontario, he established the Research Unit on Work and Productivity to apply knowledge from the behavioral sciences to address organizational problems. One of the major objectives of the Research Unit is providing opportunities for graduate students to gain practical experience.

Jackson’s energetic life included a love of scuba diving, fishing, reading on a wide range of topics, and playing chess. Although Douglas Jackson was a serious scholar, his friends will remember him for his warmth and sense of humor. Jackson is survived by his wife, Lorraine, his children Douglas III, Lori, Ted, and three children from a previous marriage, Malcolm, Lisa, and Timothy Bang, and five grandchildren. He is missed very much.

Ted Jackson and Deborah Powell

**Kathryn Berkovsky Hodge (1957–2004)**

Dr. Kathryn Berkovsky Hodge, a management development consultant at Microsoft in Redmond, Washington, died November 13, 2004 in Arlington, VA, after a yearlong battle against pancreatic cancer. She was 47 years old.

Kathryn joined Microsoft in 2002 as a senior human resources curriculum manager. She later worked as a management development consultant with the People and Organization Capability Group, for which she developed and delivered training programs to enhance the skills and capabilities of Microsoft managers.

Before joining Microsoft, Kathryn worked for Boeing in Seattle; Frito-Lay in Dallas; and Bell South, United Parcel Service, and the Georgia division of mental health, all in Atlanta.

Kathryn received her PhD in industrial-organizational psychology from Georgia Tech in Atlanta in 1995. She was a magna cum laude graduate of Duke University, where she received a bachelor’s degree in psychology and was named to Phi Beta Kappa. She also earned a master’s degree in special education from the University of Virginia and had worked as a first-grade teacher in Columbia, SC, for 2 years.

Kathryn was an enthusiastic traveler who circumnavigated the globe twice during her time with Microsoft. She was also an avid amateur artist and crafter and had equally keen interests in gardening, interior decor, art museums, science fiction, movies, reading, and spirituality. She was known for her cooking and baking skills, thoughtfulness, and love of cats and other small creatures.

Kathryn was born in Warrensburg, MO, and attended elementary and junior high school in California before her family relocated to Vienna, VA, where she graduated from high school in 1975. Kathryn moved back to Virginia from Seattle when she became ill in late 2003.

Kathryn is missed and mourned by her loving parents, Leon and Morene Berkovsky of Vienna, VA; her sisters, Andrea Kelley of Collingswood, NJ,
and Dana Miller of Henderson, NV; her niece and nephew, Bryan and Lauren, of Henderson; and many aunts, uncles, and cousins.

Services were held at Holy Comforter Church in Vienna, VA, followed by inurnment in the church columbarium.

Condolences may be sent to 9608 Pembroke Place, Vienna, VA 22182. Memorial donations may be made to Capital Hospice, Halquist Memorial Inpatient Center, 4715 N. 15th St., Arlington, VA 22205.